

Presiding:  
Chair  
Richard W. Pogue  
February 11, 2015

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Consent Agenda Vote
<b>9</b>	New Business
<b>10</b>	Next Regular Meeting: April 15, 2015 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
<b>11</b>	Adjournment

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, December 10, 2014  
Student Union, Room 339

**Board Members Present:**

Richard W. Pogue, Chair	Roland H. Bauer	Ralph J. Palmisano
Jonathan T. Pavloff, Vice Chair	Alfred V. Ciraldo, M.D.	Warren L. Woolford
Jennifer E. Blickle, Vice Chair	Olivia P. Demas	

**Student Trustees Present:**

Garrett E. Dowd	Matthew R. Hull
-----------------	-----------------

**Advisory Trustees Present:**

Sandra Pianalto

**Staff Officers of the Board Present:**

Ted A. Mallo, Secretary; Vice President and General Counsel  
Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
Candace Campbell Jackson, Vice President for Student Success  
Ted Curtis, Vice President, Capital Planning and Facilities Management  
John A. LaGuardia, Vice President, Institutional Advancement  
Nathan Mortimer, Associate Chief Financial Officer, Interim Vice President for Research,  
Interim Chief Information Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pogue called the meeting to order at 8:01 a.m., and the Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2), to meet with legal counsel concerning litigation involving the University pursuant to 121.22(G)(3) and to review for collective bargaining sessions, pursuant to 121.22(G)(4). The meeting returned to public session at 10:15 a.m. on an 8-0 vote after a recess that began at 10:04 a.m.

**REPORT OF THE CHAIR**

Mr. Pogue reported that many positive developments had transpired since the October Board meeting. First, he was pleased to announce that the Honorable William Batchelder would become the Distinguished Visiting Chair at The University of Akron for 2015. State Representative Batchelder, the outgoing Speaker of the House, will join the University with an outstanding record of continuous service in the Ohio legislature. He will teach courses on Ohio politics and public policy through the Ray C. Bliss Institute of Applied Politics in the Buchtel College of Arts and Sciences and through the School of Law. He also plans to lecture publicly on campus and meet with undergraduate and graduate students.

Mr. Pogue said the Board would hold its annual retreat on January 20 at the Hilton Akron-Fairlawn, and Dr. John Green, director of the Bliss Institute, had agreed to lead that event. Mr. Pogue said that, on December 3, he and Dr. Green attended a 90<sup>th</sup> birthday party for former Congressman Ralph Regula in Washington, D.C. The University of Akron was well represented at the event, which included remarks by Speaker of the House John Boehner and Senator Rob Portman. Mr. Pogue said that Congressman Regula had done a lot of good things for this part of the world so it was a wonderful occasion.

Noting that the Northeast Ohio Council on Higher Education Talent Dividend prize would be covered later in the meeting, Mr. Pogue commented that, aside from the \$140,000 allocated to The University of Akron from the \$1 million shared prize, the subsequent publicity from all over the country for the University's prominent role in that effort had been tremendous.

Finally, Mr. Pogue mentioned that several newspapers, in Columbus and elsewhere, had referenced meetings between the Presidents of The University of Akron, Kent State University and Youngstown State University. He praised the attention to collaboration and said to Dr. Scarborough that, "these are times when the more collaboration we can bring about with other universities, the better it is for everyone, so I really commend you for that."

**REPORT OF THE PRESIDENT** (See Appendix C.)

**REPORT OF THE STUDENT TRUSTEES**

Mr. Hull introduced student Stephanie Rymer and Mr. Dowd introduced student Paula Watt (see Appendix F). Ms. Rymer and Ms. Watt offered some remarks to the Board regarding their Akron experiences. They each received a commemorative clock from Trustees.

Mr. Pogue said that the Board uses a consent agenda for its proceedings and would hear a summary of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that are not on the consent agenda right after the matters are presented.

**CONSIDERATION OF MINUTES** ("Board of Trustees" Tab) presented by Chair Pogue

By consensus, the minutes of the October 15, 2014 Board of Trustees meeting were approved. The action was placed on the consent agenda.

**RESOLUTION 12-1-14** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

Mr. Palmisano said this item would be considered separately from the consent agenda.

**RESOLUTION 12-2-14** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Committee, passed 8-0**

- Quarterly Financial Report for July through September 2014 (Tab 2)

Comparisons were based on the original budget approved by the Board on June 11, 2014.

The FY2015 year-to-date revenues and transfers-in trailed expenditures and transfers-out by \$2.9 million relative to the original budget projection. Revenues (including transfers-in) exceeded the budget estimate by \$3.5 million, while total expenditures (including transfers-out) exceeded the budget estimate by \$6.5 million, resulting in the negative \$2.9 million variance.

The year-to-date surplus in tuition and fees was \$1.3 million (.9 percent) relative to the original budget. It is important to note that the annual budget was based on a projected enrollment decline of 4 percent; however, actual combined results for summer and fall semesters slightly exceeded expectations at the end of the quarter resulting in the surplus.

Overall, actual total expenditures exceeded the year-to-date budget estimates by \$5.4 million. The deficit was due to some timing issues as well as some higher than expected utilities costs, health care costs, and institutionally funded scholarship support.

Year-to-date combined Auxiliary resources (including transfers-in) were \$25.1 million; total expenditures were \$28.1 million, resulting in a negative variance of \$3 million. This negative variance exceeded the projected negative variance of \$1 million.

Entering the fiscal year, two main areas of concern warrant continual monitoring as both began the year with negative fund balances: 1) Residence Life and Housing, negatively impacted by a highly leveraged system, external competition and recent enrollment decline; and 2) Intercollegiate Athletics, still managing the impact of budget reductions. In addition to those two areas, all auxiliaries will continue to be closely monitored.

**RESOLUTION 12-3-14** (See Appendix B.)

- Quarterly Investment Report for July through September 2014 (Tab 3)

The Quarterly Investment Report reflected a -0.4 percent return for the operating funds for the quarter and a 2.9 percent return for the previous 12 months.

The Operating Funds investment generated \$2.3 million in realized income through the first quarter. The largest returns occurred within the newly created Long-Term Portfolio.

The portfolio composite of the pooled endowments posted a -2.8 percent return for the quarter and a 9.8 percent return over the past 12 months. The market value of endowments decreased \$2 million during the quarter to \$66.8 million.

**RESOLUTION 12-4-14** (See Appendix B.)

- General Receipts Bonds Refunding Authorization Proposal (Tab 4)

The University recently adopted Resolution No. 6-9-14 authorizing the issuance and sale, from time to time, of The University of Akron general receipts refunding bonds, for the purposes of refunding all or portions of the University's outstanding general receipts bonds. The intent of that resolution was to provide University administration with the means to expedite the bond refunding process should certain criteria be met.

In contemplation of the resolution's expiration, University administration proposed a new, replacement resolution with the same intent but some minor changes:

- The resolution, if approved, would be in effect until December 31, 2016.
- The method of approval by the President and the Chair of the Board's Finance & Administration Committee would be broadened to include approvals in writing, facsimile, email and telephone (followed in writing). This will help to streamline the approval process and avoid delays in pricing when either the President or the Finance & Administration Committee Chair is unavailable.
- The Associate Chief Financial Officer would have authority to issue, in accordance with the resolution, RFQs, RFPs, and requests for bids together with the selection of underwriter(s) in connection with the refunding/refinancing of debt.

**RESOLUTION 12-5-14** (See Appendix B.)

- Additional FY2014-2015 Course Fee (Tab 5)

The College of Health Professions changed Nursing Course 18017 Professional Role to a higher level, which inadvertently resulted in the \$106 course fee dropping from assessment. The fee is essential to National Council Licensure Examination (NCLEX) preparation and will be assessed for spring 2015 and all terms going forward.

**RESOLUTION 12-6-14** (See Appendix B.)

- Establishment of The Swagelok Career Center (Tab 6)

A pledge from The Fred A. Lennon Charitable Trust provided the lead gift for the planned Swagelok Career Center in the Auburn Science and Engineering Center.

**RESOLUTION 12-7-14** (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 7)

The University of Akron recorded total giving of \$21,118,081 for July-October 2014. That total compares to \$25,219,439 for July-October 2013 (a decrease of 16 percent) and a year-to-date average of \$20,274,517 for the previous five years (an increase of 4 percent). During July-October 2014, 9,070 gifts were received, as compared with 8,660 for the same period in the last fiscal year (a increase of 5 percent).

**RESOLUTION 12-8-14** (See Appendix B.)

- Mutual Aid Agreement (Tab 8)

A new Mutual Aid Agreement between The University of Akron and the City of Orrville, Ohio to provide for the mutual assistance and interchange and use of police resources was approved.

**RESOLUTION 12-9-14** (See Appendix B.)

- Zook Hall Renovations Phase 2B Construction Contracts (Tab 9)

Bids were solicited and received by the Purchasing Department for interior and exterior renovations to Zook Hall. This project is state and locally funded. Awarding of the following construction contracts was recommended:

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Mid America Construction, LLC	General	\$5,137,700
S. A. Comunale Company, Inc.	Fire Supression & HVAC	\$1,747,900
R. R. Hampton Plumbing & Heating, Inc.	Plumbing	\$460,766
PAR Electrical Contractor, Inc dba J. W. Didado Electric Company	Electrical	<u>\$1,669,605</u>
TOTAL		\$9,015,971

**RESOLUTION 12-10-14** (See Appendix B.)

- Purchase for More Than \$500,000 (Tab 10)

The Office of Talent Development and Human Resources in consultation with Towers Watson proposed ratification of an award to Highmark Insurance Group (HMIG) to renew stop-loss coverage for the plan year 2015 with an estimated annual premium of \$1,642,637 (a 1.4 percent increase over current-year cost). HMIG’s proposal included increasing the coverage level from \$275,000 to \$300,000 per individual, which saved approximately \$174,320 in the annual premium cost. Specific stop-loss coverage is inclusive of combined medical and prescription-drug claim costs.

**RESOLUTION 12-11-14** (See Appendix B.)

- Gift Agreement (Tab 11)

A proposal was made to authorize President Scarborough to take the appropriate and necessary actions related to implementation and/or restructuring of the master gift agreement establishing the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.

**RESOLUTION 12-12-14** (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 12) INFORMATION ONLY

For September 2014, there were 20 purchases in this category totaling \$1,711,037. For October 2014, there were 22 purchases in this category totaling \$1,271,533.

- Alumni Relations Report (Tab 13) INFORMATION ONLY
- Status Report on Capital Projects (Tab 14) INFORMATION ONLY

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**  
presented by Committee Chair Woolford

- Report of the Provost (See Appendix G.)

Dr. Sherman's report was delivered by Ms. Campbell Jackson.

- Presentations

Associate Vice President Karla Mugler gave a presentation on the University's services to military members and veterans. MSgt. Mark Patterson shared his personal student-veteran experiences at The University of Akron.

Assistant Professor of Polymer Engineering Nicole Zacharia gave a presentation about her work involving slippery surfaces based on polyelectrolyte multilayers.

- Tentative Graduation List for Fall 2014 (Tab 1)

The tentative list of candidates eligible to participate in the University's fall 2014 commencement ceremonies pending completion of all degree requirements included recipients of—41 doctoral, 35 Juris Doctor, 5 Master of Laws, 316 master, 878 baccalaureate and 230 associate degrees.

**RESOLUTION 12-13-14** (See Appendix B.)

- Proposed Curricular Change (Tab 2)

Master of Public Administration Program Changes: Proposal 14-8889

Program revisions to the Master of Public Administration (MPA) curriculum would reduce the number of credit hours for the MPA from 48 to 42 for pre-service students and from 45 to 39 for in-service students, change the core courses to 27 credits and provide for 12 credit hours of electives. The three-credit Internship class for pre-service students would be retained. Three new core courses proposed were Foundations of Urban Public Administration and Policy, Capstone Seminar in Public Administration, and a zero-credit Orientation to the Master in Public Administration. These program changes respond to recommendations from stakeholders—alumni, employers, students and faculty—to align this program with the University's urban public service mission, and to reduce the number of credit hours for the degree to be more in line with other MPA programs in Ohio.

**RESOLUTION 12-14-14** (See Appendix B.)

- Assistance to Veterans and Service Members (Tab 3)

Additional services were proposed to bring the University into compliance with recently enacted Ohio legislation, which requires that state institutions of higher education provide assistance and support to veterans and service members as they pursue an advanced degree and/or certificate.

**RESOLUTION 12-15-14** (See Appendix B.)

- Research Grants and Sponsored Programs Report, July-September 2014 (Tab 4)

For July-September 2014, funding for externally funded research and other sponsored programs totaled \$13,143,897 for 185 awards as compared with \$12,754,008 for 190 awards for the same period of the previous year. For July-September 2014, 4 new patents were

issued, 24 patent applications were filed, and 26 disclosures were submitted—compared to 8, 13 and 20, respectively, for the same period of the previous year.

**RESOLUTION 12-16-14** (See Appendix B.)

- Information Technology Report (Tab 5) INFORMATION ONLY
- Student Success Report (Tab 6) INFORMATION ONLY
- Office of Academic Affairs Report – Talent Dividend Prize Akron MSA (Tab 7) INFORMATION ONLY
- Retention and Completion Plan – Campus (Tab 8) INFORMATION ONLY

**REPORT OF THE STRATEGIC ISSUES COMMITTEE**

presented by Committee Chair Demas

Mrs. Demas reported that two discussions had been held at the Board Committee meetings on December 1, 2014. One was a briefing by the Provost for the HLC self-study document. The other concerned the proposed bylaws for University Council. She said,

“First, I would like to discuss the current status of the proposed bylaws for University Council. You may recall that we discussed this matter previously and decided to hold on further consideration until a new president was named. So, while the president continues his early interactions with the council, I think we can proceed with our work as a committee of the Board.

Recently some of us attended the Ohio Trustees Conference in Columbus and heard a presentation of the president of the Association of Governing Boards of Colleges and Universities, Richard Legon. He talked about a new A.G.B. report, which we were given, that is a call for boards to accept their leadership responsibilities while engaging in appropriate collaboration with senior administrators and faculty members through a reinvigorated culture of shared governance.

This matter is very important to all of us, and we certainly want to be sure we do it well. So I am suggesting that we reach out to A.G.B. for any assistance available in reviewing the draft bylaws in comparison with their best practices.”

**REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Ciraldo

- Revision to Rule 3359-11-25, Use of Video Surveillance on Campus (Tab 1)

The proposed revision to this Rule appears in paragraph (D)(2), to change the minimum days The University of Akron Police Department can maintain the video surveillance image files from 30 days to 10 days. Because of the expansion in the number of surveillance cameras on campus, the amount of images has been significantly increased, thereby reducing the time for which images can be maintained on available storage.

**RESOLUTION 12-17-14** (See Appendix B.)

- New Rule 3359-26-07, Staff Employee Advisory Committee (Tab 2)

The Staff Employee Advisory Committee (SEAC) serves as an advisory committee to the President regarding matters concerning non-bargaining staff employees. SEAC has been in existence since 1988. The committee consists of 18 members, 15 elected by University staff and 3 appointed by the President. Each committee member serves a three-year term. SEAC does not represent union members. SEAC voted on May 15, 2014 to present this rule to the Board of Trustees for approval.

**RESOLUTION 12-18-14** (See Appendix B.)

**REPORT OF THE AUDIT & COMPLIANCE COMMITTEE**

presented by Committee Chair Bauer

Mr. Bauer reported that on December 1 the Audit & Compliance Committee met at length with two different external auditors with Nathan Mortimer and with appropriate business officers of the entities that were audited.

- Acceptance of June 30, 2014 External Audit Results (Tab 1)

The University, the University of Akron Foundation and the University of Akron Research Foundation each received an unqualified opinion (often referred to as a “clean” opinion) from the external auditors, Plante Moran.

**RESOLUTION 12-19-14** (See Appendix B.)

Mr. Pogue requested that the next item be considered separate from the consent agenda so he could continue to recuse himself from any involvement with the matter. Mr. Pogue left the room, and Mr. Pavloff presided.

- Acceptance of the SSAE 16 External Audit for May 1, 2013 through April 30, 2014 (Tab 2)

Since January 2010, the University is considered a service provider in that it provides certain IT hosting and management functions for Lorain County Community College. Those services necessitate the need for an SSAE 16 audit, which varies in scope and objective from an annual financial statement audit. External auditors from SS&G conducted the SSAE 16 audit and issued an unqualified opinion (often referred to as a “clean” opinion).

**RESOLUTION 12-20-14** (See Appendix B.)

**ACTION: Pavloff motion on behalf of committee, passed 7-0-1, Pogue abstaining.**

Mr. Pogue was called back into the meeting room. He returned and resumed presiding.

**CONSENT AGENDA VOTE**

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly.

**ACTION: Bauer motion, Woolford second for approval of Resolutions 12-1-14 and 12-3-14 through 12-19-14, passed 8-0.**

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on February 11, 2015, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on February 2.

The Board then adjourned into executive session at 11:17 a.m. on an 8-0 vote for the stated purpose of considering employment matters pursuant to 121.22(G)(1). The meeting returned to public session at 12:10 p.m. on an 8-0 vote

**ADJOURNMENT**

**ACTION: Meeting adjourned at 12:10 p.m.**

---

Richard W. Pogue  
Chair, Board of Trustees

---

Ted A. Mallo  
Secretary, Board of Trustees

February 11, 2015

**APPENDIX A: OTHERS PRESENT**

Martin H. Belsky, Professor, School of Law  
M. Celeste Cook, Associate Vice President and Deputy General Counsel  
Sidney C. Foster, Jr., Associate General Counsel  
Lee A. Gill, Associate Vice President, Inclusion & Equity/Chief Diversity Officer  
Dr. David Gordon, Dean, College of Health Professions  
Wayne R. Hill, Associate Vice President and Chief Marketing Officer  
Shelly M. Keller, SEAC  
Eileen Korey, Associate Vice President and Chief Communication Officer  
John Kramanak, Assistant Director-Maintenance Technology, Student Union  
Dr. John A. Messina, Associate Vice President, Student Affairs and Chief Housing Officer  
Dr. Stacey J. Moore, Associate Vice President for Student Success  
Stephen M. Motika, Assistant Dean, Student Success, College of Applied Science & Technology  
Dr. Dale H. Mugler, Dean, Honors College  
Dr. Karla T. Mugler, Associate Vice President, Integrated Student Success  
Paula Neugebauer, Coordinator, Office of the Board of Trustees  
Steven M. Nobil, Attorney, Fisher & Phillips LLP  
MSgt. Mark A. Patterson, Senior Military Adjunct Instructor  
Dr. Victor E. Pinheiro, Professor, Sport Science & Wellness Education  
Kristi A. Price, Manager, Executive Events  
Dr. Coleen Pugh, Professor, Polymer Science  
Dr. Rex D. Ramsier, Vice Provost, Academic Programs and Operations; Interim Dean, Graduate School; Interim Dean, College of Applied Science & Technology  
John J. Reilly, Associate Vice President and Associate General Counsel  
William D. Rich, Faculty Senate  
Mary E. Rossett, CPAC  
Joseph J. Ryan, Graduate Assistant, Office of the President  
Stephanie Rymer, Featured Student  
Michael A. Spayd, CPAC  
Michael A. Strong, Interim Associate Dean, Residence Life & Housing  
Suzanne Testerman, CPAC  
Lauri S. Thorpe, Associate Vice President, Enrollment Management  
William H. Viau, Associate Vice President, Talent Development and Human Resources  
Paula Watt, Featured Student  
Matthew J. Wilson, Dean, School of Law  
Dr. Nicole Zacharia, Assistant Professor, Polymer Engineering

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 12-1-14:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of October 15, 2014, be approved.

**RESOLUTION 12-2-14:** Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated December 10, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 12-3-14:** Acceptance of the Quarterly Financial Report for July 1 through September 30, 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 10, 2014, accepting the Quarterly Financial Report for July 1 through September 30, 2014, be approved.

**RESOLUTION 12-4-14:** Acceptance of the Quarterly Investment Report for July 1 through September 30, 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 10, 2014, accepting the Quarterly Investment Report for July 1 through September 30, 2014, be approved.

**RESOLUTION 12-5-14:** Authorizing the issuance and sale, from time to time, of The University of Akron General Receipts Refunding Bonds, for the purposes of refunding all or a portion of the University's Outstanding General Receipts Bonds

WHEREAS, pursuant to its Indenture, the University has issued its Outstanding General Receipts Obligations; and

WHEREAS, at any time and from time to time, it may be in the University's best interest to refund or refinance those Outstanding General Receipts Obligations to generate savings for the University on a net present value basis; and

WHEREAS, this Board has previously approved the pledge of General Receipts to the payment of bonds issued to finance and refinance projects initially financed by the University's Outstanding General Receipts Obligations;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of The University of Akron, that:

**Section 1. Findings and Determinations.** This Board makes the following findings and determinations:

- (a) It is necessary, from time to time, to issue bonds of the University for the purpose of refunding all or any portion of the University's Outstanding General Receipts Obligations.

**APPENDIX B: RESOLUTIONS, Page 2**

- (b) Those refunding bonds may be issued in one or more series and at any time, and from time to time, on or before December 31, 2016.
- (c) All formal actions of this Board relating to the enactment of this Resolution were taken in an open meeting of this Board. All deliberations of this Board and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22, Revised Code.
- (d) Before entering into a written Purchase Agreement in connection with the sale of any Refunding Bonds, the President of the University and the Chair of the Board's Finance & Administration Committee must approve the determinations and approvals of the Chief Financial Officer authorized by this Resolution, including without limitation, those in Sections 2, 3, 4, 5, 6 and 7. The approval of the President and the Chair of the Board's Finance and Administration Committee may be approved in writing or by facsimile, email, or other similar means of communication, including a telephonic communication confirmed in writing.
- (e) Terms that are capitalized in this Resolution and not otherwise defined are used with the meanings given to them in Section 9 or, if not there, in the Indenture.

**Section 2. Purpose and Terms.**

- (a) ***Purpose and Authorization.*** The Refunding Bonds will be issued for the purpose of refunding any Outstanding General Receipts Obligations if the Chief Financial Officer determines that there will be cost savings for the University as a result of the refunding at least equal to the Minimum Savings Threshold, or determines that the refinancing is otherwise in the best interests of the University and is in compliance with the University's debt management policy. The proceeds of any Refunding Bonds may also be used to pay expenses and costs relating to the issuance of the Refunding Bonds, and any other items included in the definition "costs of facilities" in Section 3345.12, Revised Code, including, without limitation, principal and interest on any Interim Financing, the termination payment on any related interest rate swap or other derivative, and any other items authorized by Section 3345.12(K)(2), Revised Code. This Board authorizes and directs the Chief Financial Officer to determine any or all of the following and to take the following actions with respect to each issue or series of Refunding Bonds:
  - (1) The amount of savings resulting from each issue or series of Refunding Bonds.
  - (2) Which maturities or portions of maturities of the Outstanding General Receipts Obligations will be refunded. This Board authorizes and directs the Chief Financial Officer to call the refunded bonds of those maturities for redemption. The actions under this Section 2(a)(2) are intended to be actions of the University and this Board sufficient for all purposes of the Indenture.

**APPENDIX B: RESOLUTIONS, Page 3**

- (3) The amounts of refunding costs authorized by Section 3345.12(K)(2), Revised Code, to be paid from the proceeds of the Refunding Bonds.
  - (4) Whether the Refunding Bonds should be issued in one or more series, and the appropriate changes to the series designations of those series, if necessary or advisable.
  - (5) Whether bond anticipation notes, in anticipation of the issuance of the Refunding Bonds, should be issued, or other Interim Financing obtained. The Interim Financing may be in the form of publicly sold or privately placed securities, a loan from a financial institution, a security sold to a University fund, an interfund transfer of University money, or another form as determined by the Chief Financial Officer under Section 2(c).
- (b) ***Refunding Bond Terms.*** The Refunding Bonds may be issued in any principal amount determined by the Chief Financial Officer. The Refunding Bonds will bear interest at the rates approved by the Chief Financial Officer. Refunding Bonds of the same maturity need not bear the same interest rate. The Refunding Bonds may bear interest at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. The maximum interest rate in a variable rate structure may not exceed 15% per annum and the maximum interest rate in a fixed rate structure may not exceed 8% per annum. For purposes of determining the Minimum Savings Threshold for an issue or series of variable rate Refunding Bonds, the Chief Financial Officer may use any reasonable measure to establish an estimated rate for the Refunding Bonds. Subject to those limits, this Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issue or series of Refunding Bonds:
- (1) the principal amount of the Refunding Bonds;
  - (2) the interest rates to be borne by the Refunding Bonds;
  - (3) the date of the Refunding Bonds;
  - (4) the interest payment dates for the Refunding Bonds;
  - (5) the maturity amounts and dates of maturities of the Refunding Bonds, including any mandatory sinking fund redemption dates and amounts; and
  - (6) the optional redemption provisions, if any, for the Refunding Bonds, including any period during which the Refunding Bonds will not be subject to optional redemption and any premium due upon optional redemption, which may not exceed 10% in any year in which the Refunding Bonds are subject to optional redemption.

The Chief Financial Officer must deliver a Certificate of Award setting forth the terms of any Refunding Bonds determined under this Section 2(b). The Refunding Bonds may have such other terms as are provided in the Indenture and approved by the Chief Financial Officer with the advice of General Counsel to the University, Bond Counsel, and the Financial Advisor.

**APPENDIX B: RESOLUTIONS, Page 4**

- (c) ***Interim Financing Terms.*** The Interim Financing may be obtained in amounts determined by the Chief Financial Officer. The Interim Financing will bear interest or interest equivalent at the rates approved by the Chief Financial Officer, but the true interest cost on the Interim Financing may not exceed 6.5% per annum, if a fixed rate, and the maximum interest rate may not exceed 15%, if a variable rate. The Interim Financing need not meet the Minimum Savings Threshold if the Chief Financial Officer determines that it is otherwise in the University's best interest and is in compliance with the University's debt management policy. The Interim Financing may bear interest or interest equivalent at a fixed interest rate, a variable rate based upon an index, a market-determined floating rate, an auction rate, or any other variable structure. Subject to those limits, the Board authorizes the Chief Financial Officer to determine the following terms and provisions of each issuance or incurrence of the Interim Financing:
- (1) the amount of the Interim Financing;
  - (2) the interest rates to be borne by the Interim Financing;
  - (3) the date of the Interim Financing;
  - (4) the principal and interest payment dates of the Interim Financing;
  - (5) the maturity dates of the Interim Financing;
  - (6) the form of the Interim Financing, whether a publicly sold or privately placed security, a loan from a financial institution, a sale of a security to a University Fund, an interfund transfer of University money, or another form;
  - (7) if the Interim Financing is an interfund transfer, whether that transfer should bear interest, and the rate of that interest; and
  - (8) whether the Interim Financing should be secured and, if so, the nature of that security.

**Section 3. Security and Source of Payments.**

- (a) ***Refunding Bonds General Receipts Pledge.*** The Refunding Bonds will be payable from the General Receipts of the University and will be secured by a pledge of and lien on those General Receipts and by the covenants made in this Section 3. The pledge of and lien on the General Receipts will be on a parity with the pledge of and lien on the General Receipts securing all Parity Obligations and will be prior to all other expenses, claims, or payments to be made from the General Receipts. The Refunding Bonds also will be secured by a pledge of and a lien on the Special Funds. The pledge of and lien on the General Receipts and Special Funds is created in the Indenture.
- (b) ***Interim Financing Security and Source of Payments.*** The Interim Financing will be payable from the General Receipts of the University. This Board authorizes the pledge of General Receipts to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful. This

**APPENDIX B: RESOLUTIONS, Page 5**

Board further authorizes the pledge of Available Securities to secure the Interim Financing if the Chief Financial Officer determines that pledge to be necessary or useful.

- (c) ***Security for Other Obligations.*** This Board further authorizes the pledge of General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and a pledge of Available Securities to secure the University's obligations under investment agreements, derivative agreements, bond insurance, and other credit enhancement and liquidity instruments, as provided in Section 7, if the Chief Financial Officer determines that pledge to be necessary or useful.
- (d) ***University Security Covenants.*** This Board covenants, and confirms its covenant in the Indenture, that in each fiscal year it will make, fix, adjust, collect, and apply such charges, rates, fees, rentals, and other items included in General Receipts, to the extent permitted by law so that Available Receipts will be sufficient to pay the operation and maintenance expenses of the University and to pay principal, interest, and any premium requirements on the Outstanding General Receipts Obligations, any reserve requirements for the Outstanding General Receipts Obligations, and any other requirements provided for in the Bond Proceedings.

This Board further covenants to include in its budget for each fiscal year the amounts from the several sources of General Receipts to be applied to make the payments to the Debt Service Fund, payments on any Interim Financing, and payments under investment agreements, derivative agreements, bond insurance policies, and other credit enhancement and liquidity instruments, so that the amounts from those sources, in the aggregate, will at all times be sufficient in amount and time of collection to meet those payments.

- (e) ***Limited Obligation.*** Notwithstanding the foregoing, the holders and owners of any Refunding Bonds, any Interim Financing, or any related agreement, shall not be given the right and shall have no right to have excises or taxes levied by the General Assembly of Ohio for the payment of principal, interest, and any premium on any Refunding Bonds, and each Refunding Bond shall bear on its face a statement to that effect and to the effect that the right to such payment is limited to the General Receipts and the Special Funds pledged to that purpose under the Bond Proceedings.

**Section 4. Sale.** Each issue or series of Refunding Bonds will be sold at private sale at a purchase price determined by the Chief Financial Officer in the Certificate of Award. The Chief Financial Officer may sell any Refunding Bonds to an investment banker, acting as underwriter, or to a financial institution or other entity or person, in a private placement. The Chief Financial Officer may enter into a Purchase Agreement with the Original Purchaser in that private sale, or may sell Refunding Bonds without a Purchase Agreement. This Board authorizes the Chief Financial Officer to sell Refunding Bonds at such times, on such terms, and at such prices as he shall determine are in the best interest of the University. Any Interim Financing shall be obtained from or sold to such entities as determined by the Chief Financial

**APPENDIX B: RESOLUTIONS, Page 6**

Officer, on such terms and at such prices as he shall determine are in the best interest of the University.

**Section 5. Federal Tax Matters.**

- (a) If any Refunding Bonds are to be issued on a tax-exempt basis, or if any Interim Financing is to be tax-exempt, the University covenants that it will take or cause to be taken those actions required for the interest on those tax-exempt Refunding Bonds and that tax-exempt Interim Financing to maintain its Federal Tax Status. The University covenants that it will not take or permit to be taken any action that would adversely affect the Federal Tax Status. In accordance with these covenants, the Board authorizes and directs the Chief Financial Officer or any other officer having responsibility for issuing any Refunding Bonds or obtaining the Interim Financing, to do the following:
- (1) Sign and deliver a certificate of the University, for inclusion in the transcript of proceedings for those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, setting forth the reasonable expectations of the University regarding the amount and use of the proceeds of those tax-exempt Refunding Bonds or the tax-exempt Interim Financing and of the Projects financed and refinanced with those tax-exempt series of Refunding Bonds or that tax-exempt Interim Financing.
  - (2) Limit the yield on any “investment property” (as defined in Code Section 148(b)(2)) acquired with the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing.
  - (3) Maintain such books and records and make such calculations and reports as are required to comply with the arbitrage rebate requirements of the Code.
  - (4) Retain accountants or other consultants to assist in the calculation of any rebate amounts required to be paid, if retaining such accountants or consultants is necessary in the judgment of the Chief Financial Officer. The fees of those accountants or consultants may be paid from the proceeds of those tax-exempt Refunding Bonds or that tax-exempt Interim Financing, or from other sources lawfully available and appropriated for that purpose.
  - (5) Sign and file Form 8038-G with the Internal Revenue Service and any other federal tax form required by the Internal Revenue Service.
  - (6) Sign and file an identification for any hedge entered into in connection with those tax-exempt Refunding Bonds or that tax-exempt Interim Financing and any other documents and certificates in connection with such hedge.
- (b) This Board authorizes and directs the Chief Financial Officer to take any action with respect to Outstanding General Receipts Obligations to maintain the Federal

**APPENDIX B: RESOLUTIONS, Page 7**

Tax Status of those Outstanding General Receipts Obligations, including, without limitation, taking remedial actions under the applicable Treasury Regulations to correct any violation of the private business test or private loan financing test.

**Section 6. Original Purchaser.**

- (a) ***Selection of Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to (i) issue, at any time and from time to time, requests for proposals, requests for qualifications, or requests for bids or similar requests to investment banks, financial institutions or other persons or entities in connection with the issuance and sale of the Refunding Bonds, and (ii) select one or more investment banks, financial institutions or other persons or entities as an Original Purchaser of the Refunding Bonds, whether as an underwriter as part of a selling group or acting alone, a placement agent in a private placement of the Refunding Bonds, or as a purchaser in a private placement of the Refunding Bonds.
- (b) ***Sale to Original Purchaser.*** This Board authorizes and directs the Chief Financial Officer to sell each issue or series of Refunding Bonds in accordance with Section 4 and Section 6(a). If the sale is to an investment banker, acting as an underwriter, the Original Purchaser will be compensated for its services in accordance with the Purchase Agreement. If the sale is a private placement involving a placement agent, the placement agent will be paid for its services in accordance with any agreement entered into between that placement agent and the University for those services.

**Section 7. Authorization of University Officers.** This Board authorizes and directs the Chief Financial Officer or, in his absence, the University's Treasurer, to do any or all of the following if, in his judgment, with the advice of the Original Purchaser, Bond Counsel, General Counsel, and the Financial Advisor, they are necessary, appropriate, or useful and in the best interests of the University:

- (a) Prepare, or cause to be prepared, and negotiate the terms of any or all of the following in connection with each issue or series of Refunding Bonds:
  - (1) a Refunding Supplemental Indenture;
  - (2) a Tax Regulatory Agreement;
  - (3) a Purchase Agreement;
  - (4) a Continuing Disclosure Agreement;
  - (5) one or more escrow agreements to provide for the discharge of any refunded bonds;
  - (6) a continuing covenant agreement or similar agreement if the sale of the Refunding Bonds is to an Original Purchaser in a private placement;
  - (7) such other documents, agreements, instruments, and certificates, including the form of Refunding Bonds, required in connection with each issue or series of Refunding Bonds; and

**APPENDIX B: RESOLUTIONS, Page 8**

- (8) such documents, agreements, instruments, and certificates as are required in connection with any Interim Financing.
- (b) Apply for a rating on any issue or series of Refunding Bonds from one or more nationally recognized statistical rating organizations.
- (c) Prepare or cause to be prepared on behalf of the University a preliminary and final official statement (together, the “Official Statement”) and any necessary supplements, and
  - (1) use and distribute or authorize the use and distribution of the Official Statement and any supplements in connection with the original issuance of any issue or series of Refunding Bonds or any Interim Financing;
  - (2) sign, on behalf of the University, the Official Statement and any supplements;
  - (3) advise the Original Purchaser in writing regarding limitations on the use of the Official Statement and any supplements for purposes of marketing or reoffering any issue or series of Refunding Bonds or any Interim Financing;
  - (4) sign and deliver, on behalf of the University, certificates in connection with the accuracy of the Official Statement and any supplements;
  - (5) determine when the Official Statement is to be deemed “final” for purposes of Securities and Exchange Commission Rule 15c2-12 and certify as to that status; and
  - (6) contract with the Original Purchaser to provide such numbers of the Official Statement as necessary to enable the Original Purchaser to comply with the requirements of Securities and Exchange Commission Rule 15c2-12.
- (d) Take actions to comply with the University’s obligations under any Continuing Disclosure Agreement, including preparing and filing annual information, annual financial statements, and event notices. The costs of that compliance may be paid from the proceeds of any Refunding Bonds or any Interim Financing, or from the General Receipts.
- (e) Enter into investment agreements to provide for investment of bond proceeds in any escrow funds.
- (f) Enter into, amend, modify or terminate derivative agreements, including interest rate swaps; forward swaps; interest rate caps, collars, and floors; and similar hedging instruments; and pay the costs of the termination of any such derivative agreements from the proceeds of the sale of any Refunding Bonds.
- (g) Register the University with the United States Commodities Futures Trading Commission as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act for entering into, modifying, or terminating any derivative agreements, and to pay any costs in connection with the University’s registration,

**APPENDIX B: RESOLUTIONS, Page 9**

and to adopt a Dodd-Frank protocol to facilitate compliance with Dodd-Frank in connection with any derivative transaction or any other agreement covered by Dodd-Frank.

- (h) Apply for a policy or policies insuring the obligation to make payments of principal and interest on all or a portion of any Refunding Bonds, and any investment agreement or derivative agreement, from one or more bond insurance companies, accept a commitment for such policy of insurance, and provide each such bond insurance company with information about the University.
- (i) Obtain other credit enhancement or liquidity facilities for or in connection with any Refunding Bonds, any Interim Financing, any investment agreements, and any derivatives, including, without limitation, letters of credit, lines of credit, standby bond purchase agreement, surety bonds, and similar credit enhancement and liquidity instruments.
- (j) Provide for pledging General Receipts, either on a parity basis with Parity Obligations or on a subordinate basis to Parity Obligations, and pledging Available Securities, to secure the University's obligations under any Interim Financing, investment agreements, derivative agreements, bond insurance, and other credit enhancement or liquidity instruments.
- (k) Sign and deliver, on behalf of the University, any Refunding Bonds, any Refunding Supplemental Indenture, any Purchase Agreement, any Tax Regulatory Agreement, any Continuing Disclosure Agreement, documents in connection with any Interim Financing, bond insurance, investment agreements, derivative agreements, and other credit enhancement or liquidity instruments, and such documents, instruments, agreements and certificates as required by those documents.
- (l) Do all other acts (including signing and delivering documents, instruments, and certificates and retaining the services of attorneys, accountants, printers, auction agents, remarketing agents, broker-dealers, registrars, paying agents, authenticating agents, escrow agents, verification agents, and consultants) necessary or appropriate to consummate the bond transaction or any Interim Financing, that are not inconsistent with this Resolution.
- (m) In connection with the Refunding Bonds, any Interim Financing or any Outstanding General Receipts Obligations, whether or not those Outstanding General Receipts Obligations are to be refunded, take any of the following actions that, in the judgment of the Chief Financial Officer, with the advice of Bond Counsel, General Counsel, and the Financial Advisor, are necessary or useful and in the best interest of the University, including, without limitation:
  - (1) removing any existing service providers (such as investment bankers, financial advisors, bond trustees, remarketing agents, paying agents, and authenticating agents);
  - (2) appointing successors to those service providers or appointing or engaging additional service providers;

**APPENDIX B: RESOLUTIONS, Page 10**

- (3) making tender offers for and purchasing any of the Outstanding General Receipts Obligations or securities issued and outstanding in connection with those Outstanding General Receipts Obligations;
- (4) terminating, modifying or amending any existing hedge and paying any termination payments due in connection with that termination;
- (5) calling for early redemption any Outstanding General Obligations being refinanced or refunded with any Refunding Bonds or any Interim Financing;
- (6) changing modes in any multi-mode issue of Outstanding General Receipts Obligations; and
- (7) seeking and obtaining any amendment or supplement to the documents for any Outstanding General Receipts Obligations.

**Section 8. Authorized University Representatives.** This Board authorizes and directs the President of the University to designate an Authorized University Representative and one or more alternates under the Indenture. The Authorized University Representative or alternates must take all action required of the University under the Bond Proceedings that is not otherwise specifically delegated under this Resolution. The Authorized University Representative may be changed and additional alternates may be added by action of the President or this Board. The alternates may act in the absence or at the direction of the Authorized University Representative.

**Section 9. Definitions.** In addition to terms elsewhere defined in this Resolution or in the Indenture, the following terms are defined terms:

“Authorized University Representative” means a person at the time designated to act on behalf of the University by a written certificate furnished to the Trustee, containing the specimen signature of that person and signed on behalf of the University by the President. The certificate may designate an alternate or alternates.

“Available Receipts” means, for a particular fiscal year, the General Receipts received in that fiscal year, plus unencumbered cash from General Receipts received in previous fiscal years and held as part of the fund balance of the University as of the end of the immediately preceding fiscal year.

“Available Securities” means securities owned by the University, to the extent those securities were acquired either (a) with General Receipts, or (b) with money other than items specifically excluded from General Receipts by clauses (i) through (iv) of the definition of General Receipts.

“Bond Counsel” means Vorys, Sater, Seymour and Pease LLP, as special counsel appointed by the Attorney General.

“Bond Proceedings” means with respect to any issue or series of Refunding Bonds, this Resolution, the Certificate of Award, the Indenture, the Tax Regulatory Agreement, the Continuing Disclosure Agreement, the Purchase Agreement, any continuing covenants agreement, the Refunding Bonds certificates, the other agreements and credit enhancement and liquidity facilities authorizing, awarding, or providing for the terms, conditions, security, or

**APPENDIX B: RESOLUTIONS, Page 11**

liquidity of the Refunding Bonds and amendments and supplements to those documents, and such other documents, instruments, or certificates as authorized in accordance with Section 7(a) of this Resolution.

“Certificate of Award” means a certificate of the Chief Financial Officer described in Section 2, determining certain terms of each issue or series of Refunding Bonds.

“Chief Financial Officer” means the University’s Vice President for Finance and Administration/CFO or, in the event that such officer is absent or unavailable, the University’s Associate Chief Financial Officer and Interim VP for Research.

“Code” means the Internal Revenue Code of 1986, as amended.

“Continuing Disclosure Agreement” means one or more Continuing Disclosure Agreements between the University and the Trustee, under which the University agrees to provide information on an annual basis, and notices of material events as they occur, to the Municipal Securities Rulemaking Board, for the benefit of the holders of any Refunding Bonds or any Interim Financing expressly made subject to those Continuing Disclosure Agreements.

“Debt Service Fund” means any Debt Service Fund for the payment of principal, interest, and premium on any Refunding Bonds created under the Indenture, as supplemented by any Refunding Supplemental Indenture.

“Federal Tax Status” means the status of the interest on the obligations as excludable from gross income for federal income tax purposes and not treated as an item of tax preference for purposes of the alternative minimum tax.

“Financial Advisor” means Public Financial Management, Inc., the University’s financial advisory firm.

“General Receipts” means all money received by the University, except (i) moneys raised by taxation; (ii) state appropriations; (iii) any special fee, and receipts from that special fee, charged under Section 154.21(D), Revised Code; and (iv) any grant, gift, donation or pledge that is restricted by the donor to purposes inconsistent with the payment of principal, interest, and any premium on any Refunding Bonds or any Interim Financing. Notwithstanding the foregoing, moneys raised by taxation will be included in General Receipts, if those taxes are specifically allocated to secure University obligations by the General Assembly of Ohio. Without limiting the foregoing, “General Receipts” includes the following (a) income, revenues, and receipts from the operation, ownership, or control of facilities owned and operated by the University; (b) grants, gifts, donations, and pledges and receipts from those grants, gifts, donations, and pledges; and (c) receipts from fees and charges.

“Indenture” means the Trust Indenture dated as of June 1, 1997 between the University and the Trustee, as supplemented by several supplemental indentures, upon its signing and delivery, any Refunding Supplemental Indenture.

“Interim Financing” means a short-term (less than one year) borrowing for all or any portion of a refunding or refinancing of Outstanding General Receipts Obligations, that is to be retired with the proceeds of any Refunding Bonds.

“Minimum Savings Threshold” means 3% of debt service on the refunded obligations, determined on a net present value basis.

**APPENDIX B: RESOLUTIONS, Page 12**

“Original Purchaser” means the entity or entities selected by the Chief Financial Officer under Section 6 as the purchaser of any Refunding Bonds.

“Outstanding General Receipts Obligations” means any Obligations, as defined in the Indenture, issued by the University under its Indenture that are secured by a pledge of the General Receipts.

“Parity Obligations” as defined in the Indenture, means Obligations of the University secured by General Receipts on a parity basis with all senior University Obligations under the Indenture, and any Refunding Bonds.

“Purchase Agreement” means any Bond Purchase Agreement, Bond Owner Agreement, or similar agreement such as a remarketing agreement, between the University and the Original Purchaser, providing for the sale of any Refunding Bonds.

“Refunding Bonds” means one or more series of bonds authorized in Section 2, which are issued at any time, and from time to time, after the adoption of this Resolution and prior to December 31, 2016.

“Refunding Supplemental Indenture” means any Supplemental Trust Indenture between the University and the Trustee executed and delivered in connection with the issuance of any Refunding Bonds.

“Special Funds” means the Special Funds, as defined in the Indenture, and includes, without limitation, the Debt Service Fund and the Project Funds.

“Tax Regulatory Agreement” means, collectively, the Tax Regulatory Agreements between the University and the Trustee, under which the University agrees to take the necessary actions to maintain the tax-exempt status of the interest on any Refunding Bonds or any Interim Financing expressly made subject to that Tax Regulatory Agreement.

“Trustee” means U.S. Bank National Association, as successor Trustee to Star Bank, N.A.  
Adopted: December 10, 2014

**RESOLUTION 12-6-14:** Additional FY2014-2015 Course Fee

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on December 10, 2014, pertaining to the FY2014-2015 Course Fees, be approved.

**RESOLUTION 12-7-14:** Establishment of The Swagelok Career Center

BE IT RESOLVED, that, in recognition of Swagelok’s current and longstanding support of The University of Akron, the recommendation of the Finance & Administration Committee on December 10, 2014 to establish The Swagelok Career Center in the Auburn Science and Engineering Center on the University’s main campus, be approved.

**RESOLUTION 12-8-14:** Acceptance of Gift Income Report for July-October 2014

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on December 10, 2014, pertaining to the Gift Income Report for July-October 2014, be approved.

**APPENDIX B: RESOLUTIONS, Page 13**

**RESOLUTION 12-9-14:** Pertaining to the Mutual Aid Agreement between The University of Akron and the City of Orrville

WHEREAS, the City of Orrville and The University of Akron maintain separate police departments pursuant to Sections 3 and 7 of Article XVIII of the Ohio Constitution and Ohio Revised Code Section 3345.04 respectively; and

WHEREAS, the City of Orrville and The University of Akron desire to provide for the mutual assistance and interchange and use of their police personnel and equipment in situations where one department needs and requests the assistance of the other; and

WHEREAS, the City of Orrville and The University of Akron currently are parties to a Mutual Aid Agreement, which expires on December 31, 2014; and

WHEREAS, the City of Orrville and The University of Akron desire to enter into a new Mutual Aid Agreement, which will extend their relationship through December 31, 2017;

NOW THEREFORE, BE IT RESOLVED, that the recommendation of the Vice President for Capital Planning and Facilities Management and the Assistant Vice President for Campus Safety and Chief of Police, to enter into the Mutual Aid Agreement between The University of Akron and the City of Orrville, be approved and that the Agreement be executed, subject to review for legal form and sufficiency by the Office of General Counsel.

**RESOLUTION 12-10-14:** Zook Hall Renovations Phase 2B Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 10, 2014, awarding Zook Hall renovations Phase 2B construction contracts to the following companies, be approved.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Mid America Construction, LLC	General	5,137,700
S. A. Comunale Company, Inc.	Fire Supression and HVAC	1,747,900
R. R. Hampton Plumbing & Heating, Inc.	Plumbing	460,766
PAR Electrical Contractor, Inc dba J. W. Didado Electric Company	Electrical	<u>1,669,605</u>
TOTAL		9,015,971

**RESOLUTION 12-11-14:** Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on December 10, 2014, be approved.

Ratification of an award to Highmark Insurance Group (HMIG) of a contract to renew the University’s stop-loss coverage for the plan year 2015 in an estimated amount of \$1,642,637

**APPENDIX B: RESOLUTIONS, Page 14**

**RESOLUTION 12-12-14:** Pertaining to the Master Gift Agreement Establishing the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology

WHEREAS, on July 24, 2014, a master gift agreement between The University of Akron, The University of Akron Foundation, and Nicholas A. and Dorothy M. Cummings was entered into; and,

WHEREAS, the gift agreement included the establishment of the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology; Now, therefore,

BE IT RESOLVED, that the president of The University of Akron, Dr. Scott L. Scarborough, is hereby authorized to take those actions he deems appropriate and necessary related to the implementation and/or restructuring of the gift agreement to meet the mutual objectives of The University of Akron, The University of Akron Foundation and the donors.

**RESOLUTION 12-13-14:** Proposed Degree Recipients for Fall 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on December 10, 2014, pertaining to the proposed list of degree recipients for The University of Akron Fall Commencement 2014, contingent upon candidates' fulfillment of requirements, be approved.

**RESOLUTION 12-14-14:** Revisions to Master of Public Administration Curriculum

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on December 10, 2014 to revise the Master of Public Administration curriculum, as approved by the Faculty Senate, be approved.

**RESOLUTION 12-15-14:** Pertaining to the Provision of Assistance and Support to Veterans and Service Members As They Pursue an Advanced Degree and/or Certificate

WHEREAS, The University of Akron established the Military Services Center in 2010 and appointed a director to assist veterans and service members; and

WHEREAS, the University currently provides support and assistance to veterans and service members, including: veteran-specific enrollment policies, new student orientation programs and course sections; the Musson Military Veterans Lounge, which affords telehealth counseling with medical professionals at the VA hospital; ongoing academic advisement, support and peer mentoring; recognition and special honor cords for veterans and service members at commencement exercises; emergency loans; training for faculty and staff to prevent suicide among veterans and service members; and recognition of the student organization, Military Veterans Association and American Legion Post 808; and

WHEREAS, the University's Career Center staff works with individuals in the Military Services Center and the Office of the Alumni Association to encourage meaningful relationships between and among veterans, service members, University alumni and prospective employers, including employers that provide internships and co-op experiences; and

WHEREAS, the University provides a process for veterans and service members to resolve disputes regarding the awarding of credit for their military experiences; and

**APPENDIX B: RESOLUTIONS, Page 15**

WHEREAS, The Ohio General Assembly recently enacted Amended Substitute House Bill Number 488, effective September 16, 2014 and codified at Ohio Revised Code Section 3345.421, which requires that state institutions of higher education provide assistance and support to veterans and service members as they pursue an advanced degree and/or certificate; and

WHEREAS, Ohio Revised Code Section 3345.421 requires additional services and support beyond those already provided by the University;

NOW THEREFORE, BE IT RESOLVED, that, in addition to the resources already provided, the University, consistent with Ohio Revised Code Section 3345.421, shall:

1. Conduct surveys of student veterans and service members to identify their needs and challenges and to use that information to assist in improving and developing services and programming for veterans and service members; and
2. Adopt a policy endorsing support of and assistance to veterans and service members (attached hereto as Exhibit A) and authorize the Secretary of the Board to cause this policy and any amendments thereto to be submitted in rule-filing format as required by Ohio law; and
3. Authorize the University Military Services Center and the Office of Academic Affairs to make subsequent modifications to this policy, consistent with the requirements of law, including but not limited to Ohio Revised Code Section 3345.421 and subject to review by the Office of General Counsel and approval by the President, who will inform the Board of any such future modifications.

**Exhibit A**

**3359-\_\_\_ - \_\_\_ Assistance to Veterans and Service Members.**

The purpose of this policy is to set forth the support and assistance the university of Akron will provide to service members and veterans.

(A) In alignment with section 3345.42 of the Revised Code, this policy utilizes the definitions for "service member" and "veteran:"

(1) "Service member" means a person who is serving in the armed forces of the United States.

(2) "Veteran" means any person who has completed service in the armed forces, including the national guard of any state or a reserve component of the armed forces, and who has been discharged under honorable conditions from the armed forces or who has been transferred to the reserve with evidence of satisfactory service.

(B) To the extent that it has not done so already, the university of Akron will:

(1) Establish and maintain a service member and veteran student services office;

**APPENDIX B: RESOLUTIONS, Page 16**

- (2) Refer service members and veterans to proper local, state and/or federal agencies in the event the university of Akron believes that the service member or veteran is eligible for services;
- (3) Work with the Ohio board of regents (OBR) to develop a veteran-friendly campus that increases the opportunity for service members and veterans to succeed academically;
- (4) Work with other Ohio institutions of higher education to disseminate and share promising practices for serving service members and veterans effectively;
- (5) Promote veteran-friendly campuses by utilizing the OBR's structure to disseminate and share promising practices statewide for serving service members and veterans effectively;
- (6) Train appropriate faculty and staff to increase awareness of the mindset and unique needs of service members and veterans returning from combat zones and/or tours of duty overseas;
- (7) Create "safe zones" for service members and veterans through a student service member/veteran club, organization, or association and campus-wide awareness training;
- (8) Provide a portion of student orientation (or a separate session) specifically for service members and veterans;
- (9) Recognize the service of service members and veterans at various events such as graduation, community service awards, honors awards, and an appreciation day;
- (10) Regularly evaluate institutional policies and procedures that create barriers to service member and veteran success;
- (11) Empower those working directly with service members and veterans to provide services designed to promote educational achievement;
- (12) Providing training, in partnership with veterans affairs, in the proper certification methods for certifying officials on each campus;
- (13) Develop a clear outreach strategy to communicate with eligible persons about educational and training benefits to encourage the use of GI bill benefits, as well as services and assistance offered by the institution;
- (14) Continue to work with the legislature, workforce and higher education community to identify and develop statewide policies to ensure the transition to higher education is seamless for all students, including service members and veterans. (This may include, but is not limited to, issues such as transfer, credit for prior learning and/or experience, career ladders, support services, etc.); and
- (15) Ensure the campus community is aware of benefits associated with the new post 9/11 GI bill and through our campus veterans' office and veteran coordinator(s) to

**APPENDIX B: RESOLUTIONS, Page 17**

actively find ways to connect returning service members and veterans with the services offered by the department of veterans affairs.

(C) Workforce training and education.

The university of Akron will work to provide better access and success for service members and veterans in postsecondary education and training while improving transition to civilian work.

(1) Services provided will include:

(a) An online tool for exploring careers, searching programs in Ohio and providing consumer reporting information on earnings and employment outcomes for each program. This website should include special information targeted to service members and veterans regarding shortening the time to receive a credential or degree through:

(i) Expanding credit for prior learning;

(ii) Articulation and transfer agreements;

(iii) Bridge programs;

(iv) Applied baccalaureate degrees; and

(v) Online tools.

(2) Improving services for service member and veteran job seekers by promoting seamless workforce development services such as those provided at Ohio means jobs centers, campus career centers, and through affiliates.

Effective:

Certification:

\_\_\_\_\_  
Ted A. Mallo  
Secretary  
Board of Trustees

Prom. Under: 111.15

Stat. Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates:

**APPENDIX B: RESOLUTIONS, Page 18**

**RESOLUTION 12-16-14:** Acceptance of the Office of Research Summary of Activity Report for July-September 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on December 10, 2014, pertaining to the acceptance of the Office of Research Summary of Activity Report for July-September 2014, be approved.

**RESOLUTION 12-17-14:** Revisions to University Rule 3359-11-25, Use of Video Surveillance on Campus

BE IT RESOLVED, that the recommendation presented by the Rules Committee on December 10, 2014, to revise Rule 3359-11-25 to change the minimum days The University of Akron Police Department can maintain the video surveillance image files from thirty days to ten days, be approved.

**RESOLUTION 12-18-14:** New University Rule 3359-26-07 Staff Employee Advisory Committee

BE IT RESOLVED, that the recommendation presented by the Rules Committee on December 10, 2014, to create a new rule 3359-26-07 Staff employee advisory committee, be approved.

**RESOLUTION 12-19-14:** Approval of June 30, 2014 Financial Statement Audits

BE IT RESOLVED, that the recommendation of the Audit & Compliance Committee on December 10, 2014, to accept the annual financial statements and footnotes as presented by management of the University, Foundation, and Research Foundation including Plante Moran's audit opinions and reports thereon as of and for the year ended June 30, 2014, be approved.

**RESOLUTION 12-20-14:** Approval of SSAE 16 Audit

WHEREAS, since January 2010, the University is considered a service provider in that the University provides certain IT hosting and management functions for Lorain County Community College; and

WHEREAS, those services necessitate the need for an audit that varies in scope and objective from an annual financial statement audit; and

WHEREAS, that audit is often referred to as an SSAE 16 audit (formerly SAS 70);

NOW, THEREFORE, BE IT RESOLVED, that the recommendation of the Audit & Compliance Committee on December 10, 2014, pertaining to acceptance of the SSAE 16 audit of the University as performed by SS&G, external auditor, for the period May 1, 2013 through April 30, 2014, be approved.

### **APPENDIX C: REPORT OF THE PRESIDENT**

President Scarborough first introduced two new deans to The University of Akron, Dr. David Gordon of the College of Health Professions and Matthew J. Wilson of the School of Law. He invited each to share respective biographical and background information. Following their comments, Dr. Scarborough welcomed them.

Dr. Scarborough referenced the First Year Timeline chart (included as Appendix D) and said that, from October through December, he has been privileged to work with all of the colleges to update, or in some cases develop, their strategic plans. Some colleges were expected to complete that work within the coming week or two, while others were expected to finish the process in January. Concluding the college strategic plans soon would inform development of the Fiscal Year 2016 budget during January through March.

Dr. Scarborough referred to a handout (included as Appendix E) listing some of the institutional highlights since the last Board meeting. He mentioned recognition of the School of Law's Reentry Clinic as well as national recognition and rankings for the online master's in Educational Technology and the Emergency Management and Homeland Security degree programs. The handout included information about recent faculty fellowships, grants and awards; student success in state-wide competition; and recent achievements by student athletes and their coaches. He expressed pride in what faculty and students continue to accomplish.

Dr. Scarborough highlighted some important upcoming events, noting that almost 1,500 degrees would be conferred on 1,436 candidates at Fall 2014 Commencement. More than 870 candidates and their families were expected to attend the Friday evening ceremony on December 12, and two ceremonies would be held on Saturday, December 13. Dr. Scarborough expressed his congratulations to Vice Chair Pavloff, whose son, Alex, would be among the graduates.

Dr. Scarborough explained that the commencement program would be a little different beginning with these ceremonies. The keynote addresses will be delivered by three distinguished guests:

- Mr. Bill Considine ('69), president and CEO of Akron Children's Hospital on Friday evening;
- State Representative Vernon Sykes ('01), of Ohio's 34<sup>th</sup> District on Saturday morning; and
- Michele Campbell ('02), CEO of LRMR Management Company and executive director of the LeBron James Family Foundation on Saturday afternoon.

Dr. Scarborough expressed his hope that all Trustees who are available would participate in Fall Commencement ceremonies.

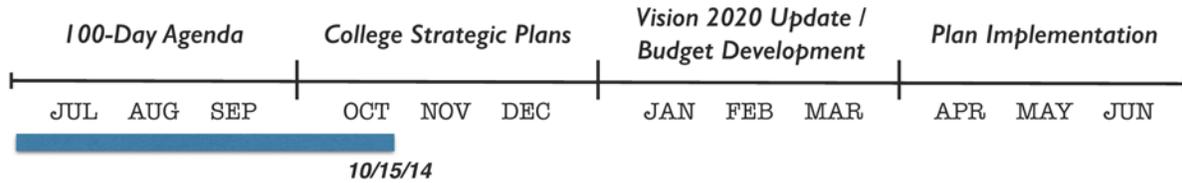
**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

Dr. Scarborough mentioned the following significant dates in early 2015:

- January 12 – Spring semester begins.
- January 19 – An activities fair in honor of Dr. Martin Luther King, Jr. will take place in the Student Union.
- January 30 – The two-week Rethinking Race forum begins featuring films, performances, keynote speakers and dialogue among students, faculty and the broader community.

**APPENDIX D**

# First Year Timeline



- 1. People / Team**
- 2. Culture**
- 3. Finances**
- 4. Metrics**
- 5. Market**

- 1. Arts & Sciences**
- 2. Business**
- 3. Education**
- 4. Engineering**
- 5. Health Professions**
- 6. Polymer Science & Polymer Engineering**
- 7. Law**
- 8. CAST**
- 9. Honors College**
- 10. Graduate Studies**
- 11. Wayne College**

- 1. Adjustments**
- 2. Projections**
- 3. Investments**
- 4. Reallocations**
- 5. Policies**

- 1. People**
- 2. Structures**
- 3. Processes**
- 4. Incentives**
- 5. Metrics**



## **APPENDIX E: 2014 OCTOBER-DECEMBER HIGHLIGHTS**

### **PROGRAMMATIC RECOGNITION**

- The University of Akron and Northeast Ohio Council on Higher Education partner institutions won the \$1 million Talent Dividend Competition, sponsored by CEOs for Cities, for the greatest regional increase in college degree holders during 2009-2013.
- The Emergency Management Degree Program Guide ranked UA's Bachelor of Science in Emergency Management and Homeland Security degree program best in Ohio, sixth in the nation for quality and fifteenth for affordability.
- UA was included among institutions with the "25 Best Online Master in Education Technology Degree Programs," by the academic website, TheBestSchools.org.
- The School of Law's Reentry Clinic was ranked one of the nation's top 15 innovative clinics by Prelaw magazine.

### **FACULTY HIGHLIGHTS**

- Dr. Mary Bidding, professor of English, received the Literature Fellowship in Creative Writing from the National Endowment for the Arts.
- Dr. Ronald Otterstetter, associate professor in the School of Sports Medicine and Wellness Education, was named a Fellow of the American College of Sports Medicine.
- Dr. Shi-Qing Wang, professor of polymer science, was named a Fellow of the American Association for the Advancement of Science.
- Dr. Frank W. Harris, distinguished professor emeritus of polymer science, was named a Fellow of the National Academy of Inventors.
- William S. Jordan III, associate dean of academic affairs in the School of Law, was named a Fellow of the Section of Administrative Law and Regulatory Practice of the American Bar Association.
- Dr. Kevin Cavicchi, associate professor of polymer engineering, received the Polymer Networks Group Young Investigator Award by Saudi Basic Industries Corp.
- Dr. Karl Kaltenthaler, professor of political science, was awarded a one-year \$238,000 grant by the U.S. Department of State for a survey project.
- Dr. Judit Puskas, professor of chemical and biomolecular engineering, received the Excellence in Higher Education Award from the American Council on Education Women's Network of Ohio.

**APPENDIX E: 2014 OCTOBER-DECEMBER HIGHLIGHTS, Page 2**

- Tom Wistrick, athletic director, was named the Mid-American Conference representative to the newly formed NCAA Council.
- President Emeritus Luis Proenza was inducted into the Northeast Ohio Business Hall of Fame.

STUDENT ACHIEVEMENTS

The School of Law Mock Trial Team won Ohio Attorney General Mike DeWine's 2014 Public Service Mock Trial Competition in Columbus on November 3.

ATHLETICS NEWS

- Men's Soccer won the MAC title on November 16 and advanced to the NCAA tournament.
- Women's Swimming and Diving won the December 7 Zippy Invitational, besting a field of ten women's teams.
- Women's and Men's soccer teams were recognized for their academic success by the National Soccer Coaches Association of America with 3.59 and 3.13 GPAs, respectively.

## **APPENDIX F: INTRODUCTIONS - FEATURED STUDENTS**

### **STEPHANIE RYMER**

Stephanie Rymer is a senior in the Middle-Level Education program. Her concentration is in mathematics and social studies for grades four through nine, with a generalist endorsement in science and language arts for grades four through six. Working with another honors education student, Stephanie's honors thesis was on interdisciplinary teaching of social studies and language arts in the middle school.

Stephanie is currently finishing her student teaching in the fifth grade accelerated class at Barberton Middle School. She will graduate with her bachelor's degree this weekend and will be the student responder at her commencement ceremony.

Stephanie began here in fall 2009 while still in high school as a full-time, post-secondary student. After graduating from Norton High School summa cum laude and fourth in her class, Stephanie earned UA's Scholarship for Excellence as well as an Honors College Scholarship and enrolled full time.

The daughter of two Akron alumni, Stephanie grew up in the greater Akron area and lived at home all through college. She has worked as a student assistant in the College of Education and has been a leader in Campus Focus, a Christian student organization, throughout college. Leading groups of 10 to 15 college students, Stephanie has taught Bible studies and facilitated a sense of community where strong friendships have grown since her sophomore year. Stephanie says it was in a small group during her freshman year that she first found a group of friends and felt a part of a community at the University.

She says it has been her joy to help other students find a place to belong and grow in their faith.

### **PAULA WATT**

Paula Watt, open innovation leader at The Composites Group, has contributed 30 years in product development and commercialization in the polymer industry. She holds a B.S. in chemistry from the University of Pittsburgh, an M.S. in Macromolecular Science from Case Western Reserve and is currently earning a Ph.D. in Polymer Science at The University of Akron.

Paula's career as an industrial scientist has spanned numerous industries including composites, glass manufacture, thermoplastics, electroplating and coatings. Her depth in polymer processing ranges from synthesis to component manufacture. She has extensive experience with both thermoset and thermoplastic chemistries. In addition to her scientific endeavors, Paula has years of managerial experience in manufacturing, quality, engineering, technical service, product development, technology transfer, project management and Lean/Six Sigma practices. She has been a contributor to the development of strategic plans at four companies and a leader in implementation of world-class practices and systems. In her current position she is leading the cultural transition toward open innovation as a key element of the technology development strategy of The Composites Group.

Paula has authored numerous technical publications including two book chapters. She has prepared winning grant proposals and has been principle investigator for multiple funded

**APPENDIX F: INTRODUCTIONS - FEATURED STUDENTS, Page 2**

projects to support higher risk collaborative research and development. Since 2012, she has secured over \$1 million in external funding for the company, with subcontracts amounting to over \$250,000 for UA research through sponsored research agreements. She is currently co-inventor on two patent applications with other UA researchers Dr. Coleen Pugh and Brinda Mehta.

She has served as the industrial advisory board chair for Kent State Ashtabula's technology department, as chair of the industrial board of EPIC's Composites Center of Excellence and as a business mentor for a UA I-Corp sites team. She also has been an adjunct professor at Kent State and a free-lance instructor for FIERGS, a Brazilian Industrial Development Organization.

Her current research, under the auspices of Dr. Coleen Pugh, is focused on lightweight, biomass-derived fillers to displace mineral fillers in composites. She began her Ph.D. studies in fall 2010 as a part-time student while maintaining her full-time industry position. She completed her residency in 2012 and has completed all course-work requirements and passed the required exams. She is scheduled to present her research in the spring semester and anticipates completing, writing and defending her dissertation later in 2015.

## **APPENDIX G: REPORT OF THE PROVOST**

The Retention Steering Committee is continuing its work to improve retention and persistence and thereby completion of University of Akron students. Such diligence over the past year has resulted in the nine-percent increase in retention of last fall's entering class, and focus remains on persistence of students from this fall semester to the upcoming spring 2015 semester. The UA Campus Retention and Completion Plan information report, included in the Board materials, specifies responsible parties for this student success agenda.

The Higher Learning Commission focused visit is scheduled for mid-February. A draft narrative, created by the University Council and Faculty Senate Steering Committees relating to shared governance and by the Learning Assessment Committee relating to the topic of continuous improvement of teaching to enhance learning, has received comments from the campus community. The narrative will be finalized for President Scarborough's transmittal to the Higher Learning Commission. The Board should anticipate more information about the next steps of the process in the coming months.

The Board materials also include an information report on the Akron Metropolitan Statistical Area, or MSA, having received the \$1 million Talent Dividend Prize sponsored by CEOs for Cities. This prize was funded by the Lumina Foundation for Education and the Kresge Foundation. The higher education institutions that participated in the work of the steering committee included The University of Akron, Kent State University, Northeast Ohio Medical University and Hiram College. Community partners included Akron Public Schools, Akron Chamber, Summit Education Initiative, Summit County Council and the Portage County Educational Services Center. The Northeast Ohio Council on Higher Education, a component of the Northeast Ohio Talent Dividend Initiative started in 2009, coordinated with CEOs for Cities and was partially responsible for the success.

The Akron MSA increased associate and bachelor degree completion by 20 percent across 2009-2010 as the base year and 2012-2013 as the final year. It is known that increasing the percentage of individuals with a four-year degree or higher by one percent for Northeast Ohio and for the Akron MSA has an economic impact of \$2.8 billion and \$506 million, respectively. This work was in the national spotlight and garnered mention in the Wall Street Journal. Special thanks go to Eileen Korey and Wayne Hill for helping to ensure maximized market exposure for such an outstanding university and regional accomplishment.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of December 10, 2014, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015

February 11, 2015  
Board Meeting  
Presiding:  
Ralph J. Palmisano

1	Personnel Actions
	Action Items for Consent Agenda Consideration:
2	*Quarterly Financial Report for July through December 2014
3	*Quarterly Investment Report for July through December 2014
4	*Cumulative Gift Income Report for July through December 2014
5	*Investment Banking Services
	Information Only:
6	Purchases \$25,000 to \$500,000
7	Alumni Relations Report
8	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS-ADDENDUM  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
NOTIFICATION OF REEMPLOYMENT  
2015-16 PROFESSIONAL DEVELOPMENT LEAVE REPORT

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

FEBRUARY 11, 2015

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Arenz, Ronald	Head Volleyball Coach/Office of Athletics/Contract Professional	12/01/14	\$8,500.00 one time payment	Additional pay for volleyball camp
Battisson, Robert	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	01/12/15	\$45,000.00 12 mo	Appointment vice K. Sarver
Butler, Kerri	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	01/12/15	\$30,000.00 12 mo	Appointment vice J. Rose
Croft, Vernon	Head Women's Soccer Coach/Office of Athletics/Contract Professional	11/24/14	\$8,500.00 one time payment	Additional pay for soccer camp
Flatley, Emer	Director, Women's Soccer Operations/Office of Athletics/Contract Professional	01/12/15	\$25,000.00 12 mo	Appointment vice M. Smith
Herlihy, Noreen	Head Women's Soccer Coach/Office of Athletics/Contract Professional	01/05/15	\$75,000.00 12 mo	Appointment vice V. Croft
Hickson, Eric	Assistant Football Coach/Office of Athletics/Contract Professional	01/12/15	\$65,000.00 12 mo	Appointment vice J. Pont

**Change**

Mounds, Otis	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	01/01/15	\$85,000.00 12 mo	Salary change from \$70,000.00/12 mo
--------------	---	----------	----------------------	--------------------------------------

**Separation**

Peterson, John	Assistant Head Football Coach; Offensive Line Coach/Office of Athletics/Contract Professional	01/16/15	\$100,000.00 12 mo	Resignation
Pont, John	Assistant Football Coach/Office of Athletics/Contract Professional	03/03/15	\$66,300.00 12 mo	Nonrenewal

**OFFICE OF ACADEMIC AFFAIRS**

**Appointment/Reappointment**

Easterling, Nancy E.	Coordinator, Confucius Institute/Office of Academic Affairs/Staff	01/01/15 12/31/15	\$15.56/H	Temporary reappointment
----------------------	---	----------------------	-----------	-------------------------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>Change</b>				
Camacho, Omar Rosas	Research Scholar/Office of Academic Affairs/Staff	12/01/14 06/30/15	\$2,307.69 BW	Appointment; successful internal applicant; salary change from \$1,615.38/BW; title change from Postdoctoral Research Associate; department change from Chemical & Biomolecular Engineering
Estep, Elizabeth A.	Coordinator, NCERCAMP/ Office of Academic Affairs/Staff	06/30/14 06/30/16	\$16.18/H	Merit increase; salary change from \$15.86/H
Hernandez Maya, Roberto	Research Scientist/Office of Academic Affairs/Staff	12/01/14 06/30/15	\$2,307.69 BW	Appointment; successful internal applicant; salary change from \$1,269.23/BW; title change from Postdoctoral Research Associate; department change from Chemical & Biomolecular Engineering
Imes, William	Engineering Technician Senior/ Office of Academic Affairs/Staff	06/30/14 06/30/16	\$2,236.16 BW	Merit increase; salary change from \$2,192.31/BW
Kearns, Jodi	Digitization Project Manager/ Psychology Archives/Staff	11/17/14 07/31/15	\$1,942.40 BW	Appointment basis change from part-time; salary change from \$1,456.63/BW due to adjustment in hours from 30 hours to 40 hours per week
Lucas, Lynn	Assistant Director, Institutional Research/Contract Professional	01/01/15	\$75,000.00 12 mo	Appointment; successful internal applicant vice D. Maffei; title change from Institutional Research Associate Senior; salary change from \$66,578.00/12 mo; grade change from 120 to 122

**Leave**

Slatter, Carol	Coordinator, Print Manufacturing & Digital Production/University Press/Staff	12/01/14 06/01/15	\$1,497.79 BW	20% leave without compensation
----------------	--	----------------------	------------------	--------------------------------

**Separation**

Everett, Todd J.	National Guard Recruiter/ Military Science & Leadership/ Staff	07/01/14	\$-0-	End of temporary appointment
Randrianasolo, Sara	Assistant Director, International Admissions/International Programs/Contract Professional	01/09/15	\$48,000.00 12 mo	Resignation

**DIVISION OF STUDENT SUCCESS**

**Appointment/Reappointment**

Messina, John	Associate Vice President, Student Affairs & Chief Housing Officer; Executive Team Leader/Residence Life & Housing/Contract Professional	12/01/14 06/30/15	\$25,000.00 12-mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$112,200.00/12 mo
Moore, Stacey J.	Associate Vice President, Student Success; Director, Planning, Communications & Community Affairs; Executive Team Leader/Office of Student Success/Contract Professional	12/01/14 06/30/15	\$20,000.00 12-mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$114,240.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Change</u></b>				
Beke, Susan	Assistant to the Vice President, Fiscal Operations Student Success/Office of Student Success/Contract Professional	07/01/14		Title change from Assistant to the Vice President, Fiscal Operations Student Affairs
<b><u>Separation</u></b>				
Pleasant, Daniel D.	Assistant Building Services Worker/Residence Life & Housing/Staff	01/05/15	\$13.72/H	Resignation
<b>OFFICE OF ENROLLMENT MANAGEMENT</b>				
<b><u>Appointment/Reappointment</u></b>				
Brennan, Darren	Assistant Director, Student Financial Aid/Contract Professional	01/12/15	\$38,000.00 12 mo	Appointment vice K. Smith
Ferrero, James P.	Assistant Director, Student Financial Aid/Contract Professional	01/19/15	\$38,000.00 12 mo	Appointment; successful internal applicant vice T. Daniluk; salary change from \$14.80/H; title change from Coordinator, State Grants & Scholar- ships; grade change from 118 to 119
Hampshire, Megan E.	Assistant Director, Transfer Student Services Center/ Transfer & Adult Student Enrollment Center/Contract Professional	01/05/15	\$34,000.00 12 mo	Appointment vice K. Dickerson
Schillig, Theresa A.	Coordinator, Student Recreation & Wellness Services Business Operations/Student Recreation & Wellness Services/Staff	01/12/15	\$16.82/H	Appointment vice R. Fox
<b><u>Change</u></b>				
Carey, Laura	Director, Career Center/ Contract Professional	01/01/15	\$85,000.00 12 mo	Job reclassification via reorganization; title change from University Relations Manager; salary change from \$64,000.00/12 mo; grade change from 121 to 124
Kulick, Michael	Associate Director, Co-Op Education & Internships/Career Center/Contract Professional	01/01/15	\$63,683.00 12 mo	Job reclassification via reorganization; title change from Associate Director, Career Services; salary change from \$57,783.00/12 mo
Malloy, Brian	Director, UA Solutions/Contract Professional	01/01/15	\$59,277.00 12 mo (base)  \$-0- (stipend)	Job reclassification via reorganization; title change from Interim Director, Workforce Development; relinquish \$12,000.00/12 mo stipend and roll to base salary
Messner, Adam	Director, Admissions & Financial Aid/Student Financial Aid/Contract Professional	12/15/14		Transfer; department change from School of Law Dean's Office
Vees, Emily	Associate Director, Career Placement/Career Center/ Contract Professional	01/01/15	\$62,000.00 12 mo	Job reclassification via reorganization; title change from Associate Director, Career Center; salary change from \$56,100.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Separation</u></b>				
Messner, Adam	Director, Admissions & Financial Aid/Student Financial Aid/Contract Professional	01/09/15	\$61,800.00 12 mo	Resignation
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Freeman, Esther	Assistant Director, Parking Services/Parking & Transporta- tion Services/Staff	03/03/15 03/02/16	\$2,097.98 BW	Rehire in accordance with reemployment agreement for retirees
		05/03/15 03/02/16	\$1,678.38 BW	Salary reduction in accordance with reemployment agreement for retirees
<b><u>Change</u></b>				
Lake, Barbara A.	Lead Team Coordinator/ University Dining Services/Staff	01/01/15 03/31/15	\$13.56/H	Extension of temporary job reclassification; title change from Team Coordinator; salary change from \$12.56/H; appointment basis change from part-time; grade change from 112 to 114
McHood, Rodney A.	Manager, Parking Maintenance & Events/Parking & Transportation Services/Staff	12/22/14	\$1,538.46 BW	Appointment; successful internal applicant; salary change from \$14.34/H; title change from Coordinator Parking Facilities; grade change from 115 to 119
Rohrbough, Samantha L.	Manager, Parking & Transportation/Parking & Transportation Services/Staff	01/05/15	\$1,423.08 BW	Appointment; successful internal applicant; salary change from \$12.99/H; title change from Administrative Secretary; grade change from 115 to 119
<b><u>Separation</u></b>				
Bacon, Judy	Account Clerk II/Associate Vice President & Controller/Staff	12/31/14	\$18.77/H	Retirement
Conrad, Deborah	Payroll Specialist Senior/ Associate Vice President & Controller/Staff	01/31/15	\$22.32/H	Retirement
Freeman, Esther	Assistant Director, Parking Services/Parking & Transporta- tion Services/Staff	02/28/15	\$2,097.98 BW	Retirement
Kerekes, Joseph F.	Accountant Senior/Associate Vice President & Controller/ Contract Professional	12/31/14	\$57,224.00 12 mo	Retirement
Lough, Julie	General Manager, Food Services/University Dining Services/Staff	02/27/15	\$2,040.00 BW	Resignation
McCartt, Michael A.	Accounting Clerk II/University Dining Services/Staff	12/23/14	\$11.51/H	Resignation
Stultz, Timothy	Offset Production Specialist 2/ Printing Services/Staff	01/12/15	\$18.77/H	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>OFFICE OF ADVANCEMENT</b>				
<b><u>Change</u></b>				
Barnes, Anthony E.	Senior Manager, Alumni & Development Communications/ Office of Advancement/Contract Professional	11/01/14	\$60,045.00 12 mo	Reorganization; title change from Manager, Governmental Communications
Ricks, Debbie	Administrative Assistant Senior/ University Communications & Marketing/Staff	12/22/14	\$16.00/H	Appointment; successful internal applicant vice C. Gessel; salary change from \$12.85/H; title change from Administrative Assistant; department change from Development; grade change from 116 to 118
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>				
<b><u>Change</u></b>				
Bartley, Daniel	Police Officer II/University Police Department/Staff	11/17/14	\$29.16/H	Salary adjustment per bargaining agreement for completion of necessary service years and approved training; salary change from \$28.35/H
Contos, Nikki	Custodial Superintendent/ Physical Facilities/Staff	01/01/15 06/30/15	\$16.51/H	Extension of temporary job reclassification; salary change from \$15.88/H; title change from Master Building Services Worker Certified; grade change from 04 to 117
Cross, Rocky	Building Maintenance Assistant Superintendent/Physical Facilities/Staff	01/01/15 06/30/15	\$22.44/H	Extension of temporary job reclassification; salary change from \$21.58/H; title change from Master Carpenter Certified; grade change from 09 to 117
Dinger, Joshua	HVAC Technician Apprentice/ Physical Facilities/Staff	09/22/14	\$18.54/H	Salary adjustment per bargaining agreement for completion of two years of training; salary change from \$17.44/H
Flynt, Darcie	Director, Physical Facilities Business Administration/ Physical Facilities/Contract Professional	09/01/14	\$71,604.00 12 mo	Job reclassification via job audit; salary change from \$66,300.00/12 mo; title change from Director, Physical Facilities Business Operations; grade change from 122 to 123
Hawkins, Jon	Master Maintenance Repair Worker Apprentice/Physical Facilities/Staff	09/22/14	\$19.89/H	Salary adjustment per bargaining agreement for completion of three years of training; salary change from \$18.54/H
Helmick, Pamela	Police Officer II/University Police Department/Staff	06/30/14	\$30.00/H	Salary adjustment per bargaining agreement for completion of necessary service years and approved training hours; salary change from \$29.16/H
Mueller, Perry M.	Building Maintenance Superintendent/University Police Department/Staff	10/01/14	\$25.97/H	Job reclassification via reorganization; salary change from \$24.05/H; title change from Building Maintenance Assistant Superintendent; grade change from 117 to 119
<b><u>Separation</u></b>				
Lopez, Patricia	Building Services Worker/ Physical Facilities/Staff	12/24/14	\$13.72/H	Discharge due to failure to return from leave

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>				
<b><u>Appointment/Reappointment</u></b>				
Corby, John	Director, Project Management Office/Information Technology Services/Contract Professional	02/01/15 06/30/15	\$5,000.00 for the period (stipend)	Temporary administrative stipend for additional duties; base salary is \$96,900.00/12 mo
Hunt, Keith	Director, Internet & Server Systems Services/Hardware Operations & Operating Systems Services/Contract Professional	03/03/15 03/02/16 05/03/15 03/02/16	\$110,572.00 12 mo \$88,458.00 12 mo	Rehire in accordance with reemployment agreement for retirees  Salary reduction in accordance with reemployment agreement for retirees
Potter, Teresa	Senior Instructional Designer/ Instructional Services/Contract Professional	01/06/15 10/06/15	\$60,000.00 12 mo	Temporary appointment
<b><u>Change</u></b>				
L'Amoreaux, Neal	Manager, Enterprise Operations/ Hardware Operations & Operating Systems Services/ Staff	02/01/15	\$2,506.52 BW	Salary change from \$2,256.52/BW due to additional duties; roll \$250.00/BW stipend to base salary
Lizak, Andrew	Network Engineer/Hardware Operations & Operating Systems Services/Staff	11/03/14	\$1,569.23 BW	Title change from Project Scheduler; appointment basis change from contract professional
<b><u>Separation</u></b>				
Hunt, Keith	Director, Internet & Server Systems Services/Hardware Operations & Operating Systems Services/Contract Professional	02/28/15	\$110,572.00 12 mo	Retirement
Johns, Joann	Application Services Technical Lead/Application Systems Services/Contract Professional	06/30/15	\$83,640.00 12 mo	Retirement
Pastor, John M.	Database Administrator/ Application Systems Services/ Staff	12/10/14	\$2,996.38 BW	Deceased
Rodehaver, Pamela	Administrative Systems Trainer/ Hardware Operations & Operating Systems Services/ Contract Professional	12/31/14	\$68,309.00 12 mo	Retirement
<b>OFFICE OF TALENT DEVELOPMENT &amp; HUMAN RESOURCES</b>				
<b><u>Leave</u></b>				
Prusky, Bethany	Labor Relations Specialist Senior; Deputy Title IX Coordinator/Talent Develop- ment & Human Resources/ Contract Professional	\$61,200.00 12 mo	01/02/15 06/30/15	20% leave without compensation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN GRADUATE SCHOOL</b>				
<b><u>Appointment/Reappointment</u></b>				
Dubinsky, Diana L.	Coordinator, Grants Senior/ Office of Research Administration/Staff	01/05/15	\$1,628.00 BW	Appointment vice C. Richey
Hearns, Rene C.	Research Associate/Office of Research Administration/Staff	01/01/15 06/30/15	\$1,875.00 BW	Temporary reappointment
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>				
<b><u>Appointment/Reappointment</u></b>				
Behrman, Carolyn	Associate Professor, Anthropology & Classical Studies; Coordinator, Anthropology & Classical Studies/Faculty (BUF)	08/25/14 05/17/15	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$74,255.00/9 mo
Durst, Danny J.	Theatre Technician/Dance, Theatre & Arts Administration/ Staff	01/05/15	\$16.67/H 10 mo	Appointment vice T. King
Igic, Branislav	Postdoctoral Fellow/Biology/ Staff	12/01/14 12/01/15	\$1,538.46 BW	Temporary reappointment
Mandahar, Erendra	Postdoctoral Research Associate/Chemistry/Staff	01/12/15 01/11/16	\$1,115.38 BW	Temporary appointment
Oliver, Constance D.	Visiting Instructor, English Language Institute/Faculty	01/12/15 05/17/15	\$32,000.00 9 mo	Temporary appointment
<b><u>Change</u></b>				
Li, Lingyan	Research Assistant/Chemical & Biomolecular Engineering/Staff	01/05/15 06/30/15	\$21.63/H	Appointment basis change from part- time; salary change from \$16.83/H
Mack-Shafer, Irene	Manager, Costume Design/ Dance, Theatre & Arts Administration/Staff	09/22/14	\$1,807.69 BW	Job reclassification via job audit; salary change from \$20.35/H; title change from Supervisor, Costume Shop; grade change from 118 to 119
Prokup, Nicholas R.	Visiting Instructor, English Language Institute/Faculty	01/12/15 06/30/15	\$50,000.00 12 mo	Salary change from \$32,000.00/9 mo
Sturmi, Kimberly	Administrative Assistant/ Psychology/Staff	11/03/14	\$12.23/H	Job reclassification via job audit; salary change from \$11.28/H; title change from Secretary; grade change from 114 to 116
<b><u>Separation</u></b>				
Gujrati, Purushottam D.	Professor, Physics; Professor, Polymer Science/Faculty (BUF)	01/31/15	\$117,648.00 9 mo	Retirement
Rozner, Debora	Visiting Instructor, English Language Institute/Faculty	01/09/15	\$50,000.00 12 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Dean, Jacklyn A.	Administrative Assistant/ Accountancy/Staff	12/01/14	\$12.23/H	Appointment vice J. Kotila
Smith, Adam C.	Academic Adviser II/College of Business Administration Dean's Office/Contract Professional	12/08/14 02/27/15	\$36,000.00 12 mo	Temporary appointment
<b><u>Change</u></b>				
Duwaldt, Elizabeth	Business Practitioner/College of Business Administration Dean's Office/Contract Professional	07/01/14	\$76,704.00 12 mo	Merit increase; salary change from \$75,200.00/12 mo
Sir Louis, Sarah	Administrative Assistant/ Marketing/Staff	01/20/15	\$16.32/H	Appointment; successful internal applicant; salary change from \$17.00/H; title change from Student Services Counselor; department change from Transfer & Adult Student Enrollment Center; grade change from 117 to 116
<b><u>Leave</u></b>				
Kapoor, Anoop	Visiting Professor, Management/ Faculty	01/12/15 05/16/15	\$50,000.00 9 mo	100% leave without compensation
<b>COLLEGE OF EDUCATION</b>				
<b><u>Appointment/Reappointment</u></b>				
Campbell, Brittney B.	Assistant Teacher/Center for Child Development/Staff	01/12/15	\$11.00/H	Appointment
Goodrich, Sandra	Visiting Assistant Director, Center for Child Development/ Contract Professional	01/01/15 06/30/15	\$35,000.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Cole, Loretta J.	Assistant Teacher/Center for Child Development/Staff	01/12/15	\$11.00/H	Appointment; successful internal applicant; salary change from \$10.82/H; title change from Substitute Teacher; appointment basis change from part- time
Fullwood, Kara	Clinical Curriculum Specialist- Head Teacher/Center for Child Development/Contract Professional	12/20/14 05/31/15	\$32,989.00 10 mo	Temporary job reclassification; salary change from \$10.82/H; title change from Assistant Teacher; appointment basis change from part-time; grade change from 113 to 119
	Assistant Teacher/Center for Child Development/Staff	06/01/15	\$11.00/H	Appointment; successful internal applicant; salary change from \$10.82/H; appointment basis change from part- time
Jewell, Wendy	Coordinator, Student Teaching/Education Dean's Office/Contract Professional	01/01/15		Title change from Director, Student Teaching & Field Experience

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Castleman, Cortney S.	Administrative Assistant/ Mechanical Engineering/Staff	01/05/15	\$12.23/H	Appointment
Keszenheimer, James A.	Visiting Senior Design Instructor, Biomedical Engineering/Faculty	12/22/14 06/22/15	\$90,000.00 12 mo	Temporary appointment
<b><u>Change</u></b>				
Collister, Elizabeth	Postdoctoral Fellow/Chemical & Biomolecular Engineering/Staff	01/01/15 12/31/15	\$1,342.47 BW	Appointment basis change from part-time; salary change from \$924.08/BW
Sternad, Susan C.	Administrative Assistant/ Chemical & Biomolecular Engineering/Staff	01/12/15	\$13.49/H	Appointment; successful internal applicant; department change from Education Dean's Office
<b>COLLEGE OF HEALTH PROFESSIONS</b>				
<b><u>Appointment/Reappointment</u></b>				
Benoit, Kami	Visiting Instructor, Nutrition & Dietetics/Faculty	01/12/15 05/17/15	\$60,000.00 9 mo	Temporary appointment
Kendra, Mary Agnes	Associate Professor, Nursing/ Faculty (BUF)	11/01/14 05/11/15	\$3,000.00 9 mo (stipend)	Temporary administrative stipend; base salary is \$76,598.00/9 mo
McMullen, Suzanne R.	Visiting College Lecturer, Speech/Speech-Language, Pathology & Audiology/Faculty	01/12/15 05/17/15	\$37,500.00 9 mo	Temporary reappointment
<b><u>Change</u></b>				
Barton, Charles	Director, Emeritus Nurse Anesthesia Track/Nursing/ Contract Professional	12/31/13		Title change; award of emeritus status
Klingler, Mona	Associate Professor Emeritus, Speech-Language Pathology & Audiology/Faculty	12/31/14		Title change; award of emeritus status
<b>HONORS COLLEGE</b>				
<b><u>Change</u></b>				
Kusnyer, Nancy M.	Administrative Secretary/Honor College Dean's Office/Staff	01/05/15	\$18.77/H	Appointment; successful internal applicant; salary change from \$18.05/H; title change from Secretary; department change from Academic Achievement Programs; grade change from 114 to 115

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>SCHOOL OF LAW</b>				
<b><u>Separation</u></b>				
Anderson, Lloyd	Professor, Law; C. Blake McDowell, Jr. Professor, Law/Faculty	05/31/15	\$153,867.00 9 mo	Retirement
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Bhatta, Ram	Postdoctoral Research Associate/Institute of Polymer Science/Staff	01/01/15 08/31/15	\$1,200.00 BW	Temporary reappointment; salary change from \$1,035.00/BW
Butcher, John S.	Training Module Developer, PSPE/Polymers Dean's Office/Contract Professional	01/09/15 08/31/15	\$78,795.00 12 mo	Temporary reappointment
Gu, Yuanqing	Postdoctoral Fellow/Institute of Polymer Engineering/Staff	01/01/15 05/21/15	\$1,615.38 BW	Temporary reappointment; salary change from \$1,538.46/BW
Jha, Kshitij	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	01/01/15 08/31/15	\$1,200.00 BW	Temporary reappointment; salary change from \$910.00/BW
Jia, Xiaofei	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	01/01/15 01/09/15	\$1,269.23 BW	Temporary reappointment
Lohrey, Laurel	Coordinator Outreach Programs/Polymer Dean's Office/Staff	01/06/15 08/31/15	\$14.24/H	Temporary reappointment
Monroy, Victor	Instructional Director, PSPE/Polymers Dean's Office/Contract Professional	01/01/15 08/31/15	\$220,752.00 12 mo	Temporary reappointment
Saikia, Nabanita	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	02/01/15 07/14/15	\$1,346.15 BW	Temporary appointment
Toth, Kalman	Visiting Research Associate/Institute of Polymer Science/Staff	11/03/14 01/28/16	\$1,384.62 BW	Temporary reappointment; title change from Postdoctoral Research Associate
Wang, Fei	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	01/01/15 01/31/15	\$1,461.54 BW	Temporary reappointment
Wang, Jing	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	01/07/15 01/04/16	\$1,346.15 BW	Temporary appointment
Yin, Panchao	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	12/01/14 05/31/15	\$1,403.85 BW	Temporary reappointment
Yuan, Guangcui	Visiting Scientist/Polymer Engineering/Staff	12/01/14 09/30/15	\$2,115.38 BW	Temporary appointment
Zhang, Haichang	Postdoctoral Research Associate/Institute of Polymer Science/Staff	01/05/15 01/04/16	\$1,346.15 BW	Temporary appointment
Zou, Feng	Postdoctoral Research Associate/Institute of Polymer Science/Staff	12/08/14 11/02/15	\$1,346.15 BW	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b><u>Change</u></b>				
Duncan, Pamela J.	Administrative Assistant Senior/ Polymers Dean's Office/Staff	01/05/15	\$19.00/H	Appointment; successful internal applicant; salary change from \$15.81/H; department change from Wayne College Dean's Office
Newkome, George	Professor, Chemistry; Professor, Polymer Science; Intellectual Property Center Fellow; James & Vanita Oelschlagel Professor, Science & Technology/Polymers Dean's Office/Faculty	10/06/14		Transfer; department change from Office of Academic Affairs
Patra, Tarak	Postdoctoral Fellow/ Polymer Engineering/Staff	12/01/14 11/30/15	\$1,538.46 BW	Start date change from 08/25/14
Pugh, Colleen	Professor, Polymer Science; Department Chair, Polymer Science/Faculty	01/01/15 12/31/15	\$171,281.00 12 mo (base)  \$15,262.00 12 mo (stipend)	Extension of temporary administrative stipend for Department Chair assignment; conversion of 10% of stipend to base salary; base salary change from \$169,585.00/12 mo; stipend change from \$16,958.00/12 mo
Szanka, Amalia	Visiting Research Associate/ Institute of Polymer Science/ Staff	01/02/15 01/14/15	\$1,192.31 BW	End date change from 05/31/15

**Leave**

Jacquet, Robin M.	Laboratory Manager/Institute of Polymer Science/Staff	01/01/15 02/01/15	\$2,550.25 BW	20% leave without compensation
-------------------	---	----------------------	------------------	--------------------------------

**COLLEGE OF APPLIED SCIENCE & TECHNOLOGY**

**Change**

Marquette, Ryan	Visiting Instructor, Engineering & Science Technology/Faculty	12/20/14	\$-0-	Relinquish 30-hour stipend of \$5,250.00/9 mo and return to 24-hour load; base salary is \$50,000.00/9 mo
Pitts, O. Dee Dee	Director, Advising Services/ College of Applied Science & Technology Dean's Office/ Contract Professional	02/01/15	\$82,500.00 12 mo (base)  \$-0- (stipend)	Salary change from \$76,500.00/12 mo; relinquish \$6,000.00/12 mo stipend and roll to base salary

**Separation**

Burrell, Charlotte	Assistant to Dean, College of Applied Science & Technology/ Contract Professional	03/31/15	\$64,352.00 12 mo	Retirement
Crawford, Sandie	Assistant to Dean, College of Applied Science & Technology/ Contract Professional	03/17/15	\$89,405.00 12 mo	Nonrenewal

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>UNIVERSITY LIBRARIES</b>				
<b><u>Change</u></b>				
Everett, Stephanie	Manager, Marketing & Communications-UL/UL Dean's Office/Contract Professional	02/06/15	\$26,918.00 12 mo	Voluntary reduction in work schedule; salary change from \$33,648.00/12 mo; schedule change from 40 hours weekly to 32 hours weekly
Hawkins, Lois M.	Library Specialist/UL Research & Learning Services/Staff	01/12/15	\$13.31/H	Transfer; department change from UL Access Services
<b><u>Separation</u></b>				
Mackey, Teri	Library Specialist/UL Science & Technology/Staff	01/31/15	\$22.99/H	Retirement
Salem, Joseph	Associate Professor, Bibliography; Head, Research & Learning Services; Interim Head, Access Services/UL Research & Learning Services/Faculty	02/20/15	\$90,353.00 12 mo (base)	Resignation
			\$-0-	Relinquish \$7,500.00/12 mo stipend
Wisneski, Richard	Library Cataloging Specialist/UL Electronic Services/Staff	01/20/15	\$13.31/H	Resignation
<b>WAYNE COLLEGE</b>				
<b><u>Appointment/Reappointment</u></b>				
Gatzia, Dimitria E.	Assistant Professor, Philosophy/Faculty (BUF)	01/12/15 05/10/15	\$950.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$54,836.00/9 mo
Howley, Heather A.	Assistant Professor, Communication/Speech & Theatre Arts-Wayne/Faculty (BUF)	08/25/14 12/13/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$53,929.00/9 mo
		01/12/15 05/10/15	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$53,929.00/9 mo
Obiekwe, Jerry G.	Professor, Mathematics/Faculty (BUF)	08/25/14 12/13/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,573.00/9 mo
		01/12/15 05/10/15	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$83,573.00/9 mo
Snow, Alan J.	Assistant Professor, Biology/Faculty (BUF)	01/12/15 05/10/15	\$950.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$54,326.00/9 mo
Turner, Carol M.	Professor, Chemistry/Faculty (BUF)	08/25/14 12/13/14	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$75,412.00/9 mo
		01/12/15 05/10/15	\$1,425.00 for the period (stipend)	Temporary administrative stipend for Area Coordinator duties; base salary is \$75,412.00/9 m

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Vierheller, Timothy R.	Professor, Physics/Faculty (BUF)	08/25/14	\$475.00	Temporary administrative stipend for Area Coordinator duties; base salary is \$92,511.00/9 mo
		12/13/14	for the period (stipend)	
		01/12/15	\$475.00	Temporary administrative stipend for Area Coordinator duties; base salary is \$92,511.00/9 mo
		05/10/15	for the period (stipend)	
Wadia, Adil M.	Associate Professor, Geosciences/Faculty (BUF)	08/25/14	\$1,425.00	Temporary administrative stipend for Area Coordinator duties; base salary is \$63,820.00/9 mo
		12/13/14	for the period (stipend)	
		01/12/15	\$1,425.00	Temporary administrative stipend for Area Coordinator duties; base salary is \$63,820.00/9 mo
		05/10/15	for the period (stipend)	
Weinstein, Paul B.	Professor, History/Faculty (BUF)	08/25/14	\$2,375.00	Temporary administrative stipend for Area Coordinator and Distinguished Student Advisor duties; base salary is \$83,936.00/9 mo
		12/13/14	for the period (stipend)	
		01/12/15	\$2,375.00	Temporary administrative stipend for Area Coordinator and Distinguished Student Advisor duties; base salary is \$83,936.00/9 mo
		05/10/15	for the period (stipend)	
Woods, Douglas B.	Associate Professor, Business Management Technology/ Business & Office Technology- Wayne/Faculty (BUF)	08/25/14	\$2,850.00	Temporary administrative stipend for Technical Coordinator duties; base salary is \$71,999.00/9 mo
		12/13/14	for the period (stipend)	
		01/12/15	\$2,850.00	Temporary administrative stipend for Technical Coordinator duties; base salary is \$71,999.00/9 mo
		05/10/15	for the period (stipend)	

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**OFFICE OF THE PRESIDENT**

**Appointment/Reappointment**

Funk, Darrell H.	Assistant Head Football Coach; Offensive Line Coach; Run Game Coordinator/Office of Athletics/Contract Professional	01/17/15	\$110,000.00 12 mo	Appointment vice J. Peterson
Hanna, Thomas C.	Head Volleyball Coach/Office of Athletics/Contract Professional	02/04/15	\$85,000.00 12 mo	Appointment vice R. Arenz

**OFFICE OF ACADEMIC AFFAIRS**

**Separation**

Starik, Genrietta	International Student & Scholar Service Adviser/International Programs/Contract Professional	03/31/15	\$43,948.00 12 mo	Retirement
-------------------	--	----------	----------------------	------------

**DIVISION OF STUDENT SUCCESS**

**Appointment/Reappointment**

Nilsson, Daniel D.	Retention Specialist/Center for Academic Advising & Student Success/Contract Professional	02/02/15	\$36,000.00 12 mo	Appointment vice D. Barnes
--------------------	---	----------	----------------------	----------------------------

**Change**

Grove, Melinda	Interim Director, Residence Life & Housing/Contract Professional	02/01/15 06/30/15	\$75,000.00 12 mo	Extension of temporary job reclassification
Strong, Michael	Interim Associate Dean of Students; Deputy Title IX Coordinator/Office of Student Success/Contract Professional	02/01/15 06/30/15	\$78,000.00 12 mo	Extension of temporary job reclassification

**Separation**

Harrell, Jeffrey	Educational Specialist/Academic Achievement Programs/Contract Professional	01/29/15	\$33,648.00 12 mo	Resignation
Jenkins II, Lynn E.	Student Enrollment Counselor/University Registrar/Staff	01/16/15	\$14.70/H	Resignation
Kemp-Queener, Charlene	Assistant Director, UA Adult Focus/Contract Professional	12/31/14	\$54,746.00 12 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>OFFICE OF ENROLLMENT MANAGEMENT</b>				
<b><u>Change</u></b>				
Avery, Kimberlee	Senior Associate Director, Transfer Student Service Center/Transfer & Adult Student Enrollment Center/Contract Professional	01/31/15	\$9,000.00 for the period (stipend)	Relinquish temporary title and administrative stipend for Interim Director, Transfer & Adult Admissions duties; base salary is \$45,580.00/12 mo.
Rossett, Mary	Associate Director, Military Services & Transfer & Adult Student Enrollment Center/ Transfer & Adult Student Enrollment Center/Contract Professional	01/31/15	\$4,000.00 for the period (stipend)	Relinquish temporary title and administrative stipend for Interim Director, Transfer & Adult Admissions duties; base salary is \$42,840.00/12 mo.
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>				
<b><u>Separation</u></b>				
Kovatch, John E.	Associate Vice President/ Controller/Vice President, Finance & Administration/CFO/ Contract Professional	07/31/15	\$128,305.00 12 mo	Retirement
<b>OFFICE OF ADVANCEMENT</b>				
<b><u>Appointment/Reappointment</u></b>				
Pizzute, Barbara L.	Administrative Assistant/ Development/Staff	02/02/15	\$12.23/H	Appointment vice K. Clark
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>				
<b><u>Separation</u></b>				
Eddleman, Rick	Master Building Services Worker Certified/Physical Facilities/Staff	01/15/15	\$16.24/H	Resignation
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>				
<b><u>Separation</u></b>				
Shuster, James E.	Senior Technology Support Analyst/Hardware, Operations & Operating Systems Services/ Staff	01/31/15	\$34.27/H	Retirement
<b>COLLEGE OF EDUCATION</b>				
<b><u>Separation</u></b>				
Fowkes, Michele	Clinical Curriculum Specialist/ Head Teacher/Center for Child Development/Contract Professional	01/31/15	\$32,989.00 10 mo	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>COLLEGE OF ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Weaver, Michael	Engineering Technician Senior/Mechanical Engineering/ Staff	01/26/15	\$2,250.00 BW	Appointment
<b><u>Separation</u></b>				
Choy, Fred (Kat-Chung)	Professor, Mechanical Engineering/Faculty (BUF)	01/16/15	\$133,432.00 9 mo	Deceased
<b>SCHOOL OF LAW</b>				
<b><u>Separation</u></b>				
Burkey, Abigail	Library Associate Senior/Law Library/Staff	01/31/15	\$14.16/H	Resignation
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>				
<b><u>Appointment/Reappointment</u></b>				
Deshmukh, Sanket A.	Research Assistant Professor, Polymer Engineering/Faculty	01/20/15 01/20/16	\$45,000.00 12 mo	Appointment
Dobrynin, Andrey	Ohio Research Scholar Professor, Polymer Science/ Faculty (BUF)	06/30/15 08/31/15	\$195,556.00 12 mo \$160,000.00 9 mo	Appointment; tenure granted Salary change; conversion to 9-month faculty
<b><u>Separation</u></b>				
Bettinger, Laura	Assistant Director, Polymer Training Center/Polymers Dean's Office/Staff	01/05/15	\$1,520.00 BW	Resignation
Gupta, Sahil	Postdoctoral Research Associate/Institute Polymer Engineering/Staff	01/18/15	\$1,538.46 BW	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
EXECUTIVE SESSION**

**OFFICE OF ADVANCEMENT**

**Appointment/Reappointment**

Burns, Lawrence J.	Vice President for Advancement/Office of Advancement/Contract Professional	04/20/15	\$285,000.00 12 mo	Appointment vice J. LaGuardia
--------------------	---	----------	-----------------------	-------------------------------

**OFFICE OF INFORMATION TECHNOLOGY SERVICES**

**Appointment/Reappointment**

Ovwigbo, Godfrey	Chief Information Officer/ Information Technology Services/Contract Professional	07/01/15	\$226,600.00 12 mo	Appointment vice J. Sage
------------------	--	----------	-----------------------	--------------------------

**OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES**

**Appointment/Reappointment**

Viau, William H.	Associate Vice President, Talent Development & Human Resources; Appointing Authority/Human Resources/ Contract Professional	02/01/15 07/31/15	\$15,500.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$134,507.00/12 mo
------------------	---	----------------------	-----------------------------------	--

**COLLEGE OF ENGINEERING**

**Change**

Mahajan, Ajay	Associate Dean, Research; Professor, Biomedical Engineering; Professor, Mechanical Engineering; Special Projects Assistant/College of Engineering Dean's Office/ Faculty	01/01/15 06/30/15	\$12,870.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; stipend change from \$39,000.00/12 mo; title change from Associate Dean, Research; Professor, Biomedical Engineering; Professor, Mechanical Engineering; Associate Vice President for Innovation; base salary is \$183,600.00/12 mo
---------------	--	----------------------	-----------------------------------	---

**COLLEGE OF APPLIED SCIENCE & TECHNOLOGY**

**Appointment/Reappointment**

Rickel, Todd A.	Vice Provost and Executive Dean, College of Applied Science & Technology/College of Applied Science & Techno- logy Dean's Office/Contract Professional	03/01/15	\$295,000.00 12 mo	Appointment vice S. Silverman
-----------------	---	----------	-----------------------	-------------------------------

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated February 11, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS</b>						
Bradford, Tony L	Assistant Lecturer	Student Academic Success	1648.00	824.00	REH	Spring
Curry, Telsha L	Assistant Lecturer	Student Academic Success	2100.00	700.00	REH	Spring
Dalrymple, Lindsay M	Assistant Lecturer	Student Academic Success	1514.96	757.48	REH	Spring
Ehret, Sara R	Assistant Lecturer	Student Academic Success	2800.00	700.00	REH	Spring
Gott, Gabriel B	Assistant Lecturer	Student Academic Success	1400.00	700.00	HIR	Spring
*King, Gayle A	Associate Lecturer	Student Academic Success	1991.08	865.69	REH	Spring
*King, Mary	Senior Lecturer	Student Academic Success	3938.92	984.73	REH	Spring
Lee, Gillian C	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Spring
Lu, Qingjun	Assistant Lecturer	Student Academic Success	6645.51	738.39	REH	Spring
Moseley, Karen S	Senior Lecturer	Office of Student Success	1733.50	866.75	HIR	Fall
Pitts, O. Dee Dee	Associate Lecturer	Office of Student Success	1400.00	700.00	HIR	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Alden, Jarred R	Assistant Lecturer	Sociology	1989.18	663.06	REH	Spring
Anderson, Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Spring
Bendekgy, Edward J	Senior Lecturer	Modern Languages	6510.00	930.00	REH	Spring
Blackerby, Nathan M	Associate Lecturer	Philosophy	5400.00	900.00	REH	Spring
Boateng, Joseph	Senior Lecturer	Pan African Studies	2400.00	800.00	HIR	Spring
Bonko, Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Spring
Bozin, Marie A	Associate Lecturer	Women's Studies	5400.00	900.00	REH	Spring
*Brandel, Irvin W	Senior Lecturer	Family & Cons Sciences	3084.03	1028.01	REH	Spring
Broadhurst, Amy M	Assistant Lecturer	Family & Cons Sciences	1800.00	600.00	REH	Spring
Ciminero, Neil L	Associate Lecturer	Philosophy	2100.00	700.00	REH	Spring
*Commisso, Rosa	Senior Lecturer	Modern Languages	8466.48	1058.31	REH	Spring
Davis, Crystal D	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	HIR	Spring
Davis, Lee H	Assistant Lecturer	Political Science	3600.00	600.00	REH	Spring
Drozin, Michael A	Assistant Lecturer	Statistics	2400.00	600.00	REH	Spring
Eisner, Dee A	Assistant Lecturer	Family & Cons Sciences	4200.00	700.00	REH	Spring
Fitzgerald, Jenni L	Assistant Lecturer	Political Science	2970.52	742.63	REH	Spring
Fuzer, Donald E	Associate Lecturer	Family & Cons Sciences	2899.65	966.55	REH	Spring
*Gabel, Robert E	Senior Lecturer	Biology	2909.10	969.70	REH	Spring
Ganter, Theresa M	Senior Lecturer	Modern Languages	7839.93	1119.99	REH	Spring
Glottz, Carl E	Associate Lecturer	Sociology	2616.54	872.18	REH	Spring
Hackett, James E	Senior Lecturer	Philosophy	5400.00	900.00	REH	Spring
Hafez, Mona Refaat Badawy	Assistant Lecturer	Modern Languages	6400.00	800.00	REH	Spring
Herold, Linda A	Associate Lecturer	Family & Cons Sciences	5194.14	865.69	REH	Spring
Hewit, Michael S	Assistant Lecturer	Statistics	2824.00	706.00	REH	Spring
Heyne, Edward J	Associate Lecturer	Computer Science	3300.00	1100.00	REH	Spring
Keister, Scott E	Assistant Lecturer	Modern Languages	5047.00	721.00	REH	Spring
Kenngott, Catherine L	Senior Lecturer	Modern Languages	2133.94	1066.97	REH	Spring
Kulwicki, Laura A	Associate Lecturer	Dance, Theatre & Arts Admin	2700.00	900.00	HIR	Spring
LaNasa, Patricia J	Senior Lecturer	Music	1008.00	900.00	REH	Fall
Lingo, Zachary S	Assistant Lecturer	Philosophy	3600.00	600.00	REH	Spring
Mezger, Roger J	Special Lecturer	Communication	6000.00	1000.00	REH	Fall
Morrison, Lisa Branicky	Senior Lecturer	Psychology	3669.48	917.37	REH	Spring
Morrison, Lisa Branicky	Senior Lecturer	Psychology	3669.48	917.37	REH	Spring
Rittenour, Mark W	Senior College Lecturer	Communication	1910.38	1910.38	OVL	Fall
Wind, Pamela J	Senior Lecturer	Psychology	4400.00	1100.00	REH	Spring
Yu, Jin	Senior Lecturer	Music	1620.00	900.00	DTA	Fall

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Buckwell,Michael L	Assistant Lecturer	Management	2802.00	934.00	HIR	Spring
Colvis,Steven L	Assistant Lecturer	Marketing	850.00	850.00	REH	Spring
Corby,John T	Associate Lecturer	Management	2802.00	934.00	HIR	Spring
Dimengo,Steven A	Senior Lecturer	Accountancy	1575.00	1050.00	REH	Spring
Ferrise,Joseph A	Assistant Lecturer	Finance	4944.00	824.00	REH	Spring
Finefrock,Christopher J	Assistant Lecturer	Finance	3000.00	1000.00	HIR	Spring
Gerber,Lissia K	Associate Lecturer	Management	2802.00	934.00	HIR	Spring
Honeck,Richard D	Associate Lecturer	Finance	2587.53	862.51	REH	Spring
Kaminsky,James	Assistant Lecturer	Finance	2850.00	950.00	REH	Spring
Merz,Tiffany	Associate Lecturer	Marketing	1500.00	1000.00	HIR	Spring
Rzyczycski,Susan T	Associate Lecturer	Management	2802.00	934.00	REH	Spring
<b>COLLEGE OF EDUCATION</b>						
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	608.95	742.63	DTA	Fall
Yaussy,Katherine E	Assistant Lecturer	Supervising Teachers	1617.00	700.00	DTA	Fall
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	2272.44	757.48	REH	Spring
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	6555.00	950.00	REH	Spring
Alvis,Goldie Katherine	Associate Lecturer	Social Work	3150.00	1050.00	REH	Spring
Anthony,Krista L	Assistant Lecturer	Nursing	9000.00	1000.00	HIR	Spring
Baad,Darlene	Assistant Lecturer	Social Work	2472.00	824.00	REH	Spring
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Spring
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	8062.88	1007.86	REH	Spring
Booth,Angela R	Special Lecturer	Sport Science & Wellness Educ	2250.00	750.00	REH	Spring
Boswell,William J	Associate Lecturer	Social Work	7526.16	940.77	REH	Spring
Brewer,Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	5700.00	950.00	REH	Spring
Bruback,Zachary T	Associate Lecturer	Sport Science & Wellness Educ	2400.00	800.00	REH	Spring
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Spring
Bursky,Sharon A	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Spring
Burton,Heather E	Senior Lecturer	Social Work	2759.40	919.80	REH	Spring
*Campbell,Thomas A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	DTA	Spring
Carter,Dawn Y	Associate Lecturer	Social Work	2688.00	896.00	REH	Spring
Chudakoff,Catherine A	Assistant Lecturer	Social Work	1600.00	800.00	REH	Spring
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Spring
Curfman,Laurie A	Assistant Lecturer	Social Work	4120.00	824.00	REH	Spring
Davis,Andrew J	Assistant Lecturer	Sport Science & Wellness Educ	3182.70	636.54	REH	Spring
Davis,Ronald E	Assistant Lecturer	Social Work	4944.00	824.00	REH	Spring
Davis-Dieringer,Stephanie Ann	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Spring
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	1500.00	1500.00	REH	Spring
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	3000.00	1500.00	HIR	Spring
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	3708.00	618.00	REH	Spring
Denton,Robert	Senior Lecturer	Social Work	4112.04	1028.01	REH	Spring
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	6150.00	1000.00	REH	Spring
DiBiase,Lee Ann	Assistant Lecturer	Sport Science & Wellness Educ	2100.00	700.00	REH	Spring
Dornfeld,David K	Senior Lecturer	Sport Science & Wellness Educ	8909.52	1113.69	REH	Spring
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	3787.44	946.86	REH	Spring
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Spring
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Edgar,Tim C	Assistant Lecturer	Social Work	3296.00	824.00	REH	Spring
Ellis,John M	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
*Engle,Marling P	Special Lecturer	Sport Science & Wellness Educ	750.00	750.00	REH	Spring

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3019.11	1006.37	REH	Spring
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	1663.75	811.59	REH	Spring
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	3708.00	618.00	REH	Spring
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	8991.90	999.10	REH	Spring
Garrett,Michelle D	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Spring
Githiora,Rosa Muthoni	Senior Lecturer	Social Work	2759.40	919.80	HIR	Spring
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	9252.09	1028.01	REH	Spring
Hanna,Vickie K	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Spring
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	7044.59	1006.37	REH	Spring
Headley,Jessica A	Assistant Lecturer	Counseling	2400.00	600.00	HIR	Spring
Hendrickson,Jill	Senior Lecturer	Sport Science & Wellness Educ	2400.00	1200.00	REH	Spring
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	1747.66	873.83	REH	Spring
Holbert,Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Fall
Holgate,Dale W	Special Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Spring
Holgate,Gail A	Senior Lecturer	Sport Science & Wellness Educ	9709.52	1213.69	REH	Spring
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	4750.00	950.00	REH	Spring
Holt,Alexis M	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Spring
Houston,Maria P	Assistant Lecturer	Speech-Lang Path & Audiology	1442.00	1442.00	REH	Spring
Huff,Debra L	Associate Lecturer	Social Work	5713.62	952.27	REH	Spring
Jackson,Barbara L	Assistant Lecturer	Sport Science & Wellness Educ	2186.67	728.89	REH	Spring
Jones,Gizelle A	Assistant Lecturer	Social Work	800.00	800.00	REH	Spring
Jurging,Toby	Assistant Lecturer	Sport Science & Wellness Educ	4544.88	757.48	REH	Spring
Justine,Robert G	Special Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Spring
Keck,Gregory C	Senior Lecturer	Social Work	2597.07	865.69	REH	Spring
Kennell,Brian J	Associate Lecturer	Sport Science & Wellness Educ	4800.00	800.00	REH	Spring
Kidd Puhalla,Laura M	Assistant Lecturer	Social Work	4800.00	800.00	REH	Spring
Klingler,Judith A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Spring
Kobak,Mallory S	Assistant Lecturer	Sport Science & Wellness Educ	4800.00	600.00	REH	Spring
Kreiner,Dale S	Special Lecturer	Sport Science & Wellness Educ	3014.52	753.63	REH	Spring
Kunsmann,Charles A	Assistant Lecturer	Sport Science & Wellness Educ	3029.92	757.48	REH	Spring
Leslie,Terri Y	Assistant Lecturer	Social Work	1648.00	824.00	REH	Spring
Lewis,Rebecca A	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Martin,Nancy A	Assistant Lecturer	Allied Health Technology	2400.00	800.00	HIR	Spring
Mattingly,Michael Thomas	Special Lecturer	Nursing	4050.00	900.00	HIR	Spring
Miranda,Megan L	Assistant Lecturer	Counseling	3600.00	600.00	DTA	Fall
Reynolds,Robert J	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	HIR	Spring
Sapola,Brian M	Associate Lecturer	Nursing	8100.00	1350.00	HIR	Spring
Subheddar,Manasi	Assistant Lecturer	Nutrition & Dietetics	4500.00	1000.00	HIR	Spring
Sydowski,Sarah A	Special Lecturer	Speech-Lang Path & Audiology	6000.00	1500.00	HIR	Spring
Szymczak,Kimberly A	Assistant Lecturer	Nursing	4725.00	1050.00	HIR	Spring
Thompson,Connie J	Assistant Lecturer	Nursing	8550.00	950.00	HIR	Spring
<b>HONORS COLLEGE</b>						
*Akers,Stanley W	Senior Lecturer	Honors College Dean's Office	8240.00	1030.00	REH	Spring
*Kagafas,James G	Senior Lecturer	Honors College Dean's Office	3576.16	894.04	REH	Spring
<b>SCHOOL OF LAW</b>						
Tucker,Robert Lawrence	Senior Lecturer	Law - Instruction	2986.65	995.55	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR FALL 2014; SPRING 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
Boateng,Joseph	Senior Lecturer	Associate Studies	3200.00	800.00	REH	Spring
Calderhead,Scott A	Senior Lecturer	Associate Studies	5250.00	875.00	REH	Spring
*Chambers,Rodney	Senior Lecturer	Engineering & Science Tech	1670.00	1000.00	DTA	Fall
Creswell,Sherry L	Senior Lecturer	Associate Studies	3000.00	1000.00	HIR	Spring
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	790.00	1000.00	REH	Fall
Freeman,Bruce	Senior Lecturer	Associate Studies	5700.00	950.00	REH	Spring
Johnson,Richard K	Associate Lecturer	Associate Studies	1795.02	897.51	REH	Spring
Lane,Amelia R	Associate Lecturer	Associate Studies	2900.00	725.00	REH	Spring
Perry,Alvin L	Assistant Lecturer	Engineering & Science Tech	150.00	750.00	HIR	Fall
Stone,Cynthia Y	Associate Lecturer	Public Service Technology	1591.36	795.68	REH	Fall
<b>WAYNE COLLEGE</b>						
Morgan,Thomas Joseph	Special Lecturer	Biology-Wayne	20.66	688.97	REH	Fall
Morgan,Thomas Joseph	Special Lecturer	Biology-Wayne	130.90	688.97	REH	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;  
SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF THE PRESIDENT</b>								
Bauza Jr,Kenneth	Athletics Events Asst	Office of Athletics	STA	11/10/2014	6/15/2015	10.00	HIR	TMP
Beers,Mark R	Athletics Events Asst	Office of Athletics	STA	11/22/2014	11/22/2014	100.00	REH	1XP
Dipold,Edward	Athletics Events Asst	Office of Athletics	STA	10/31/2014	10/31/2014	1263.93	REH	1XP
Dipold,Edward	Athletics Events Asst	Office of Athletics	STA	11/30/2014	11/30/2014	1326.25	REH	1XP
Duncan,Marvin	Game Assistant	Office of Athletics	STA	11/17/2014	11/17/2014	2319.84	REH	1XP
Fiocca,Patrick	Athletics Events Asst	Office of Athletics	STA	11/21/2014	11/21/2014	90.00	REH	1XP
Fiocca,Patrick	Athletics Events Asst	Office of Athletics	STA	11/28/2014	11/28/2014	45.00	REH	1XP
Graves,Lora Lee	Athletics Events Asst	Office of Athletics	STA	8/17/2014	6/15/2015	8.50	HIR	TMP
Harris,Andrew N	Game Assistant	Office of Athletics	STA	11/21/2014	11/21/2014	75.00	REH	1XP
Harris,Joshua	Game Assistant	Office of Athletics	STA	11/28/2014	11/28/2014	35.00	REH	1XP
Hawley,David L	Game Assistant	Office of Athletics	STA	11/28/2014	11/28/2014	150.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	11/30/2014	11/30/2014	750.00	REH	1XP
Huettmann,Bryan	Dir Infocision Stadium	Office of Athletics	CP	11/30/2014	11/30/2014	450.00	REH	1XP
Kreptowski,Joseph	Athletics Events Asst	Office of Athletics	STA	11/21/2014	11/21/2014	90.00	REH	1XP
Kreptowski,Joseph	Athletics Events Asst	Office of Athletics	STA	11/28/2014	11/28/2014	45.00	REH	1XP
Kunsman,Charles	Athletics Events Asst	Office of Athletics	STA	12/6/2014	12/6/2014	175.00	REH	1XP
Kunsman,Charles	Athletics Events Asst	Office of Athletics	STA	12/8/2014	12/8/2014	350.00	REH	1XP
Mathis,Erik S	Athletics Events Asst	Office of Athletics	STA	12/1/2014	6/15/2015	10.00	HIR	TMP
May,David E	Athletics Events Asst	Office of Athletics	STA	11/10/2014	6/15/2015	8.50	PAY	OTH
Moss,Eric William	Game Assistant	Office of Athletics	STA	11/15/2014	11/15/2014	40.00	REH	1XP
O'Connell,Adam	Dir Ticket Operations	Office of Athletics	CP	11/30/2014	11/30/2014	200.00	REH	1XP
Roth,Taylor	Camp Worker	Office of Athletics	STA	8/9/2014	8/9/2014	250.00	HIR	1XP
Sloan,Jeffry G	Athletics Events Asst	Office of Athletics	STA	11/28/2014	11/28/2014	40.00	HIR	1XP
Tiller,David E	Athletics Events Asst	Office of Athletics	STA	11/15/2014	11/15/2014	200.00	REH	1XP
Tweedy,John D	Dir Athletics Ops&Events	Office of Athletics	CP	11/30/2014	11/30/2014	750.00	REH	1XP
Yeager,S. Kelci	Coord Athl Field House Op	Office of Athletics	CP	11/29/2014	11/29/2014	225.00	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Booth,Stephane	Spec Asst to OAA	Office of Academic Affairs	CP	11/10/2014	11/14/2014	40000.00	LOA	OTH
Booth,Stephane	Spec Asst to OAA	Office of Academic Affairs	CP	11/24/2014	11/26/2014	40000.00	LOA	OTH
Ladwein,Thomas	Adjunct Special Lecturer	Office of Academic Affairs	FAC	11/1/2014	6/30/2015	0.00	HIR	TMP
Ladwein,Thomas	Adjunct Special Lecturer	Office of Academic Affairs	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Ladwein,Thomas	Adjunct Special Lecturer	Office of Academic Affairs	FAC	7/1/2016	6/30/2017	0.00	REA	TMP
Miller,Eric	Recruiter	Military Science & Leadership	STA		7/1/2014	0.00	TER	RES
Payer,Joe H	Chief Scientist	Office of Academic Affairs	CP	7/1/2014	6/30/2015	73542.00	PAY	MER
Reyes,Michael	National Guard Recruiting	Military Science & Leadership	STA		7/1/2014	0.00	TER	RES
Stroud,Leslie	Adjunct Instructor	Military Science & Leadership	FAC		7/1/2014	0.00	TER	RES
Tromp,Robert	National Guard Recruiting	Military Science & Leadership	STA		7/1/2014	0.00	TER	RES
Wascak,Elizabeth	Institutnl Research Coord	Institutional Research	STA		11/30/2014	25.00	TER	TMP
<b>OFFICE OF ENROLLMENT MANAGEMENT</b>								
Burwell,Bianca	Stu Union Ops Asst	Student Life	STA	11/20/2014	11/20/2014	1687.78	REH	1XP
Craig,Vicki L	Comp Supp & Fac Asst	Medina County Univ Center	STA	12/16/2014		14.28	JRC	JRC
Davis Jr,Darnell D	Residence Life Assistant	Residence Life & Housing Off	STA	12/12/2014	12/12/2014	600.00	REH	1XP
<b>DIVISION OF STUDENT SUCCESS</b>								
Anderson,Kayla	Tutor AAP	Acad Achievement Programs	STA	12/17/2014	5/6/2015	20.00	REH	TMP
Barnes,Mary C	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Barnes,Mary C	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Bobola,Michele	Lecturer	UA Solutions	FAC	11/2/2014	12/6/2014	1290.00	REH	TMP
Bodenhamer,Judith	Lecturer	UA Solutions	FAC	11/2/2014	12/13/2014	3000.00	REH	TMP
Curry,Heather L	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	13.00	REA	TMP
Dash,Toni	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Dash,Toni	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;  
SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>DIVISION OF STUDENT SUCCESS (Cont.)</b>								
Dreisbach,Melissa	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Dreisbach,Melissa	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Dutton,Paula	Acad Encourager	Office of Student Success	STA		12/4/2014	8.00	TER	RES
Ellis,Kaitlin	Office Assistant	Ctr Acad Advising & Stu Succ	STA		10/8/2014	8.00	TER	RES
Fender,Elayne	Acad Encourager	Office of Student Success	STA		12/4/2014	8.00	TER	RES
Gerber,Todd D	Lecturer	UA Solutions	FAC	11/2/2014	11/29/2014	1680.00	REH	TMP
Harris,David Alan	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Harris,David Alan	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Hawkins,Nancy	Acad Encourager	Office of Student Success	STA		11/13/2014	8.00	TER	RES
Himmelright,Allyson	Academic Adviser I	Ctr Acad Advising & Stu Succ	STA	1/5/2015		21.00	PAY	OTH
Horning,William	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Horning,William	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	REA
Jagger,Bret A	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Jagger,Bret A	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	REA
Jagger,Kristin	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Jagger,Kristin	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Jones,Michelle	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Jones,Michelle	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Kaczmarek,India	Tutor AAP	Acad Achievement Programs	STA	12/17/2014	5/6/2015	20.00	REH	TMP
Mendenhall,Susan	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Mendenhall,Susan	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Nockengost,Kevin	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Nockengost,Kevin	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Nockengost,Tari J	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Nockengost,Tari J	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Rector,Bryan J	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Rector,Bryan J	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Rieder Bennett,Sara	Asst Dir Testing	Counseling & Testing Center	CP	7/26/2014	7/26/2014	211.00	REH	1XP
Roebuck,Sandra	Tutor AAP	Acad Achievement Programs	STA	11/11/2014	5/14/2015	20.00	REH	TMP
Sanders,Kimberly	Tutor AAP	Acad Achievement Programs	STA	11/11/2014	5/14/2015	20.00	REH	TMP
Saxer,James Rhody	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Saxer,James Rhody	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Schleper Jr,Robert	Academic Adviser I	Ctr Acad Advising & Stu Succ	STA	1/5/2015	6/30/2015	14.51	HIR	TMP
Shoenfelt,David A	Lecturer	UA Solutions	FAC	11/3/2014	12/13/2014	420.00	REH	TMP
Smith,Linda	Acad Encourager	Office of Student Success	STA		11/13/2014	8.00	TER	RES
Stefan,Karen	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Stefan,Karen	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Turner,Kelley D	Grant Project Coord	Acad Achievement Programs	STA	11/17/2014	12/24/2014	23.00	REH	TMP
Ward,Diana K	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Ward,Diana K	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
Warmbrodt,Anne	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Warmbrodt,Anne	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	REA
Watts Jr,Willie C	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Watts Jr,Willie C	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	REA
Welch,Cheryl A	Lecturer	UA Solutions	FAC	11/16/2014	12/13/2014	910.00	REH	TMP
*Zaratsian,Dana M	Sr Exec Admin Asst	Student Success Center	STA	1/1/2015		22.83	DTA	FTP
*Zaratsian,Dana M	Sr Exec Admin Asst	Student Success Center	STA	1/1/2015		22.83	REA	REM
Zupke,Robert J	Acad Encourager	Office of Student Success	STA	12/29/2014	6/30/2015	8.10	PAY	ADJ
Zupke,Robert J	Acad Encourager	Office of Student Success	STA	1/1/2015	6/30/2015	8.10	REA	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
Torok,Tammy D	Food Utility Worker	University Dining Services	STA	11/10/2014		9.45	HIR	REG

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;  
SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>								
*Edwards,Cathy L	PeopleSoft Fit/Gap Analyst	Info Tech Srvs Office Support	STA	1/5/2015	6/30/2015	47.50	REH	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Ball,Elyse N	Research Assoc	Technology Transfer, Off of	STA	1/1/2015	12/31/2015	0.00	REA	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Aukeman,Keith	Events Assistant	Music	STA	1/1/2015	6/30/2015	16.00	REA	TMP
Bebber,Michelle R	Project/Grant Consultant	Art	STA	11/29/2014	11/29/2014	1480.00	HIR	1XP
Conzaman,Shauna	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	1561.40	REH	TMP
Dawadi,Mahesh B	Postdoc Research Assoc	Chemistry	STA	1/10/2015	1/31/2015	1039.00	REA	TMP
DelPrince,Leslie	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	573.66	REH	TMP
Donnelly,Shanon	Asst Prof - Summer	Geosciences	FAC	8/18/2014	8/23/2014	1136.00	REH	TMP
*Dukes,John Thomas	Interim Dir ELI	English Language Institute	CP	1/1/2015	12/31/2015	40000.00	REA	TMP
Eichman,Kay E	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	3459.77	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	1/5/2015	5/16/2015	8.47	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	1/12/2015	5/16/2015	2226.16	REH	TMP
Fridline,Mark M	Senior Instructor	Statistics	FAC	11/18/2014	11/18/2014	750.00	HIR	1XP
James,Stephen T	Events Assistant	Music	STA	1/1/2015	6/30/2015	17.00	REA	TMP
Juliano,Janete	Associate Lecturer	Modern Languages	STA	1/5/2015	5/16/2015	8.26	REH	TMP
Ladd,Adam J	Assistant Lecturer	Art	FAC	12/4/2014	12/4/2014	1000.00	REH	1XP
LaNasa,Patricia	Senior Lecturer	Music	STA		10/31/2014	11.28	TER	RES
Li,Kang	Adjunct Lecturer	Modern Languages	FAC	1/1/2015	5/31/2015	0.00	REA	TMP
Lin,Young Y	Professor	Communication	FAC	12/10/2014	12/10/2014	2000.00	REH	1XP
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Admin	FAC	11/22/2014	11/22/2014	40.00	HIR	1XP
Metzger,Lynn R	Dist Sr Lecturer	Anthropology & Classical St	FAC	6/1/2014	10/31/2014	1614.00	REH	TMP
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	STA	1/5/2015	5/16/2015	8.27	REH	TMP
Reilly-Howe,Pauline	Assistant Lecturer	Dance, Theatre & Arts Admin	FAC	11/22/2014	11/22/2014	40.00	REH	1XP
Rittenhouse,Joseph	Special Lecturer	Dance, Theatre & Arts Admin	FAC	11/10/2014	11/10/2014	60.00	REH	1XP
Ruvolo,Douglas A	Associate Instructor	Statistics	FAC	11/18/2014	11/18/2014	750.00	HIR	1XP
Ryel,Patrick	Production Assistant	Dance, Theatre & Arts Admin	STA		11/3/2014	12.13	TER	EIA
Sorrent Jr,Dominick	Special Lecturer	Art	STA	1/5/2015	5/16/2015	14.74	REH	TMP
Youngs,Wiley J	Distinguished Prof	Chemistry	FAC	8/1/2014	8/31/2014	7067.08	REH	TMP
Zampino,Anthony	Research Asst	Chemistry	STA	1/12/2015	5/8/2015	10.00	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Kim,Jim Pil	Visiting Research Scholar	Accountancy	STA	11/19/2014	11/18/2015	0.00	HIR	TMP
<b>COLLEGE OF ENGINEERING</b>								
Galicia,Monica	Research Assoc	Chemical & Biomolecular Engr	STA	12/1/2014	1/9/2015	1833.32	PAY	OTH
Kinzie,Dick	Adjunct Fellow	Engineering Dean's Office	CP	7/1/2014	6/30/2015	0.00	REA	TMP
Kinzie,Dick	Adjunct Fellow	Engineering Dean's Office	CP	7/1/2015	6/30/2016	0.00	REA	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/15/2015	1/14/2016	12.21	PAY	OTH
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	1/15/2015	1/14/2016	12.21	REA	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/22/2014	11/22/2014	2100.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/29/2014	11/29/2014	875.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	11/29/2014	11/29/2014	680.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	9/28/2014	9/28/2014	187.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	10/30/2014	10/30/2014	206.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	11/2/2014	11/2/2014	206.25	REH	1XP
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	5/1/2014	5/31/2014	3349.08	REH	TMP
Wang,Hua	Research Assoc	Chemical & Biomolecular Engr	STA	7/7/2014	5/31/2015	0.00	DTA	TTL
Wang,Hua	Research Assoc	Chemical & Biomolecular Engr	STA	8/23/2014	5/31/2015	0.00	REA	TMP
*Weidknecht,Marcia	Postdoctoral Fellow	Chemical & Biomolecular Engr	STA	11/21/2014	12/31/2015	1346.15	HIR	SWV
Willits,Rebecca	Assoc Prof	Biomedical Engineering	FAC	10/31/2014	10/31/2014	250.00	HIR	1XP
Wong,Shing-Chung	Professor-Summer	Mechanical Engineering	FAC	8/8/2014	8/15/2014	3186.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;  
SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Geiger,Diane M	Adjunct Professor	Speech-Lang Path & Audiology	FAC	1/12/2015	6/30/2015	0.00	HIR	TMP
Geiger,Diane M	Adjunct Professor	Speech-Lang Path & Audiology	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Geiger,Diane M	Adjunct Professor	Speech-Lang Path & Audiology	FAC	7/1/2016	1/11/2017	0.00	REA	TMP
Jacobson,Gary P	Adjunct Professor	Speech-Lang Path & Audiology	FAC	1/12/2015	5/31/2015	0.00	HIR	TMP
McCaslin,Devin L	Adjunct Professor	Speech-Lang Path & Audiology	FAC	1/12/2015	5/31/2015	0.00	HIR	TMP
*Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	9/26/2014	9/26/2014	88.20	REH	1XP
Veigel,J. Eric	Assistant Lecturer	Sport Science & Wellness Educ	STA	1/5/2015	5/16/2015	8.10	REH	TMP
<b>SCHOOL OF LAW</b>								
*Wascak,Elizabeth A	Academic Office Spec	Law Dean's Office	STA	12/1/2014	2/27/2015	26.70	JRC	TMP
*Wascak,Elizabeth A	Academic Office Spec	Law Dean's Office	STA	2/9/2015	6/30/2015	26.70	REA	TMP
*Wascak,Elizabeth A	Academic Office Spec	Law Dean's Office	STA	2/28/2015	6/30/2015	22.14	JRC	ETJ
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Berry,Rajiv J	Visiting Scientist	Polymer Engineering	STA	11/2/2014	11/2/2015	0.00	REA	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	11/17/2014	11/23/2014	5000.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	12/15/2014	12/16/2014	2000.00	REH	TMP
*Dudek,Thomas J	Lecturer	Polymers Dean's Office	FAC	12/8/2014	12/13/2014	3000.00	REH	TMP
Goh,Munju	Visiting Scientist	Polymer Engineering	STA	12/9/2014	3/5/2015	0.00	HIR	TMP
Gorse IV,Joe	Research Asst	Institute, Polymer Science	STA	1/1/2015	12/31/2015	22.00	REA	TMP
Hou,Wei-Ming	Visiting Scholar	Institute, Polymer Science	STA	3/23/2015	8/9/2015	0.00	REA	TMP
Hubbard,Connie S	Research Asst	Institute, Polymer Science	STA	1/1/2015	12/31/2015	15.76	REA	TMP
Isogai,Noritaka	Adjunct Professor	Polymer Science	FAC	11/1/2014	6/30/2015	0.00	REA	TMP
Isogai,Noritaka	Adjunct Professor	Polymer Science	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Isogai,Noritaka	Adjunct Professor	Polymer Science	FAC	7/1/2016	10/31/2016	0.00	REA	TMP
Song,Guoshan	Visiting Scientist	Polymer Engineering	STA	11/15/2014	11/30/2014	0.00	REA	TMP
Swansiger,Michael J	Research Asst	Institute, Polymer Science	STA	1/1/2015	12/31/2015	0.00	REA	TMP
Yin,Yanfang	Visiting Scholar	Polymer Engineering	STA	1/6/2015	1/5/2016	0.00	HIR	TMP
Zhang,Xiaoping	Visiting Scientist	Polymer Engineering	STA	12/30/2014	12/29/2015	0.00	HIR	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/28/2014	10/26/2014	540.00	REH	TMP
Ager,Brad E	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/2/2014	11/8/2014	90.00	REH	TMP
Ahwajee,Edward S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	11/29/2014	1300.00	REH	TMP
Ahwajee,Edward S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/2/2014	11/29/2014	624.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/7/2014	11/1/2014	612.00	REH	TMP
Anderson,Robert	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	11/1/2014	312.00	REH	TMP
Armsey,Richard	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/12/2014	10/18/2014	832.00	REH	TMP
Bader,Christopher	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/5/2014	10/18/2014	330.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/24/2014	11/1/2014	700.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/5/2014	10/12/2014	208.00	REH	TMP
Bechtel,Harvey	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/27/2014	11/1/2014	208.00	REH	TMP
Blevins,Gary R	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	10/4/2014	208.00	REH	TMP
Breiding,Eric S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/26/2014	11/1/2014	208.00	HIR	TMP
Brown,Larry S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/19/2014	10/26/2014	208.00	REH	TMP
Brown,Larry S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/2/2014	11/29/2014	832.00	REH	TMP
Claflyn,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/28/2014	11/1/2014	1697.50	REH	TMP
Claflyn,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/26/2014	11/29/2014	1172.50	REH	TMP
Coleman,Richard	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	10/12/2014	416.00	REH	TMP
Coleman,Richard	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/9/2014	11/29/2014	624.00	REH	TMP
Cuckler,Daniel E	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/5/2014	10/12/2014	338.00	REH	TMP
Cuckler,Daniel E	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/9/2014	11/22/2014	1456.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/3/2014	10/19/2014	645.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/26/2014	11/15/2014	300.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;  
SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>								
DiMartino,Heaven R	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	8/25/2014	9/6/2014	728.00	HIR	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/28/2014	10/12/2014	195.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/26/2014	11/8/2014	180.00	REH	TMP
Dressler,Scott E	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/19/2014	10/25/2014	208.00	REH	TMP
Fatheree,David	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/5/2014	10/19/2014	780.00	REH	TMP
Fatheree,David	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/26/2014	11/29/2014	1664.00	REH	TMP
George,Glen	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	11/2/2014	234.00	REH	TMP
George,Glen	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/2/2014	11/15/2014	884.00	REH	TMP
Goodwin,Eric L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	10/4/2014	208.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	11/2/2015	832.00	REH	TMP
Hart,Todd C	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/2/2014	11/15/2014	624.00	REH	TMP
Lane Jr,Gary J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/3/2014	11/15/2014	555.00	HIR	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/5/2014	10/18/2014	360.00	REH	TMP
Logan,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/28/2014	10/26/2014	540.00	REH	TMP
Logan,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/2/2014	11/8/2014	90.00	REH	TMP
Lyle,Jeffrey F	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/19/2014	11/8/2014	832.00	HIR	TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/4/2014	10/4/2014	441.00	REH	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/5/2014	10/26/2014	156.00	REH	TMP
Nice,James D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/26/2014	11/29/2014	338.00	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/5/2014	11/2/2014	2866.50	REH	TMP
Nivens,Dann M	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/2/2014	11/22/2014	1729.00	REH	TMP
Norris,James B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/5/2014	10/11/2014	416.00	REH	TMP
Orsine,James A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	11/2/2014	312.00	REH	TMP
Orsine,James A	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/2/2014	11/15/2014	416.00	REH	TMP
Paolucci,Richard S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/19/2014	10/26/2014	208.00	REH	TMP
Paolucci,Richard S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/26/2014	11/29/2014	1404.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/5/2014	10/19/2014	360.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/26/2014	11/8/2014	480.00	REH	TMP
Reed,Daniel J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	11/2/2014	1248.00	REH	TMP
Reed,Daniel J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/2/2014	11/29/2014	1352.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/28/2014	10/19/2014	950.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	10/26/2014	11/29/2014	1630.00	REH	TMP
Rusov,Joseph L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/26/2014	11/1/2014	52.00	HIR	TMP
Schlatter,Patrick W	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/23/2014	11/29/2014	624.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/16/2014	11/22/2014	480.00	REH	TMP
Shellenbarger,Anthony	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/12/2014	10/19/2014	208.00	HIR	TMP
Shellenbarger,Anthony	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/26/2014	11/8/2014	416.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/21/2014	9/27/2014	240.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/31/2014	10/4/2014	432.00	REH	TMP
Smith,Douglas S	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/5/2014	11/1/2014	260.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/3/2014	10/11/2014	1764.00	REH	TMP
Stanec,Michael	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	9/21/2014	9/27/2014	240.00	REH	TMP
Stokes,William D	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/12/2014	10/18/2014	988.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	10/19/2014	767.00	REH	TMP
Tomei,Provie L	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/23/2014	11/29/2014	416.00	REH	TMP
Westfall,Clark	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	11/16/2014	11/22/2014	104.00	REH	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	9/28/2014	10/19/2014	416.00	REH	TMP
Wright,Paul J	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	10/26/2014	11/29/2014	624.00	REH	TMP
Zink,Carol S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	11/9/2014	11/22/2014	1242.50	REH	TMP
<b>UNIVERSITY LIBRARIES</b>								
Klesta,Kevin	Library Research Asst	UL Archival Services	STA	1/1/2015	1/22/2015	14.28	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SUMMER/FALL 2014;  
SPRING/SUMMER 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>WAYNE COLLEGE</b>								
Crites,Daniel E	Office Assistant	Business Office - Wayne	STA	11/17/2014	6/30/2015	12.23	HIR	SWV
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	FAC	8/25/2014	12/20/2014	1425.00	REH	TMP
Kandiko,Charles T	Data Collections Analyst	Academic Affairs - Wayne	STA	12/15/2014		14.51	XFR	SSA
Magyar,Gregory R.	Dept Chem Storekeeper	Chemistry-Wayne	STA	12/15/2014		12.23	HIR	REG
McBride,Darcy N	Tutor WC	Developmental Programs-WC	STA	1/5/2015	6/30/2015	16.25	PAY	MER
Stalnaker,Nonya R	Office Assistant	Community Relations - WC	STA	11/17/2014	6/30/2015	13.31	REH	TMP
Whitehead,Rebecca E	Associate Lecturer	Modern Languages-Wayne	FAC	8/25/2014	12/20/2014	1425.00	HIR	TMP

## GRADUATE ASSISTANTS

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Comp
<b>OFFICE OF THE PRESIDENT</b>						
Achorn,Alexander	GAI	Office of Athletics		11/11/2014	324.32	B
Blake,Micklos	GAI	Office of Athletics	11/17/2014	11/29/2014	300.00	B
Breymier,Jessica L	GAI	Office of Athletics	10/31/2014	10/31/2014	20.00	D
Brughenmke,Zane P	GAI	Office of Athletics	11/14/2014	11/14/2014	40.00	D
Castleman,Jason W	GAI	Office of Athletics	11/30/2014	11/30/2014	40.00	D
Castleman,Jason W	GAI	Office of Athletics	12/30/2014	12/30/2014	40.00	D
Davis,Soyriah G	GAI	Office of Athletics	11/17/2014	11/29/2014	50.00	B
Green,Vanessa O	GAI	Office of Athletics	11/10/2014	11/10/2014	40.00	D
Green,Vanessa O	GAI	Office of Athletics	12/2/2014	12/2/2014	40.00	D
Green,Vanessa O	GAI	Office of Athletics	12/4/2014	12/4/2014	40.00	D
Green,Vanessa O	GAI	Office of Athletics	1/3/2015	1/3/2015	40.00	D
Pannucci,Elizabeth J	GAI	Office of Athletics	11/3/2014	11/16/2014	150.00	B
Pannucci,Elizabeth J	GAI	Office of Athletics	11/17/2014	11/30/2014	35.00	B
Pannucci,Elizabeth J	GAI	Office of Athletics	12/4/2014	12/4/2014	50.00	D
Pannucci,Elizabeth J	GAI	Office of Athletics	12/13/2014	12/13/2014	50.00	D
Pannucci,Elizabeth J	GAI	Office of Athletics	12/20/2014	12/20/2014	50.00	D
Pannucci,Elizabeth J	GAI	Office of Athletics	12/29/2014	1/3/2015	100.00	W
Pannucci,Elizabeth J	GAI	Office of Athletics	12/1/2014	12/13/2014	50.00	B
Print,Paul R	GAI	Office of Athletics	11/17/2014	11/29/2014	300.00	B
Ritossa,Anthony U	GAI	Office of Athletics	1/12/2015	5/8/2015	352.94	B
Stern,Paxin R	GAI	Office of Athletics	11/3/2014	11/15/2014	100.00	B
<b>OFFICE OF ACADEMIC AFFAIRS</b>						
Boughton,Paige	GAA	International Programs		1/31/2015	350.00	B
Garcia,Alexis	GAA	International Programs		1/31/2015	350.00	B
Jin,Xin	GAA	Office of Academic Affairs	1/12/2015	12/11/2015	350.00	B
Kim,Soyeong	GAA	International Programs		1/31/2015	350.00	B
Krause,Daniel L	GAA	Military Science & Leadership	1/12/2015	5/9/2015	480.00	B
Mu,Chao	GAA	Office of Academic Affairs	1/12/2015	8/25/2015	350.00	B
Song,Zhaobang	GAA	International Programs		1/31/2015	350.00	B
Zhao,Haitao	GAA	International Programs	12/15/2014	5/9/2015	846.19	B
<b>OFFICE OF ENROLLMENT MANAGEMENT</b>						
Bechtel,Taylor	GAA	Admissions		12/13/2014	420.00	B
Folsom,Heather A	GAA	Transfer & Adult Stu Enroll Ct	1/12/2015	5/15/2015	420.00	B
Hillman,Rebecca	GAA	Admissions		12/13/2014	420.00	B
<b>DIVISION OF STUDENT SUCCESS</b>						
Gorse,Diane E	GAI	Multicultural Development	12/1/2014	12/14/2014	715.50	B
Gorse,Diane E	GAI	Multicultural Development	2/9/2015	2/22/2015	238.50	B
Gorse,Diane E	GAI	Multicultural Development	3/9/2015	3/22/2015	238.50	B
Gorse,Diane E	GAI	Multicultural Development	4/20/2015	5/2/2015	238.50	B
Konate,Ibrahim K	GAA	Ctr Acad Advising & Stu Succ	1/5/2015	8/29/2015	576.92	B
Loomis,Mark	GAA	UA Adult Focus		1/9/2015	480.77	B
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>						
Alghwiri,Alaa A	GAR	Parking & Transportation Svcs	12/15/2014	8/14/2015	792.30	B
Donahue,Jennifer E	GAA	University Dining Services	1/12/2015	5/9/2015	172.00	B
Mahran,Nermin A	GAA	University Dining Services	1/12/2015	5/9/2015	344.00	B
Nazim,Salma	GAA	University Dining Services	1/12/2015	5/9/2015	324.00	B
Pornchokchai,Nattaphon	GAA	University Dining Services	1/12/2015	5/9/2015	344.00	B
Qu,Yige	GAA	University Dining Services	1/12/2015	5/9/2015	330.00	B
Sun,Xueqiao	GAA	University Dining Services	1/12/2015	5/9/2015	370.00	B
Tangvijitsakul,Sirintira	GAA	University Dining Services	1/12/2015	5/9/2015	164.00	B
<b>OFFICE OF ADVANCEMENT</b>						
Nussen,Nicholas B	GAR	Univ Comm & Marketing	12/15/2014	5/8/2015	276.00	B
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>						
Moore,Amy Marie	GAR	Graduate School	1/12/2015	6/30/2015	203.08	B
Wade,Leon	GAR	Graduate School		12/17/2014	406.15	B

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Comp
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Addanki,Adithya	GAI	Computer Science	1/12/2015	5/9/2015	400.00	B
Agbettor,Ebenezer T	GAT	Economics	12/15/2014	5/9/2015	445.40	B
Agosti,Megan L	GAT	Physics	12/16/2014	5/4/2015	555.21	B
Ali,Lyalee	GAT	Family & Cons Sciences		12/21/2014	378.38	B
Allen,Megan A	GAI	Pan African Studies	1/12/2015	5/9/2015	573.61	B
Anim,George B	GAI	Statistics	1/12/2015	5/9/2015	189.12	B
Anyomi,Siegfried K	GAI	Statistics	1/12/2015	5/9/2015	189.12	B
Aryal,Chinta M	GAT	Physics	12/16/2014	5/4/2015	555.21	B
Bair,Elizabeth A	GAT	Biology	1/12/2015	5/9/2015	1147.05	B
Bair,Elizabeth A	GAT	Biology	12/1/2014	12/13/2014	983.16	B
Baird,Amy	GAT	English	1/12/2015	5/9/2015	705.88	B
Barbery,Albert M	GAT	Geosciences	1/12/2015	5/9/2015	823.52	B
Baughman,Jessi A	GAR	Chemistry	12/13/2014	5/8/2015	730.77	B
Ben Said,Oussama	GAT	Mathematics	1/12/2015	5/9/2015	764.70	B
Bera,Sanjukta	GAI	Computer Science	1/19/2015	5/9/2015	400.00	B
Bi,Xiaoman	GAR	Chemistry	1/13/2015	5/9/2015	350.00	B
Birra,Nikhil Preeth	GAI	Computer Science	1/12/2015	5/9/2015	260.00	B
Black,Jordan	GAT	Music		11/22/2014	378.38	B
Boes,Matthew W	GAT	Biology	1/12/2015	5/9/2015	855.88	B
Bucklew,Jenna S	GAI	Public Admin & Urban Studies	1/12/2015	5/9/2015	363.52	B
Chen,Qian	GAI	Public Admin & Urban Studies		12/14/2014	334.06	B
Cheruku,Rishi Reddy	GAT	Computer Science	1/12/2015	5/9/2015	400.00	B
Cojocnean,Ioana G	GAI	Economics	12/15/2014	5/9/2015	445.40	B
Cool,Lydia	GAF	Chemistry	12/14/2014	3/31/2015	730.77	B
Curtis,Maya A	GAI	Dance, Theatre & Arts Admin	1/12/2015	5/9/2015	367.56	B
Dalla Piazza,Alex T	GAT	Geosciences	1/12/2015	5/9/2015	823.52	B
Delaney,Adam J	GAT	Geosciences	1/12/2015	5/9/2015	823.52	B
Diarra,Kadiatou	GAI	Public Admin & Urban Studies	1/12/2015	5/9/2015	363.52	B
Dubasi,Priyanka	GAR	Computer Science	12/15/2014	1/10/2015	800.00	B
Frantz,Noelle B	GAR	Psychology	7/1/2014	7/14/2014	3000.00	B
Frimpong,Nana Pokua	GAI	Public Admin & Urban Studies	1/12/2015	5/9/2015	363.52	B
Gadiraju,Divya	GAI	Computer Science	1/12/2015	5/9/2015	260.00	B
Gangumalla,Sukesh Reddy	GAT	Computer Science	1/12/2015	5/9/2015	400.00	B
Gawlak,Troy A	GAI	Political Science	1/12/2015	5/9/2015	470.58	B
Greenwood,Amir	GAI	Family & Cons Sciences		12/19/2014	378.38	B
Haslam,Scott V	GAI	Family & Cons Sciences	1/12/2015	5/2/2015	411.76	B
Headley,Jessica	GAT	Psychology		1/11/2015	810.34	B
Hendrix,Jonathan D	GAT	Economics	12/15/2014	5/9/2015	445.40	B
Hershey,Olivia Suzanne	GAT	Biology	1/12/2015	5/9/2015	1147.05	B
Hoffman,Ernest Lee	GAR	Psychology	8/11/2014	8/15/2014	234.00	B
Jacops,Eliza M	GAT	Mathematics	1/12/2015	5/9/2015	764.70	B
Jala,Sarath Chandra Reddy	GAT	Computer Science	1/12/2015	5/9/2015	400.00	B
Jiang,Mina	GAI	Economics	12/15/2014	5/9/2015	445.40	B
Jinna,Kavya	GAI	Computer Science	1/12/2015	5/9/2015	400.00	B
Justyn,Nicholas M	GAT	Biology	1/12/2015	5/9/2015	855.88	B
Kaboli Farshchi,Syed Amir	GAI	Public Admin & Urban Studies	1/12/2015	5/9/2015	363.52	B
Katta,Srinivasa Rao	GAR	Computer Science	1/2/2015	5/9/2015	644.50	B
Kohram,Maryam	GAR	Chemistry	1/12/2015	5/9/2015	730.77	B
Kushnir,Michelle	GAT	Chemistry		1/11/2015	730.77	B
Lally,Corinne	GAT	Geosciences	1/12/2015	5/9/2015	823.52	B
Lampsey,Enoch	GAR	Sociology	5/18/2015	6/30/2015	1250.00	B
Lanier,Robyn N	GAT	Music	1/12/2015	5/9/2015	205.88	B
Lankireddy,Vasudha	GAI	Computer Science	1/12/2015	5/9/2015	400.00	B
Levesque,Shannon E	GAT	Mathematics	1/12/2015	5/9/2015	764.70	B
Liu,Xuerong	GAR	Statistics	1/12/2015	5/9/2015	612.43	B
Ma,Xiao	GAT	Geosciences		12/14/2014	372.32	B
Madaj,Christopher A	GAR	Psychology	1/12/2015	5/8/2015	752.94	B

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Comp
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Masutta,Amandeep K	GAI	Family & Cons Sciences	1/12/2015	5/9/2015	205.88	B
Meka,Jaswanth Datt	GAI	Computer Science	1/12/2015	5/9/2015	400.00	B
Michael,Nathan P	GAT	Biology	1/12/2015	5/9/2015	1147.05	B
Michaud,Heather M	GAR	Computer Science	12/15/2014	5/9/2015	779.45	B
Nallamasu,Anil Kumar	GAI	Computer Science	1/12/2015	5/9/2015	240.00	B
Nguyen,Hoang V	GAT	Computer Science	1/12/2015	5/9/2015	400.00	B
Nguyen,Tu N	GAT	Economics	12/15/2014	5/9/2015	445.40	B
Ojha,Krishna R	GAI	Chemistry	1/12/2015	6/30/2015	730.77	B
Peters,Sean T	GAI	Political Science	1/12/2015	5/9/2015	470.58	B
Posavec,Anthony S	GAT	Physics	1/12/2015	6/30/2015	555.21	B
Ravella,Mahesh Babu	GAT	Computer Science	1/12/2015	5/9/2015	400.00	B
Samaradiwakara,W D Pradeepa K	GAI	Public Admin & Urban Studies	1/12/2015	5/9/2015	363.52	B
Sandesari,Deekshith	GAI	Computer Science	1/12/2015	5/9/2015	260.00	B
Sharma,Shagun	GAR	Biology	1/12/2015	5/9/2015	1147.05	B
Shelton,Kerri L	GAT	Chemistry	12/14/2014	6/30/2015	730.77	B
Stalker,Kathryn M	GAT	Mathematics	1/12/2015	5/9/2015	764.70	B
Stiel,Jason A	GAT	Chemistry	1/1/2015	6/30/2015	730.77	B
Stilgenbauer,Adam G	GAI	Public Admin & Urban Studies	1/12/2015	5/9/2015	475.24	B
Suryapalli,Pavan Kumar	GAT	Computer Science	1/12/2015	5/9/2015	400.00	B
Upp,Mitchell W	GAT	Economics	1/12/2015	5/9/2015	445.40	B
Wang,Sijia	GAT	Music	8/25/2014	9/6/2014	623.76	B
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Avanesyan,Rimma	GAI	CBA Dean's Office		12/14/2014	167.03	B
Bandi,Ashok	GAI	CBA Dean's Office	1/12/2015	5/9/2015	583.53	B
Blasko,Sean M	GAI	Management	1/12/2015	5/9/2015	181.77	B
Fike,Terence J	GAI	CBA Dean's Office	1/12/2015	5/9/2015	363.53	B
Freeman,Randall J	GAI	CBA Dean's Office	1/12/2015	5/9/2015	363.53	B
Hebzer,Amelia	GAI	CBA Dean's Office		11/30/2014	560.00	B
Park,Sungryul	GAI	Accountancy		12/13/2014	334.06	B
Pedrozo,Antonio J	GAI	Accountancy	1/12/2015	5/9/2015	363.53	B
Ranier,Shelby L	GAI	Management	12/29/2014	1/10/2015	1000.00	B
Shalaby,Dina Abdelhamid Mahmoud	GAI	Management	1/12/2015	5/9/2015	181.77	B
Sun,Xiao	GAI	CBA Dean's Office		12/13/2014	334.06	B
Van Brunt Jr.,Frederick T	GAI	Management	8/25/2014	12/12/2014	193.12	B
Wong,Wilson K	GAI	Accountancy	8/25/2014	12/13/2014	386.25	B
<b>COLLEGE OF EDUCATION</b>						
Crutchfield,Gerald	GAI	Curr & Instr Studies		12/14/2014	417.56	B
Jones,Emily P	GAI	Ctr, Child Development	1/12/2015	5/8/2015	417.00	B
Josifov,Elizabeth A	GAR	Curr & Instr Studies	1/12/2015	5/9/2015	417.56	B
Kennedy,Emily	GAI	Curr & Instr Studies		12/13/2014	417.56	B
Patterson,Iriel D	GAI	Ctr, Child Development	1/12/2015	5/8/2015	417.00	B
<b>COLLEGE OF ENGINEERING</b>						
Adhikari,Sudip	GAR	Mechanical Engineering	1/1/2015	12/31/2015	654.00	B
Al Sadiq,Mohammed Ali M	GAI	Mechanical Engineering	1/12/2015	6/30/2015	538.00	B
Al Weshah,Adel W	GAT	Electrical & Computer Engr	1/12/2015	5/9/2015	692.31	B
Alghwiri,Alaa A	GAR	Mechanical Engineering	9/8/2014	9/20/2014	1000.00	B
Almansour,Amjad	GAR	Mechanical Engineering	12/17/2014	5/30/2015	750.00	B
Appleby,Matthew P	GAR	Mechanical Engineering	12/15/2014	5/30/2015	654.00	B
Athasniya,Mohit	GAI	Civil Engineering	1/12/2015	5/9/2015	576.92	B
Banda,Shobana	GAI	Civil Engineering	1/12/2015	5/9/2015	580.00	B
Banda,Shobana	GAR	Civil Engineering	12/14/2014	1/11/2015	576.92	B
Bandekar,Ashish A	GAR	Chemical & Biomolecular Engr	12/11/2014	1/15/2015	763.36	B
Blandon,Omar A	GAR	Mechanical Engineering	1/1/2015	12/31/2015	538.00	B
Carpenter,Jacqueline M	GAT	Biomedical Engineering	5/10/2015	6/30/2015	750.00	B
Crafton,Elizabeth A	GAI	Civil Engineering	10/6/2014	10/31/2014	826.92	B
Crafton,Elizabeth A	GAI	Civil Engineering	11/1/2014	5/9/2015	576.92	B

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Comp
<b>COLLEGE OF ENGINEERING (Cont.)</b>						
Cubides Gonzalez, Yenny Paola	GAR	Chemical & Biomolecular Engr	12/1/2014	12/27/2014	800.00	B
Daneshkhah, Ali Reza	GAI	Civil Engineering	1/12/2015	5/9/2015	576.92	B
Dang, Cuong H	GAR	Electrical & Computer Engr	1/1/2015	12/31/2015	576.92	B
Davoudi, Masoume	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	648.86	B
Ding, Menglong	GAI	Civil Engineering	1/12/2015	5/9/2015	576.92	B
Esquivel, Javier	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	683.00	B
Fang, Jia	GAR	Chemical & Biomolecular Engr	12/15/2014	6/30/2015	763.36	B
Gabor, Kelly M	GAR	Mechanical Engineering	1/1/2015	12/31/2015	538.00	B
Gandhari, Revanth Kumar Reddy	GAR	Mechanical Engineering	9/8/2014	9/21/2014	4000.00	B
Gandhari, Revanth Kumar Reddy	GAR	Mechanical Engineering	12/15/2014	12/27/2014	4000.00	B
Gandomi, Amirhossein	GAR	Civil Engineering	12/15/2014	5/9/2015	1142.85	B
Gao, Zhicheng	GAI	Civil Engineering	9/22/2014	12/12/2014	942.60	B
Gao, Zhicheng	GAI	Civil Engineering	12/13/2014	5/9/2015	692.60	B
Gargh, Prashant Pawan	GAI	Mechanical Engineering	1/12/2015	6/30/2015	538.00	B
Gautam, Prashanta	GAR	Mechanical Engineering	1/1/2015	12/31/2015	538.00	B
Gopal, Kartik	GAR	Mechanical Engineering	9/8/2014	9/21/2014	3000.00	B
Gopal, Kartik	GAR	Mechanical Engineering	12/15/2014	12/27/2014	3000.00	B
Habouh, Mohamed I	GAI	Civil Engineering	1/1/2015	5/9/2015	1092.60	B
Hegana, Ashenafi B	GAI	Mechanical Engineering	1/1/2015	6/30/2015	654.00	B
Herbert, Joseph	GAR	Electrical & Computer Engr		12/13/2014	500.00	B
Husain, Tausif	GAR	Electrical & Computer Engr	1/12/2015	6/30/2015	775.64	B
Imani Azad, Ali	GAI	Civil Engineering	11/3/2014	5/9/2015	692.60	B
Invally, Krutika R	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	653.84	B
Kafaeikivi, Mehdei	GAR	Civil Engineering	12/15/2014	5/9/2015	692.60	B
Kakish, Zahi M	GAI	Mechanical Engineering	1/12/2015	6/30/2015	538.00	B
Kc, Pawan	GAT	Biomedical Engineering	5/10/2015	6/30/2015	750.00	B
Kent, Benjamin A	GAI	Mechanical Engineering	1/12/2015	6/30/2015	654.00	B
Khasawneh, Ahmad A	GAR	Mechanical Engineering	9/8/2014	9/20/2014	1600.00	B
Kiani, Behnam	GAI	Civil Engineering	9/22/2014	12/12/2014	942.60	B
Kiani, Behnam	GAI	Civil Engineering	12/13/2014	5/9/2015	692.60	B
Kontoveros, Dimitria	GAR	Biomedical Engineering		12/31/2014	576.92	B
Li, Junhong	GAR	Civil Engineering	1/13/2015	6/30/2015	692.60	B
Li, Qian	GAI	Chemical & Biomolecular Engr	10/1/2014	1/10/2015	769.23	B
Li, Yalong	GAR	Chemical & Biomolecular Engr	12/9/2014	1/13/2015	763.36	B
Li, Zhao	GAR	Civil Engineering	9/22/2014	5/10/2015	942.60	B
Li, Zhao	GAR	Civil Engineering	12/13/2014	5/9/2015	692.60	B
Lotfzadehdehkordi, Babak	GAR	Civil Engineering	1/1/2015	5/9/2015	692.60	B
Ma, Mingxian	GAR	Mechanical Engineering	1/12/2015	5/9/2015	324.00	B
Maleki Pirbazari, Mehdi	GAR	Electrical & Computer Engr	11/3/2014	11/15/2014	1000.00	B
Manzo, Gabriel M	GAR	Chemical & Biomolecular Engr	12/14/2014	6/30/2015	763.36	B
Maya Visuet, Enrique	GAR	Chemical & Biomolecular Engr	1/1/2015	5/30/2015	713.00	B
Miran, Seyedeh Azadeh	GAR	Civil Engineering	12/15/2014	8/22/2015	1016.44	B
Miran, Seyedeh Azadeh	GAR	Civil Engineering	5/11/2015	8/22/2015	1153.84	B
Mulay, Prajakatta	GAR	Chemical & Biomolecular Engr	1/9/2015	6/15/2015	675.00	B
Mutyala, Kalyan Chakravarthi	GAR	Civil Engineering	1/1/2015	5/9/2015	692.60	B
Nallavelly, Ruthwik Reddy	GAI	Civil Engineering	1/12/2015	6/30/2015	290.00	B
Nimmalapalli, Sunny Rahul	GAI	Mechanical Engineering	1/12/2015	6/30/2015	538.00	B
Niu, Jiani	GAR	Chemical & Biomolecular Engr		12/1/2014	320.00	B
Nowak, Sk. Nabil	GAR	Electrical & Computer Engr	12/13/2014	3/21/2015	324.00	B
Panakarajupally, Ragavendra Prasad	GAI	Mechanical Engineering	1/12/2015	6/30/2015	538.00	B
Panakarajupally, Ragavendra Prasad	GAT	Mechanical Engineering	12/15/2014	1/11/2015	1000.00	B
Parajuli, Bikash	GAT	Mechanical Engineering	1/12/2015	1/24/2015	600.00	B
Parsa, Nitin	GAR	Electrical & Computer Engr	1/1/2015	8/15/2015	600.00	B
Pathak, Saurabh	GAT	Mechanical Engineering	1/12/2015	6/30/2015	538.00	B
Pazouki, Elham	GAR	Electrical & Computer Engr	1/1/2015	12/31/2015	692.31	B
Rajala, Jonathan W	GAR	Chemical & Biomolecular Engr	12/14/2014	6/30/2015	763.36	B
Reakes, Clayton E	GAR	Mechanical Engineering	1/5/2015	8/22/2015	550.00	B

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Comp
<b>COLLEGE OF ENGINEERING (Cont.)</b>						
Ren,Zhencheng	GAR	Mechanical Engineering	1/9/2015	1/8/2016	700.00	B
Shakeri Hossein Abad,Morteza M	GAT	Civil Engineering	1/1/2015	5/9/2015	538.00	B
Shin,Hyeon Ung	GAR	Chemical & Biomolecular Engr	10/20/2014	11/1/2014	500.00	B
Singh,Harpal	GAI	Civil Engineering	1/1/2015	5/9/2015	750.00	B
Sirivolu,Dushyanth	GAR	Mechanical Engineering	1/1/2015	5/30/2015	654.00	B
Tang,Qiong	GAR	Chemical & Biomolecular Engr		11/30/2014	769.23	B
Valencia, Violeta	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	673.00	B
Wang,Hui	GAI	Civil Engineering	9/22/2014	12/12/2014	1442.60	B
Wang,Hui	GAI	Civil Engineering	12/13/2014	5/9/2015	1192.60	B
Weaver,Josh M	GAR	Civil Engineering	11/3/2014	5/9/2015	910.00	B
Xiao,Suo	GAR	Chemical & Biomolecular Engr	1/1/2015	6/30/2015	653.84	B
Yajima,Ayako	GAR	Civil Engineering	12/1/2014	5/31/2015	880.00	B
Zade,Vishal Bhimrao	GAT	Mechanical Engineering	1/1/2015	5/30/2015	538.00	B
Zhang,Xu	GAI	Chemical & Biomolecular Engr	12/9/2014	1/13/2015	763.36	B
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Brughemke,Zane P	GAA	Sport Science & Wellness Educ	12/1/2014	12/13/2014	200.00	B
Castleman,Jason W	GAA	Sport Science & Wellness Educ	12/1/2014	12/13/2014	200.00	B
Cherne,Melissa Ann	GAI	Nutrition & Dietetics	12/29/2014	5/2/2015	194.40	B
Csorba,Chloe E	GAR	Speech-Lang Path & Audiology	1/12/2015	5/9/2015	465.76	B
Davis,Anthony J	GAT	Sport Science & Wellness Educ	12/1/2014	12/13/2014	212.50	B
Green,Vanessa O	GAA	Sport Science & Wellness Educ	12/1/2014	12/13/2014	200.00	B
Kennedy,Caleb M	GAA	Sport Science & Wellness Educ	12/1/2014	12/13/2014	200.00	B
Kilgore,Brittany	GAR	Sport Science & Wellness Educ		12/14/2014	249.04	B
Long,Scott T	GAA	Sport Science & Wellness Educ	12/1/2014	12/13/2014	200.00	B
Mahlowitz,Erika W	GAT	Nursing	1/12/2015	5/9/2015	294.11	B
Malley,Delaney R	GAR	Speech-Lang Path & Audiology	12/29/2014	5/9/2015	259.20	B
Manley,Corinne E	GAR	Speech-Lang Path & Audiology	1/12/2015	5/8/2015	204.00	B
Mason,Benjamin M	GAR	Speech-Lang Path & Audiology	12/29/2014	5/9/2015	259.20	B
McFarland,Emma Rose M	GAR	Speech-Lang Path & Audiology	12/29/2014	5/8/2015	259.20	B
Milford II,Trisha M	GAR	Sport Science & Wellness Educ	12/15/2014	1/11/2015	249.04	B
Milford II,Trisha M	GAR	Sport Science & Wellness Educ	1/12/2015	6/1/2015	235.29	B
Minerd,Mitchell A	GAR	Sport Science & Wellness Educ	12/15/2014	1/11/2015	249.04	B
Minerd,Mitchell A	GAR	Sport Science & Wellness Educ	1/12/2015	5/31/2015	235.29	B
Okafor,Nwana	GAR	Speech-Lang Path & Audiology		12/22/2014	529.73	B
Polasky,Samantha N	GAR	Speech-Lang Path & Audiology	1/12/2015	5/9/2015	465.76	B
Robinson,Abigail L	GAR	Speech-Lang Path & Audiology	1/12/2015	5/8/2015	272.00	B
Rowles,Julianne	GAR	Speech-Lang Path & Audiology		12/13/2014	324.00	B
Rumer,Ashley	GAT	Nursing		12/14/2014	270.27	B
Sabo,Paul M	GAR	Speech-Lang Path & Audiology	12/29/2014	5/8/2015	259.20	B
Samblanet,Marcus W	GAR	Speech-Lang Path & Audiology	12/29/2014	5/9/2015	259.20	B
Simmons,Teal D	GAR	Speech-Lang Path & Audiology	12/29/2014	5/9/2015	259.20	B
Smith,Amanda L	GAR	Speech-Lang Path & Audiology	12/29/2014	5/9/2015	259.20	B
Smoot,Bianisha Y	GAA	Counseling	1/12/2015	5/9/2015	648.64	B
Solitario,Brian P	GAT	Sport Science & Wellness Educ	12/1/2014	12/13/2014	212.50	B
Spencer,Erik N	GAA	Sport Science & Wellness Educ	12/1/2014	12/13/2014	200.00	B
<b>HONORS COLLEGE</b>						
Roulett,Bridget E	GAA	Honors College Dean's Office	1/12/2015	5/15/2015	405.40	B
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>						
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	12/31/2014	4/14/2015	846.15	B
Amrutkar,Ajay R	GAR	Polymer Science	12/14/2014	2/21/2015	676.92	B
Bekele,Selemon	GAR	Polymer Science	12/14/2014	8/31/2015	846.15	B
Cao,Jinwei	GAR	Polymer Engineering	12/13/2014	6/30/2015	846.15	B
Chamsaz,Elaheh A	GAR	Polymer Science	12/14/2014	4/30/2015	846.15	B
Charif Rodriguez,Andrea Carolina	GAR	Polymer Science	1/1/2015	4/30/2015	846.15	B
Chen,Wei	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Chen,Ying	GAR	Polymer Engineering	12/12/2014	4/2/2015	920.00	B

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Comp
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>						
Chen, Ying	GAR	Polymer Engineering	4/3/2015	6/30/2015	846.15	B
Debnath,Dibyendu	GAR	Polymer Science	12/14/2014	1/11/2015	846.15	B
Debnath,Dibyendu	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Defante,Adrian P	GAR	Polymer Science	12/14/2014	5/30/2015	846.16	B
Feng,Xueyan	GAR	Polymer Science	12/15/2014	6/30/2015	846.15	B
Gao,Xiang	GAR	Polymer Engineering	12/16/2014	5/16/2015	846.15	B
Gao,Yunyi	GAR	Polymer Science	12/14/2014	7/31/2015	846.16	B
Ghosh,Monoj	GAR	Polymer Engineering	1/1/2015	5/30/2015	846.15	B
Gu,Senlong	GAR	Polymer Engineering	1/1/2015	6/30/2015	846.15	B
Guzman,Gustavo	GAR	Polymer Engineering	12/13/2014	6/30/2015	846.15	B
Haso,Fadi M	GAR	Polymer Science	12/14/2014	8/31/2015	990.00	B
He,Qiming	GAR	Polymer Science	12/15/2014	5/8/2015	846.15	B
He,Zhouying	GAR	Polymer Engineering	1/1/2015	6/30/2015	846.15	B
Hill,Jacob A	GAR	Polymer Science	12/15/2014	5/8/2015	846.15	B
Hong, Youlee	GAR	Polymer Science	1/12/2015	5/9/2015	996.15	B
Huang,Mingjun	GAR	Polymer Science	11/15/2014	6/30/2015	846.15	B
Janardhanan,Subadhra	GAR	Polymer Engineering	1/1/2015	6/30/2015	700.00	B
Jiang,Fanhui	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B
Jiang,Jing	GAR	Polymer Science	11/15/2014	3/19/2015	846.15	B
Jiang,Jing	GAR	Polymer Science	3/20/2015	6/30/2015	846.15	B
Kang,Jia	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Kim,Sung Jun	GAR	Polymer Engineering	1/1/2015	6/30/2015	846.15	B
Li,Shan	GAR	Polymer Science	1/1/2015	5/30/2015	846.15	B
Li,Zhen	GAR	Polymer Science	1/12/2015	5/9/2015	846.16	B
Liang,Tian	GAR	Polymer Engineering	1/1/2015	4/30/2015	846.15	B
Lin,Zhiwei	GAR	Polymer Science	12/15/2014	6/30/2015	846.15	B
Liu,Hao	GAR	Polymer Science	11/15/2014	6/30/2015	846.15	B
Liu,Hao	GAR	Institute, Polymer Science	11/17/2014	11/29/2014	300.00	B
Liu, Jiawei	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Lopez Gonzalez,Cesar	GAR	Polymer Science	12/14/2014	2/21/2015	846.15	B
Lopez Gonzalez,Cesar	GAR	Polymer Science	3/1/2015	5/2/2015	846.15	B
Mangalara,Jayachandra Hari	GAR	Polymer Engineering	11/3/2014	11/15/2014	200.00	B
McClellan,Phillip E	GAR	Polymer Science	12/14/2014	4/1/2015	846.15	B
McClellan,Phillip E	GAR	Polymer Science	4/2/2015	5/9/2015	846.15	B
Mehta,Brinda Mayank	GAR	Polymer Science	12/14/2014	1/11/2015	846.15	B
Mehta,Brinda Mayank	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Modi,Arvind	GAR	Polymer Engineering	1/1/2015	6/30/2015	846.15	B
Nalawade,Priyanka P	GAR	Polymer Engineering	1/1/2015	2/14/2015	796.15	B
Niknezhad,Sepideh	GAR	Polymer Engineering	1/1/2015	4/30/2015	846.15	B
Nyarko,Alex	GAR	Polymer Science	12/14/2014	5/30/2015	846.15	B
Peng,Chao	GAR	Polymer Science	1/1/2015	3/31/2015	846.15	B
Ramezani-Dakhel,Hadi	GAR	Polymer Engineering	1/1/2015	6/30/2015	1455.93	B
Rastogi,Alankar	GAR	Polymer Science	12/14/2014	5/30/2015	846.15	B
Scherger,Carolyn	GAR	Polymer Science	12/14/2014	1/11/2015	846.15	B
Scherger,Carolyn	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Scherger,Jacob D	GAR	Polymer Science	12/15/2014	5/8/2015	846.15	B
Shams Es-Haghi,Siamak	GAR	Polymer Engineering	1/12/2015	5/8/2015	846.15	B
Singla,Saranshu	GAR	Polymer Science	12/14/2014	5/30/2015	846.15	B
Sun,Liang	GAR	Polymer Science	12/15/2014	5/8/2015	846.15	B
Swanson,Nicole L	GAR	Polymer Science	12/14/2014	4/21/2015	961.54	B
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	1/1/2015	3/31/2015	846.15	B
Tiwari,Ankit	GAR	Polymer Engineering	12/14/2014	6/30/2015	846.15	B
Tomme,Tyler A	GAR	Polymer Science	12/14/2014	5/9/2015	846.15	B
Vorontsov,Sergey	GAR	Polymer Engineering	1/12/2015	5/8/2015	846.15	B
Wang,Shijun	GAR	Polymer Science	12/14/2014	5/9/2015	846.15	B
Willett,Erik A	GAR	Polymer Science	1/12/2015	5/9/2015	865.38	B
Wright,Colin	GAR	Polymer Science	12/14/2014	5/9/2015	869.96	B

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job	Dept	Eff Date	Term Date	Cont Rate	Comp
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>						
Xu,Ying	GAR	Polymer Science	1/1/2015	6/30/2015	846.15	B
Yang,Feipeng	GAR	Polymer Science	12/15/2014	5/8/2015	846.15	B
Yang,Kun	GAR	Polymer Science	12/14/2014	1/10/2015	846.15	B
Yu,Jie	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Yu,Qing	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Zhai,Yuxin	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Zhang,Fan	GAR	Polymer Science	12/15/2014	5/8/2015	846.15	B
Zhang,Long	GAR	Polymer Science	1/12/2015	5/9/2015	846.15	B
Zhang,Shuo	GAR	Polymer Science	12/15/2014	6/30/2015	846.15	B
Zhang,Wei	GAR	Polymer Science	12/15/2014	6/30/2015	846.15	B
Zhong,Jing	GAR	Polymer Engineering	12/13/2014	5/16/2015	846.15	B
Zhou,Jinjun	GAR	Polymer Science	1/1/2015	2/28/2015	846.15	B

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
117	48653	Technical Srvs Assoc-PAH	Non-exempt		6/3/2013

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
120	22121	Payroll Accountant	Exempt		1/5/2015
122	22139	Business Analyst Sr-IR	Exempt	X	11/17/2014
124	23340	Reg Dir Dev-Major Gifts	Exempt		2/13/2008
122	23807	General Manager Z-TV	Exempt	X	12/15/2014
120	24105	Coord HRIS Operations	Exempt		1/5/2015
119	24124	Benefits Analyst	Exempt	X	11/17/2014
122	24328	Sr Mgr Alumni & Devel Comm	Exempt		11/1/2014
122	24346	Dir Dev-Major Gifts	Exempt	X	1/13/2015
122	27411	Assoc University Registrar	Exempt		11/19/2014
121	27760	Assoc Dir CoOp Educ & Intrnshps	Exempt		1/1/2015
123	28111	Dir Operations-PSPE	Exempt		1/2/2015
123	28130	Dir Finance-PSPE	Exempt		11/25/2014
123	28161	Dir Outreach-PSPE	Exempt		11/25/2014
119	28612	Mgr Costume Design	Exempt		9/1/2014
999	29130	Dir Certified Fin Plng Prog	Exempt		11/19/2014
999	29805	Internship Fairs Spec	Non-exempt		12/16/2014
999	29993	PeopleSoft Fit/Gap Analyst-PT	Non-exempt		1/5/2015

**NOTIFICATION OF REEMPLOYMENT  
THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:**

<b>NAME</b>	<b>TITLE</b>
Richard A. Draper	Director, Application Systems Services

Approved PDL List for 2015/2016

Last Name	First Name	Rank	College	Dept.	Period Leave Requested
Chan	Chien-Chung	Professor	BCAS	Computer Science	All Year 2015/2016
Vinnedge	Laura	Assoc Professor	BCAS	Art	Fall 2015
Cohen	David	Professor	BCAS	Political Science	Spring 2016
Gordon	Lesley	Professor	BCAS	History	Spring 2016
Wasserman	Eric	Assoc Professor	BCAS	English	Fall 2015
Svehla	Lance	Assoc Professor	BCAS	English	All Year 2015/2016
Wesdemiotis	Chrys	Distinguished Professor	BCAS	Chemistry	Fall 2015
Shott	Michael	Professor	BCAS	Anthropology & Classical Studies	Fall 2015
Brooks	Toliver	Professor	BCAS	Music	Spring 2016
Hu	"Ben" Yu-Kuang	Professor	BCAS	Physics	All Year 2015/2016
Xi	Juan	Assoc Professor	BCAS	Sociology	Fall 2015
Schuller	Gary	Professor	CAST	Engineering and Science Technology	Spring 2016
Schwartz	Robert	Assoc Professor	CAST	Public Service Tech	Spring 2016
Goodell	John	Assoc Professor	CBA	Finance	Fall 2015
Gehani	Raymond	Assoc Professor	CBA	Management	Spring 2016
Jia	Li	Assoc Professor	CPSPE	Polymer Science	All Year 2015/2016
Liang	Xin	Professor	Education	EF&L	Fall 2015
Braun	Minel	Distinguished Professor	Engineering	Mechanical Engineering	Spring 2016
Povitsky	Alex	Assoc Professor	Engineering	Mechanical Engineering	Fall 2015

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**QUARTERLY FINANCIAL REPORT  
FOR JULY-DECEMBER 2014**



February 11, 2015

**SUBJECT: Financial Report for July 1, 2014 - December 31, 2014**

**UNRESTRICTED CURRENT FUND: ACTION SUMMARY**

**Akron Campus**

The comparisons below are based on the budget approved by the Board at its June 11, 2014 meeting.

The FY15 first-half actual revenues totaling \$201 million exceeded the annualized budget of \$198.7 million by \$2.2 million, while actual expenditures totaling \$169 million exceeded the annualized budget of \$159.6 million by \$9.7 million. In other words, actual expenditures exceeded actual revenues by \$7.4 million to date. The details follow:

On the revenue side, student credit hour production was higher than projected resulting in a \$1.5 million favorable variance, and investment income exceeded budget by \$1.3 million. Departmental Sales and Services revenues lagged budget by \$1.2 million.

On the expense side, actual Wages and Benefits totaling \$108.2 million exceeded the budget of \$102.5 million by \$5.6 million. Additional major negative variances included Utilities (\$1.4 million), Student Aid (\$1.2 million) and Other (\$1.4 million). FY15 yet-to-be-implemented reductions were \$5.8 million less than planned as of December 31, 2014.

The first-half surplus in tuition and fees was \$1.5 million, or 1.1 percent, relative to the original budget. It is important to note that the annual budget was based on a projected enrollment decline of 4 percent; however, actual combined results for summer and fall semesters exceeded expectations slightly at the end of the quarter resulting in the revenues exceeding budget to date.

**Auxiliary Enterprises**

The combined Auxiliary resources (revenues of \$29.8 million plus transfers-in \$18.6 million) totaled \$48.4 million while expenditures totaled \$51.6 million, resulting in a negative variance from budget of \$3.1 million.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Acceptance of the Quarterly Financial Report for July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on February 11, 2015, accepting the Quarterly Financial Report for July 1 through December 31, 2014, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**APPENDIX 2**

**QUARTERLY FINANCIAL REPORT  
FOR JULY-DECEMBER 2014**

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
For the Six Months Ended 12/31/14

	FY 2014-15 Budget		Dec. 2014 Actual	YTD Variance		Dec. 2013 Actual
	Annual Budget	Dec. 2014 6 Month				
<b>REVENUES</b>						
<b>Tuition and Fees:</b>						
Undergraduate Tuition & Fees	\$ 167,961.7	\$ 94,058.6	\$ 94,733.1	\$ 674.6		\$ 96,207.5
Graduate Tuition & Fees	42,203.5	25,322.1	25,275.8	(46.3)		26,006.3
Non-resident Surcharge	12,603.1	7,347.6	8,118.7	771.1		7,518.6
Other Student Fees	24,799.8	14,259.9	14,398.9	139.0		13,996.4
<b>Total Tuition and Fees</b>	<b>\$ 247,568.2</b>	<b>\$ 140,988.2</b>	<b>\$ 142,526.5</b>	<b>\$ 1,538.3</b>	<b>1.1%</b>	<b>\$ 143,728.8</b>
<b>State Appropriations</b>	<b>\$ 94,911.1</b>	<b>\$ 47,455.5</b>	<b>\$ 47,455.1</b>	<b>\$ (0.5)</b>	<b>0.0%</b>	<b>\$ 45,381.1</b>
<b>Other Sources:</b>						
Earnings on Investments	\$ 3,209.0	\$ 1,604.5	\$ 2,926.5	\$ 1,322.0		\$ 2,448.9
Departmental Sales & Services	11,439.8	5,811.4	4,563.2	(1,248.2)		5,205.5
Recovered Indirect Cost	4,575.0	2,013.0	2,416.3	403.3		2,384.0
Miscellaneous	2,110.7	791.5	1,036.7	245.1		611.6
<b>Total Other Sources</b>	<b>\$ 21,334.5</b>	<b>\$ 10,220.4</b>	<b>\$ 10,942.7</b>	<b>\$ 722.2</b>	<b>7.1%</b>	<b>\$ 10,650.0</b>
<b>Distributions from Endowment</b>	<b>\$ 220.0</b>	<b>\$ 110.0</b>	<b>\$ 121.3</b>	<b>\$ 11.3</b>	<b>10.2%</b>	<b>\$ 119.4</b>
<b>TOTAL REVENUES</b>	<b>\$ 364,033.8</b>	<b>\$ 198,774.2</b>	<b>\$ 201,045.5</b>	<b>\$ 2,271.3</b>	<b>1.1%</b>	<b>\$ 199,879.3</b>
<b>EXPENDITURES BY ACCOUNT POOL</b>						
<b>Wages and Benefits</b>						
Payroll	\$ 156,305.9	\$ 76,902.5	\$ 78,085.0	\$ (1,182.5)	-1.5%	\$ 80,441.5
Fringe Benefits	52,488.4	25,666.8	30,124.4	(4,457.5)	-17.4%	25,712.4
<b>Subtotal Wages and Benefits</b>	<b>\$ 208,794.3</b>	<b>\$ 102,569.3</b>	<b>\$ 108,209.3</b>	<b>\$ (5,640.0)</b>	<b>-5.5%</b>	<b>\$ 106,153.9</b>
<b>Non-Personnel</b>						
Student assistants	\$ 3,337.3	\$ 1,658.6	\$ 1,677.0	\$ (18.4)		\$ 1,820.6
Supplies & services	53,349.2	26,674.6	25,131.8	1,542.7		21,945.2
Utilities	9,751.5	3,491.0	4,905.1	(1,414.1)		3,776.4
Communications	1,623.1	957.6	1,414.2	(456.5)		1,440.9
Travel	2,450.4	914.0	1,517.7	(603.7)		1,509.1
Student aid	49,659.1	28,468.3	29,705.5	(1,237.2)		25,795.9
Chargeback	(8,161.9)	(4,080.9)	(5,280.5)	1,199.5		(3,327.6)
Reductions to be Determined	(5,813.4)	(2,906.7)	0.0	(2,906.7)		0.0
Indirect cost and Overhead	(1,485.8)	(742.9)	(1,983.3)	1,240.3		(2,444.7)
Other (equip, library books, etc)	5,301.0	2,650.5	4,087.1	(1,436.6)		5,857.6
<b>Subtotal Non-Personnel</b>	<b>\$ 110,010.5</b>	<b>\$ 57,084.1</b>	<b>\$ 61,174.7</b>	<b>\$ (4,090.6)</b>	<b>-7.2%</b>	<b>\$ 56,373.3</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 318,804.8</b>	<b>\$ 159,653.5</b>	<b>\$ 169,384.0</b>	<b>\$ (9,730.6)</b>	<b>-6.1%</b>	<b>\$ 162,527.2</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>\$ 45,229.0</b>	<b>\$ 39,120.7</b>	<b>\$ 31,661.4</b>	<b>\$ (7,459.3)</b>		<b>\$ 37,352.1</b>
<b>Other Financing Sources (Uses)</b>						
Transfers In	\$ 3,200.0	\$ 1,600.0	\$ 5,325.2	\$ 3,725.2		\$ 2,716.0
Transfers Out	(48,429.0)	(24,258.9)	(25,256.9)	(998.0)		(22,953.7)
<b>Total Other Sources (Uses)</b>	<b>\$ (45,229.0)</b>	<b>\$ (22,658.9)</b>	<b>\$ (19,931.8)</b>	<b>\$ 2,727.2</b>		<b>\$ (20,237.7)</b>
<b>Excess of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financial (Uses)</b>	<b>\$ 0.0</b>	<b>\$ 16,461.8</b>	<b>\$ 11,729.6</b>	<b>\$ (4,732.1)</b>		<b>\$ 17,114.4</b>

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund  
Transfers In and Transfers Out

	FY 2014-15 Budget		Dec 2014 Actual	YTD Variance	Dec 2013 Actual
	Annual Budget	Dec. 2014 6 Month			
<b>TRANSFER DETAIL</b>					
<b><u>TRANSFERS IN</u></b>					
<b><u>Carryovers from prior years</u></b>					
Reserve for Encumbrances	\$ 0.0	\$ 0.0	\$ 3,643.7	\$ 3,643.7	\$ 2,438.9
Departmental Sales	0.0	0.0	181.5	181.5	73.9
<b><u>Budgeted Transfers-In:</u></b>					
Debt Service Refunded Savings	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0	\$ 203.2
From Reserves	3,000.0	1,500.0	1,500.0	0.0	0.0
From UARF	200.0	100.0	0.0	(100.0)	0.0
<b>Total Transfers-In</b>	<b>\$ 3,200.0</b>	<b>\$ 1,600.0</b>	<b>\$ 5,325.2</b>	<b>\$ 3,725.2</b>	<b>232.8%</b>
<b><u>TRANSFERS OUT</u></b>					
Auxiliary Enterprises	\$ 33,561.5	\$ 16,659.0	\$ 16,659.0	\$ 0.0	\$ 17,503.5
Plant Funds	1,000.0	1,000.0	1,000.0	0.0	500.0
Additional Plant Projects	826.2	413.1	413.1	0.0	913.1
Bonded Debt Repayment	7,325.4	3,662.7	3,662.7	(0.0)	3,491.2
Cap Comp/Line of Credit	667.7	0.0	0.0	0.0	545.9
Performance Contract	5,048.2	2,524.1	2,524.1	(0.0)	0.0
Interfund transfer	0.0	0.0	998.0	(998.0)	0.0
<b>Total Transfers-Out</b>	<b>\$ 48,429.0</b>	<b>\$ 24,258.9</b>	<b>\$ 25,256.9</b>	<b>\$ (998.0)</b>	<b>-4.1%</b>

**THE UNIVERSITY OF AKRON**  
**Unrestricted Current Fund Revenues – Akron Campus**  
**For the Six Months Ended 12/31/14**

**RESOURCES**

**Tuition & Fees** – Year-to-date Tuition and Fees exceeded the budget as credit hour production exceeded expectations. The FY15 projections assumed a 4% decline in credit hour production; however, combined summer and fall were only 2.5% lower than FY14. Overall, six-month tuition and fee revenues exceeded budget by \$1.5 million, or 1.1%,

**State Appropriations** – The State Share of Instruction (SSI) approximated the budget.

**Departmental Sales and Testing** – Sales and service and testing operations were less than budget by \$1.2 million. This variance (21.5%) is the net result of about 170 revenue-generating operations.

**Indirect Costs** – Recovered indirect costs were 20%, or \$.4 million greater than budgeted through the end of December. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period.

**Earnings from Investments and Endowment Distributions** – Earnings from investments and certain distributions from endowments were significantly greater than anticipated with a favorable variance of \$1.3 million, or 77.8%.

**Miscellaneous Income** – The annual budget of \$2.1 million relates to any income source that is not included in the above-referenced categories. The miscellaneous revenue of \$1.0 million includes rental income from the Quaker Square retail spaces of \$111,000, and \$199,000 in support of the Confucius Institute (from the China Ministry of Education). Rental of \$25,000 from Akron Public Schools for the use of Central Hower is included as well as minimal revenues from miscellaneous sources. Also in this category is the federal tax credit of \$0.26 million associated with the performance contract and over \$0.3 million from various sources.

**Transfers-in** – Transfers-in of \$3.6 million covered open purchase orders from FY14.

**Total Resources** – In total, the sixth month net available resources exceeded the budget by \$6.0 million.

**EXPENDITURES**

**Payroll and Benefits** – Overall compensation expenses were 5.5% greater than budget. While actual payroll expenses are 1.7% greater than the sixth month budget, the fringe benefit expenses are \$4.5 million, or 17.5% greater than expected. The institutional medical insurance costs are trending ahead of plan.

**Supplies and Services** - The budget of \$26.7 million was more than sufficient to support the sixth month spending of \$25.1 million for supplies and services. With the exception of student aid, this is the largest category of non-compensation expenses and primarily includes office supplies, computers and peripherals, and contracted services. The bulk of carryover resources are in this category.

**Utilities** –Utilities of \$4.9 million exceed the budget of \$3.5 million by \$1.4 million or 41%. This overspending is in electricity and is a result of the inflated rate while a new energy contract was being negotiated. Through December, spending for utilities was \$1.1 million greater than last year.

**Communications** – Communications expenses include the cost of departmental landlines and cellular devices and in the six months of FY15 these expenses exceeded the budget by \$0.5 million, or 47.7%.

**Travel and Entertainment** – Expenses for travel and entertainment exceeded the original budget by \$0.6 million. This \$2.4 million category includes travel as well as hospitality.

**Student Aid** – Fall scholarship spending is greater than anticipated by \$1.2 million, or 4.3%. A significant portion (\$0.7 million) of this is attributed to graduate assistant fee remissions.

**Reductions to be Determined** – Common location for committed but unidentified budget reductions. As units identify sources for budget reductions this line becomes less negative. As of the end of December the balance has been reduced to \$5.8 million.

**Other** – This category includes equipment, library books & materials, cost of goods sold and cost sharing. Of the total \$5.3 million annual budget, \$2.3 million is for library books and materials. Encumbered expenses of nearly \$2 million skew these results unfavorably.

**Transfers-Out** – Transfers-out reflect debt retirement obligations and non-mandatory transfers reflect support to auxiliaries as well as transfers to retire internal debt, facility fee set-aside, and plant funds. To date, these expenses are slightly (4.2%) greater than expected.

THE UNIVERSITY OF AKRON-Wayne College  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
For the Six Months Ended 12/31/14

	FY2014-15 Budget		Dec. 2014 Actual	YTD Variance		Dec. 2013 Actual
	Annual Budget	Dec. 2014 Budget				
<b>REVENUES</b>						
<b>Tuition and Fees:</b>						
Undergraduate Tuition & Fees	\$ 7,872.9	\$ 4,493.1	\$ 3,964.6	\$ (528.5)		\$ 4,729.1
Non-resident Surcharge	44.8	22.9	26.3	3.4		23.6
Other Fees	733.6	412.5	377.0	(35.5)		402.1
<b>Total Tuition and Fees</b>	<b>\$ 8,651.3</b>	<b>\$ 4,928.5</b>	<b>\$ 4,367.9</b>	<b>\$ (560.6)</b>	<b>-11%</b>	<b>\$ 5,154.8</b>
<b>State Appropriations</b>	<b>\$ 3,846.6</b>	<b>\$ 1,923.3</b>	<b>\$ 1,925.9</b>	<b>\$ 2.5</b>	<b>0%</b>	<b>\$ 1,820.1</b>
<b>Other Sources:</b>						
Workforce Dev./Cont. Ed.	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 165.4
Departmental Sales & Services	7.5	2.4	4.6	2.2		2.7
Miscellaneous	0.9	0.0	1.0	1.0		0.0
<b>Total Other Sources</b>	<b>\$ 8.4</b>	<b>\$ 2.4</b>	<b>\$ 5.6</b>	<b>\$ 3.2</b>	<b>74%</b>	<b>\$ 168.1</b>
<b>TOTAL REVENUES</b>	<b>\$ 12,506.3</b>	<b>\$ 6,854.2</b>	<b>\$ 6,299.4</b>	<b>\$ (554.9)</b>	<b>-8%</b>	<b>\$ 7,143.0</b>
<b>EXPENDITURES BY ACCOUNT POOL</b>						
<b>Wages and Benefits</b>						
Payroll	\$ 7,278.1	\$ 3,786.8	\$ 2,923.6	\$ 863.2		\$ 3,147.6
Fringe Benefits	2,102.4	1,093.7	893.5	200.2		1,075.4
<b>Subtotal Wages and Benefits</b>	<b>\$ 9,380.6</b>	<b>\$ 4,880.5</b>	<b>\$ 3,817.1</b>	<b>\$ 1,063.4</b>	<b>21.8%</b>	<b>\$ 4,223.0</b>
<b>Non-Personnel</b>						
Student Assistants	\$ 137.1	\$ 65.7	\$ 87.8	\$ (22.1)		\$ 78.9
Supplies & Services	1,175.9	1,419.8	806.0	613.8		664.2
Utilities	355.6	141.1	145.4	(4.3)		140.4
Communications	79.9	42.3	31.8	10.5		41.5
Travel	88.2	45.8	30.9	14.9		44.8
Student Aid	1,072.2	536.1	409.7	126.4		399.9
Other	466.9	168.8	198.0	(29.2)		760.6
<b>Subtotal Non-Personnel</b>	<b>\$ 3,375.8</b>	<b>\$ 2,419.6</b>	<b>\$ 1,709.6</b>	<b>\$ 710.1</b>	<b>29.3%</b>	<b>\$ 2,130.3</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 12,756.3</b>	<b>\$ 7,300.1</b>	<b>\$ 5,526.7</b>	<b>\$ 1,773.5</b>	<b>24.3%</b>	<b>\$ 6,353.3</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>\$ (250.0)</b>	<b>\$ (445.9)</b>	<b>\$ 772.7</b>	<b>\$ 1,218.5</b>		<b>\$ 789.7</b>
<b>Other Financing Sources (Uses)</b>						
Transfers In	\$ 250.0	\$ 0.0	\$ 83.8	\$ 81.4		\$ 65.5
Transfers Out	0.0	0.0	0.0	0.0		0.0
<b>Total Other Sources (Uses)</b>	<b>\$ 250.0</b>	<b>\$ 0.0</b>	<b>\$ 83.8</b>	<b>\$ 81.4</b>		<b>\$ 65.5</b>
<b>Excess of Other Revenues and Other Financing Soursed Over (Under) Expenditures and Other Financial (Uses)</b>	<b>\$ 0.0</b>	<b>\$ (445.9)</b>	<b>\$ 856.4</b>	<b>\$ 1,299.9</b>		<b>\$ 855.2</b>

THE UNIVERSITY OF AKRON-Wayne College  
 Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
 For the Six Months Ended 12/31/14

	FY2014-15 Budget		Dec. 2014	YTD	Dec. 2013
	Annual	Dec. 2014	Dec. 2014	Variance	Dec. 2013
	Budget	Budget	Actual		Actual
<b>Transfers In and Transfers Out</b>					
<b><u>TRANSFERS IN</u></b>					
Change in Enrollment	\$ 250.0	0.0	\$ 0.0	\$ 0.0	\$ 0.0
Departmental Sales	0.0	0.0	2.4	0.0	0.0
Reserve for Encumbrances	0.0	0.0	81.4	81.4	65.5
	<u>\$ 250.0</u>	<u>\$ 0.0</u>	<u>\$ 83.8</u>	<u>\$ 81.4</u>	<u>\$ 65.5</u>
				0.0%	
<b><u>TRANSFERS OUT (NONE)</u></b>					

**THE UNIVERSITY OF AKRON**  
**Unrestricted Current Fund Expenditures – Wayne Campus**  
**For the Six Months Ended 12/31/14**

**RESOURCES:**

**Tuition & Fees** – The FY15 tuition and general fees budgets were reduced 4% to reflect a decline in enrollment, and the six-month actual revenues came in less than planned with an unfavorable variance of \$560,600 or 11%.

**State Appropriations** – FY15 State Appropriations nearly equaled the six-month budget projection.

**Other Sources** – The reduction in total Other Sources from prior year is due to Continuing Education & Workforce Development merging with and relocating to The University of Akron main campus. To date Wayne College Testing Center revenues exceeded the six-month budget projection by \$2,200.

**Miscellaneous Income** – Actual approximates the budgeted \$1,000.

**Total Revenues** – Below the projections by \$554,900 (or 8%).

**Transfers-in** – In addition to the revenue categories listed above, the FY15 annual budget also includes transfers-in totaling \$1,004,393. Transfers-In represent \$81,350 in encumbrances. The Change in Enrollment budget of \$250,000 will only be allocated if expenditures surpass revenues.

**EXPENDITURES:**

**Wages and Benefits** – Overall compensation expenses were 21.8% less than budget. While actual payroll expenses are 22.8% less than the sixth month budget, the fringe benefit expenses are \$893,500 or 18.3% less than expected.

**Supplies and Services** – Actual supplies and services expenditures came in below the six month budget by \$613,800 or 42.3%. This is the largest category of non-compensation expenses and primarily includes office supplies, computers and peripherals, and contracted services.

**Utilities** – Utilities exceed the six month budget by \$4,300 or 3.1%.

**Communications** – Communications expenses include the cost of departmental landlines and cellular devices and in the six months of FY15 these expenses are less than the six month budget by 24.9%.

**Travel and Entertainment** – Expenses for travel and entertainment are less than the six month budget by \$14,900.

**Student Aid** – The results in the scholarship functions are below the six-month annual budget by 23.6% (or \$126,400).

**Other** – This category includes charge-back, library books & materials, plant fund expense, overhead, and cost sharing. Of the total \$198,000 expensed, \$195,000 is overhead paid to Akron Campus.

**Total Expenditures** – Overall, the Total Expenditures are below the six-month annual budget, with a favorable variance of 24.3% or \$1.7 million.

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the Six Months Ended 12/31/14  
 (\$ in Thousands)



	FY 2014-15						Dec. 2013
	Original Budget*	Dec. 2014 Budget	Dec. 2014 Actual	YTD Variance	Indicator	Comments	Actual
<b>INFOCISION STADIUM</b>							
<i>Beginning Fund Balance</i>		\$ (165.4)	\$ (165.4)	\$ -			\$ (5.0)
Operating Revenue	\$ 1,711.3	\$ 22.4	\$ 42.9	\$ 20.4		Although the increase in maintenance expenditures is above the six-month budget, the \$865,000 naming rights revenue deposit in March will even out the variances by next quarter.	\$ 36.8
Transfer-in General Fund	3,440.2	1,720.1	1,720.1	-			1,760.7
Transfer-in Other	1.1	1.1	1.1	-			0.4
LESS: Expenditures	5,152.6	2,602.7	2,869.3	(266.6)			2,650.5
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (859.1)</b>	<b>\$ (1,105.2)</b>	<b>\$ (246.1)</b>			<b>\$ (852.6)</b>
<i>Ending Fund Balance</i>		\$ (1,024.5)	\$ (1,270.7)			\$ (857.6)	
<b>ATHLETICS</b>							
<i>Beginning Fund Balance</i>		\$ (367.2)	\$ (367.2)	\$ -			\$ (407.8)
Operating Revenue	\$ 6,439.5	\$ 2,047.6	\$ 2,296.7	\$ 249.1		The \$2.1 million total reduction in general fund support will make it difficult for Athletics to break even, or make progress towards the carryover deficit of \$367K.	\$ 2,179.0
Transfer-in General Fund	18,933.3	9,442.4	9,442.4	0.0			9,789.4
Transfer-in Other	11.4	11.4	11.4	-			27.2
LESS: Expenditures	25,384.2	13,736.8	14,668.7	(931.9)			13,959.9
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (2,235.4)</b>	<b>\$ (2,918.2)</b>	<b>\$ (682.8)</b>			<b>\$ (1,964.4)</b>
<i>Ending Fund Balance</i>		\$ (2,602.7)	\$ (3,285.4)			\$ (2,372.2)	
<b>DINING SERVICES</b>							
<i>Beginning Fund Balance</i>		\$ 1,966.4	\$ 1,966.4	\$ -			\$ 1,902.4
Operating Revenue	\$ 16,521.7	\$ 8,865.3	\$ 7,884.8	\$ (980.5)		Increased activity in projects has driven expenditures above the six-month budget. The shortfall in revenue relates to \$0.9 million of unposted earned revenue to be distributed to specific Dining and Retail operations and should even out by next quarter with revenues expected to exceed expenditures.	\$ 8,737.5
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	111.4	111.4	111.4	-			1,389.9
LESS: Expenditures	16,633.1	8,157.4	8,686.3	(528.9)			9,450.9
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 819.3</b>	<b>\$ (690.1)</b>	<b>\$ (1,509.4)</b>			<b>\$ 676.5</b>
<i>Ending Fund Balance</i>		\$ 2,785.7	\$ 1,276.3			\$ 2,578.9	
<b>EJ THOMAS PERFORMING ARTS HALL</b>							
<i>Beginning Fund Balance</i>		\$ 75.8	\$ 75.8	\$ -			\$ 126.5
Operating Revenue	\$ 1,191.4	\$ 436.8	\$ 716.3	\$ 279.5		Second quarter results for EJ Thomas Performing Arts Hall are favorable. Revenues are above the six-month budget and expenditures are slightly below the six-month guideline.	\$ 481.0
Transfer-in General Fund	2,117.3	1,058.6	1,058.6	-			1,059.7
Transfer-in Other	0.6	0.6	0.6	-			4.4
LESS: Expenditures	3,309.3	1,746.5	1,732.1	14.4			2,012.9
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (250.5)</b>	<b>\$ 43.5</b>	<b>\$ 294.0</b>			<b>\$ (467.9)</b>
<i>Ending Fund Balance</i>		\$ (174.7)	\$ 119.3			\$ (341.4)	

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the Six Months Ended 12/31/14  
 (\$ in Thousands)



	FY 2014-15		Dec. 2014	YTD	Indicator	Comments	Dec. 2013
	Original Budget*	Budget	Actual	Variance			Actual
<b>PARKING SERVICES</b>							
<i>Beginning Fund Balance</i>		\$ (196.1)	\$ (196.1)	\$ -			\$ 1,111.6
Operating Revenue	\$ 9,164.3	\$ 5,293.7	\$ 5,183.9	\$ (109.8)		Student Transportation Fee revenues are slightly less than budgeted. Parking Services should still generate a surplus although slightly less than initially projected.	\$ 5,215.6
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	1,453.5	1,453.5	1,453.5	-			81.0
LESS: Expenditures	10,617.8	5,731.7	5,884.4	(152.7)			4,968.6
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 1,015.5</b>	<b>\$ 753.0</b>	<b>\$ (262.5)</b>			<b>\$ 328.0</b>
<i>Ending Fund Balance</i>		\$ 819.3	\$ 556.8			\$ 1,439.6	
<b>RESIDENCE LIFE &amp; HOUSING</b>							
<i>Beginning Fund Balance</i>		\$ (337.1)	\$ (337.1)	\$ -			\$ 943.1
Operating Revenue	\$ 21,312.2	\$ 11,662.7	\$ 11,240.6	\$ (422.1)		With external competition and enrollment decline revenues are below the projected six-month budget. Still revenues exceed expenditures that came in slightly above the projected six-month guideline.	\$ 11,023.7
Transfer-in General Fund	600.0	300.0	300.0	-			300.0
Transfer-in Other	25.9	25.9	25.9	-			245.1
LESS: Expenditures	21,938.2	10,950.8	10,961.2	(10.4)			11,115.0
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 1,037.9</b>	<b>\$ 605.3</b>	<b>\$ (432.5)</b>			<b>\$ 453.7</b>
<i>Ending Fund Balance</i>		\$ 700.8	\$ 268.3			\$ 1,396.9	
<b>STUDENT RECREATION &amp; WELLNESS</b>							
<i>Beginning Fund Balance</i>		\$ 1,245.0	\$ 1,245.0	\$ -			\$ 1,046.6
Operating Revenue	\$ 581.5	\$ 237.8	\$ 253.2	\$ 15.4		Revenues for the six-month budget exceeded projections. The delay in approval to close ONAT Fitness area as a cost saving measure along with the ONAT Pool maintenance cost, and Central Hower Gym renovations increased the expenditures above guideline.	\$ 225.5
Transfer-in General Fund	4,018.0	2,009.0	2,009.0	-			2,056.6
Transfer-in Other	32.4	32.4	32.4	0.0			123.8
LESS: Expenditures	4,631.9	2,142.8	2,234.0	(91.2)			2,189.4
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 136.4</b>	<b>\$ 60.6</b>	<b>\$ (75.8)</b>			<b>\$ 216.4</b>
<i>Ending Fund Balance</i>		\$ 1,381.4	\$ 1,305.6			\$ 1,263.0	
<b>STUDENT UNION</b>							
<i>Beginning Fund Balance</i>		\$ 1,330.5	\$ 1,330.5	\$ -			\$ 1,226.1
Operating Revenue	\$ 1,664.3	\$ 594.8	\$ 747.3	\$ 152.5		Favorable variances on both the revenue and expense side should lead to a surplus for FY15. Barnes & Noble is the source of higher than anticipated revenue.	\$ 624.5
Transfer-in General Fund	4,257.8	2,128.9	2,128.9	-			2,187.2
Transfer-in Other	42.0	42.0	42.0	-			25.0
LESS: Expenditures	5,964.1	2,979.6	2,946.3	33.3			3,008.5
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (213.9)</b>	<b>\$ (28.1)</b>	<b>\$ 185.8</b>			<b>\$ (171.8)</b>
<i>Ending Fund Balance</i>		\$ 1,116.6	\$ 1,302.3			\$ 1,054.4	

THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the Six Months Ended 12/31/14  
 (\$ in Thousands)

 On/Above Target  
 Caution  
 Warning

	FY 2014-15						Dec. 2013
	Original Budget*	Dec. 2014 Budget	Dec. 2014 Actual	YTD Variance	Indicator	Comments	Actual
<b>TELECOMMUNICATIONS</b>							
<i>Beginning Fund Balance</i>		\$ 1,512.7	\$ 1,512.7	\$ -			\$ 1,545.5
Operating Revenue	\$ 3,275.8	\$ 1,842.9	\$ 1,438.5	\$ (404.3)		Telecom continues to generate sufficient resources to cover operating costs while also maintaining and upgrading University wiring infrastructure.	\$ 1,680.5
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	311.7	311.7	311.7	-			19.7
LESS: Expenditures	3,587.5	2,912.4	1,645.2	1,267.2			2,283.8
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (757.9)</b>	<b>\$ 105.0</b>	<b>\$ 862.9</b>			<b>\$ (583.6)</b>
<i>Ending Fund Balance</i>		\$ 754.8	\$ 1,617.8				\$ 961.9
<b>TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS</b>							
<i>Beginning Fund Balance</i>		\$ 5,064.6	\$ 5,064.6	\$ -			\$ 7,489.0
Operating Revenue	\$ 61,862.0	\$ 31,003.9	\$ 29,804.2	\$ (1,199.7)			\$ 30,204.0
Transfer-in General Fund	33,366.5	16,659.0	16,659.0	0.0			17,153.5
Transfer-in Other	1,990.1	1,990.1	1,990.1	0.0			1,916.4
LESS: Expenditures	97,218.6	50,960.8	51,627.6	(666.7)			51,639.5
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (1,307.8)</b>	<b>\$ (3,174.3)</b>	<b>\$ (1,866.5)</b>			<b>\$ (2,365.6)</b>
<i>Ending Fund Balance</i>		\$ 3,756.8	\$ 1,890.3				\$ 5,123.3

\* Approved budget includes transfers-in to support prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne Campus  
 AUXILIARY ENTERPRISES  
 For the Six Months Ended 12/31/14  
 (\$ in Thousands)

	FY 2014-15 Budget		Dec. 2014 Actual	YTD Variance	Indicator	Comments	Dec. 2013 Actual
	Annual Budget	Dec. 2014 Budget					
<b>Wayne Student Union</b>							
<b>Beginning Fund Balance</b>		\$ 468.8	\$ 468.8	\$ 0.0		Six-month revenues surpassed expenditures by \$44,600.	\$ 383.8
Operating Revenues	\$ 85.0	\$ 42.5	\$ 45.8	\$ 3.3			\$ 25.8
Expenditures	85.0	42.5	1.2	41.3			3.5
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 0.0</b>	<b>\$ 44.6</b>	<b>\$ 44.6</b>			<b>\$ 22.3</b>
<b>Ending Fund Balance</b>		<b>\$ 468.8</b>	<b>\$ 513.3</b>				<b>\$ 406.1</b>

**THE UNIVERSITY OF AKRON**  
**Restricted Current Fund Activity**  
**Three-Month Period Ended 12/31/14**

**Introduction:** Restricted funds available for financing operations, but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY15 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	YTD (12/31/14)		Balance
	07/01/14	Revenues	Expenditures	12/31/14
University scholarships	\$ 9,108	\$ 2,531	\$ 964	\$ 10,675
Research grants and contracts	4,743	16,979	16,891	4,831
Student Aid	(94)	19,104	19,104	(94)
UA Foundation income	4,847	2,549	1,225	6,171
Other departmental funds	22,654	4,035	6,033	20,656
<b>Totals</b>	<b>\$ 41,258</b>	<b>\$ 45,198</b>	<b>\$ 44,217</b>	<b>\$ 42,239</b>

**University Scholarships** - Distributions from the University's endowments to be used for scholarships.

**Research** - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

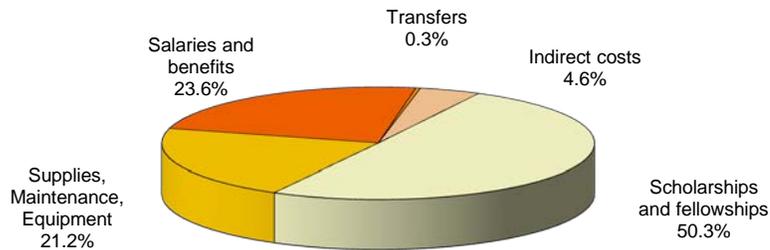
**Student Aid** - Federal grants and aid activity to the students.

**UA Foundation Income** - Income from the Foundation used for student scholarships.

**Other Departmental Funds** - Other resources given to the University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

**Restricted Expenditures by Type**

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 10,416
Supplies, maint., equipment	9,372
Scholarships and fellowships	22,196
Indirect costs	2,012
Transfers	221
<b>Totals</b>	<b>\$ 44,217</b>



**THE UNIVERSITY OF AKRON**  
**Plant Fund Activity**  
**Three-Month Period Ended 12/31/14**

**Introduction:** Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

**Current Capital Projects** are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY15 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (12/31/14)		Balance
	07/01/14	Revenues	Expenditures	12/31/14
University funded	\$ 6,858	\$ 2,154	\$ 3,333	\$ 5,679
Billable	6,784	103	709	6,178
Bonds	1,958	24,087	17,773	8,272
<b>Totals</b>	<b>\$ 15,600</b>	<b>\$ 26,344</b>	<b>\$ 21,815</b>	<b>\$ 20,129</b>

**University Funded** - projects funded with general fund or auxiliary enterprise resources.

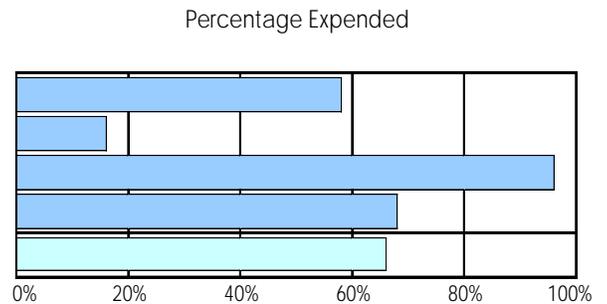
**Billable** - projects funded with external resources such as pledges or Foundation money.

**Bonds** - projects funded with the proceeds of bonded debt.

**Percentage of Completion by Source of Funding (Active Plant Project)**

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 18,364	\$ 10,408	57%
Billable	7,061	1,143	16%	8
State Appropriations	14,709	14,167	96%	6
Bond 2013	59,687	40,402	68%	-
<b>Totals</b>	<b>\$ 99,821</b>	<b>\$ 66,120</b>	<b>66%</b>	<b>42</b>



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**QUARTERLY INVESTMENT REPORT  
FOR JULY-DECEMBER 2014**



February 11, 2015

**SUBJECT: Investment Report for July 1, 2014 through December 31, 2014**

---

## SUMMARY

---

### *Operating Funds*

The Operating Funds posted an overall rate of return (ROR) of (0.12%), or \$1.4 million in realized and unrealized investment income for the six months ended December 31, 2014.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 0.43% or, \$0.8 million [\$124.5 million average quarterly balance].

The Long-Term investments managed by Legacy achieved a ROR of (1.69%), or \$0.6 million [\$47.8 million average quarterly balance].

The \$2.9 million in realized income exceeded year-to-date Budget of \$1.6 million by \$1.3 million. The fiscal year budget is \$3.2 million or \$.3 million more than year-to-date.

### *Endowments*

The Endowments posted a blended ROR of (4.6%), or (\$3.1 million), for the six months ended December 31, 2014.

The Pooled Endowments managed by Cambridge achieved an overall ROR of (4.4%), or (\$2.7 million), [\$60.1 million average quarterly balance] while the blended return of the Separately Invested Endowments posted an overall ROR of (5.4%), or (\$0.4 million) [\$6.9 million average quarterly balance].

Of Cambridge's portfolio, iShares S&P500 ETF achieved the highest ROR at 6.1% [\$6.5 million balance at December 31] while the Van Eck Gold Fund achieved the lowest ROR at (30.8%) [\$0.8 million balance at December 31].

The Separately Invested Endowments were invested in accord with donor stipulations. The two highest ROR for the six months ended December 31 were the Oelschlager Leadership Award and Seiberling Chair in Constitutional Law portfolios, invested at Key Bank, at 7.2% and (0.2%), respectively on market values of \$2.2 million and \$1.2 million at December 31.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Acceptance of the Quarterly Investment Report for July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on February 11, 2015, accepting the Quarterly Investment Report for July 1 through December 31, 2014, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**APPENDIX 3**

**QUARTERLY INVESTMENT REPORT  
FOR JULY-DECEMBER 2014**

**THE UNIVERSITY OF AKRON  
OPERATING Funds Investment Report  
December 31, 2014**

Exhibit 1

**Investment Income for the Six Months Ended December 31, 2014**

- Over Budget
- Under Budget

	Six Months			Over/ (Under)
	Actual	Budget	Variance \$	
Interest and Dividends less Fees	\$ 2,926,492	\$ 1,604,500	\$ 1,321,992	●
Unrealized Market Change	\$ (1,457,625)			
<b>Total Investment Income</b>	<b>\$ 1,468,867</b>			

Investment income is the sum of interest and dividends less fees, plus any realized and unrealized gains/(losses). The change in unrealized gains/(losses) is only posted at year end.

Exhibit 2

**Net Rates of Return for the Period Ended December 31, 2014**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return		
		Quarter ROR/Benchmark	Six Months ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 14,848,673	0.04% ● 0.00%	0.05% ● 0.01%	0.09% ● 0.04%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	46,508,396	0.21% ● 0.18%	0.25% ● 0.21%	0.85% ● 0.63%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	51,767,246	0.90% ● 1.02%	0.99% ● 1.03%	3.16% ● 2.77%
Long-Term Portfolio <i>Policy Balanced Index</i>	47,136,208	0.36% ● 1.92%	-1.69% ● 0.31%	2.63% ● 5.37%
<b>Total Operating Funds</b>	<b>\$ 160,260,524</b>	<b>0.28%</b>	<b>-0.12%</b>	<b>1.68%</b>

The Cash and Cash Equivalents portfolio funds all liquidity needs; fixed-income assets and the new Long-Term Portfolio serve to generate investment income.

The returns on the fixed income portfolios were generally better than their respective Merrill Lynch benchmarks but still negligible given the current interest rate environment.

Quarterly rates of return for operating funds are presented as un-annualized.

Exhibit 3

**Operating Funds Policy Compliance: Asset Allocation**

- Compliance
- Noncompliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25.0%	9.3%	● *
Short-Term Fixed Income	20-65%	25.0%	29.0%	●
Intermediate-Term Fixed Income	0-45%	35.0%	32.3%	●
Long-Term Portfolio	0-35%	15.0%	29.4%	●

\* December 31, 2014 represents one of the two lowest points in the cash flow cycle which is tied to the receipt of tuition dollars to fund University operations. Although the allocation of Cash and Cash Equivalents was below the minimum range of the policy guidelines, almost all the invested assets in the two fixed income portfolios can provide daily liquidity if needed. Within one week of the close of the second quarter, over \$50 million in cash had been received in anticipation of the spring semester. By mid-January, the cash reserves exceeded \$70 million.

Exhibit 4

**State Compliance: Portfolio Composition and Credit Quality**

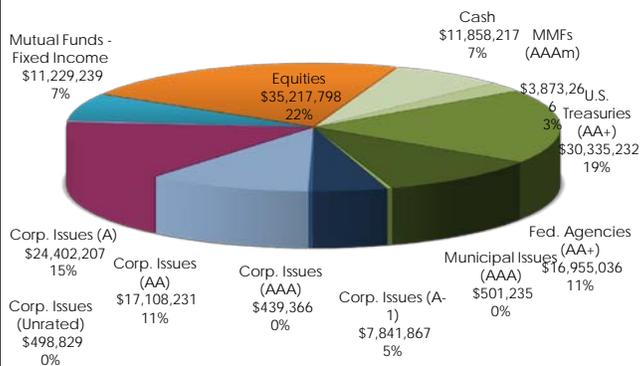
- Compliance
- Noncompliance

**Compliance Indicator**

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.

Ohio Revised Code §3345.05

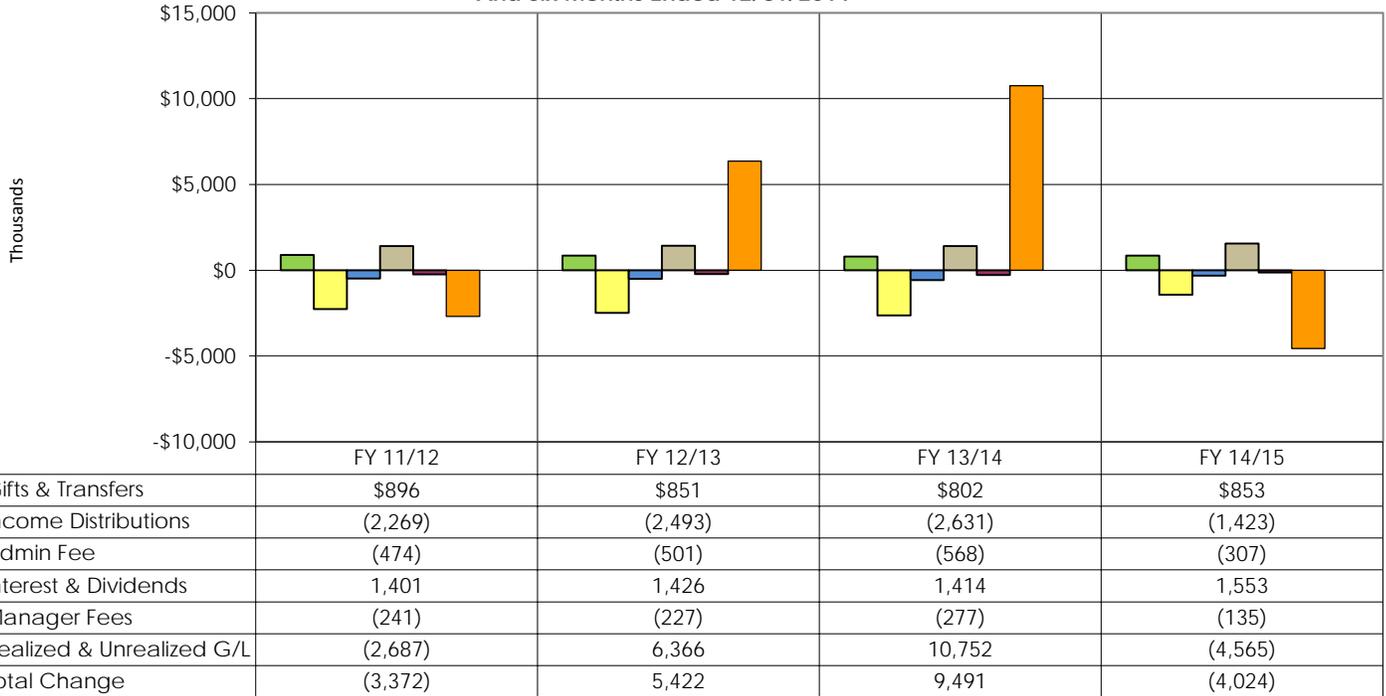


	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term Portfolio
Cash at JPMC	\$ 11,858,217			
Money Market Funds	2,990,456	\$ 182,554	\$ 11,086	\$ 689,170
U.S. Treasuries		21,582,814	8,752,418	
Federal Agencies		4,960,500	11,994,536	
Municipal Issues		501,235		
Corporate Issues		19,281,293	31,009,207	
Mutual Funds-Fixed Income				11,229,239
Equities				35,217,798
<b>Total Operating Funds</b>	<b>\$ 14,848,673</b>	<b>\$ 46,508,396</b>	<b>\$ 51,767,246</b>	<b>\$ 47,136,208</b>

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**December 31, 2014**

Exhibit 1

**Market Valuation of University Endowments**  
**(Pool & Separately Invested Funds)**  
**Components of Change**  
**Fiscal Years Ended 2012 - 2014**  
**And Six Months Ended 12/31/2014**



There are four major categories of activity that make up the changes in the Market Value of the Endowments from period to period. They are: **Gifts & Transfers, Income Distributions, Administrative Fee, and Investment Income.** These four categories are detailed above and discussed below.

**Gifts & Transfers**

Most Gifts & Transfers to the University have been given in support of existing University endowments. However, a new quasi endowment was created in September as a matching endowment to the pre-existing separately invested ORSP Emergent Mtls Scholar. This is the first new University endowment in four years.

**Income Distributions**

Distributions made from the endowments based on spending policy, which at present is 5% of a 3-year moving average.

**Administrative Fee**

A 1% fee is assessed quarterly by the University to all pooled endowments. The proceeds of this fee help to fund the Scholarship for Excellence.

**Investment Income**

Investment income is the sum of interest, dividends, less Manager fees, and realized & unrealized gains/ (losses). The endowments total loss for the period 7/1/14 - 12/31/14 was (\$3,147,099).



**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
 December 31, 2014

**Pooled Endowments Policy Compliance : Asset Allocation**

Exhibit 4

- Compliance
- Noncompliance

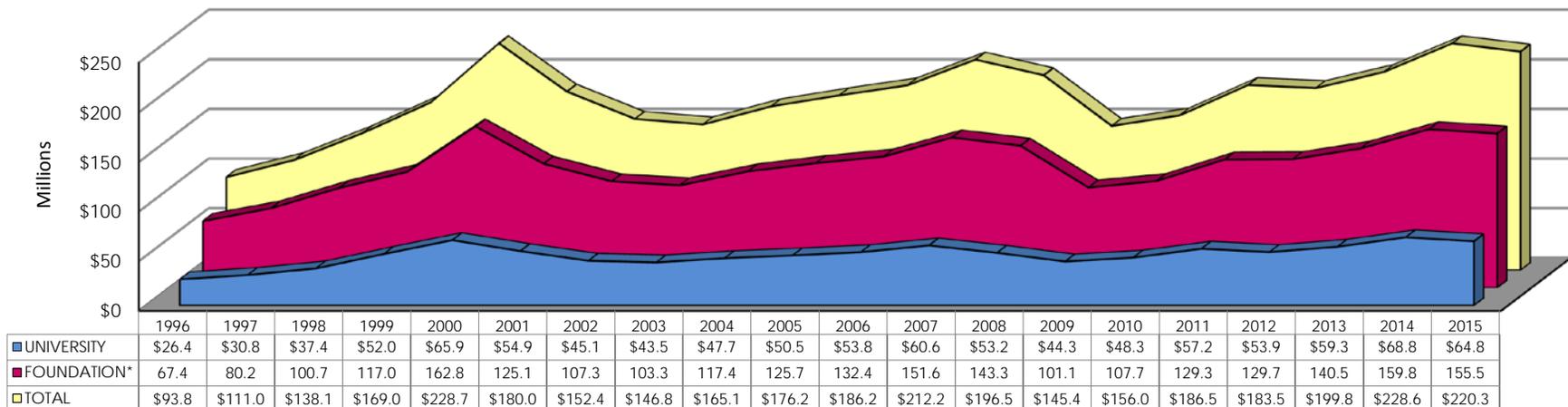
	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	60.4%	●
<i>U.S. Public Equity</i>	15-50%		30.2%	
<i>Non-U.S. Public Equity</i>	15-50%		20.2%	
<i>Emerging Markets</i>	0-20%		10.0%	
<i>Private Equity</i>	0-15%		--	
Absolute Return	0-25%	15%	9.7%	●
Real Assets *	10-25%	12%	8.1%	●
Bonds & Cash	10-25%	13%	21.8%	●

The new investment policy by Cambridge Associates establishes four broad asset class groups: Global Equity, Absolute Return, Real Assets, and Bonds & Cash. The sub-categories within the broad groups suggest allowable ranges but not specific targets providing flexibility for the portfolio's allocation to change as conditions change.

\* Prior to Cambridge, the University did not have any allocation to Real Assets.

**The University of Akron and Foundation Endowments**  
**Historical Growth**  
 Fiscal Years at 1996 - 2014  
 And Six Months at 12/31/2014

Exhibit 5



\*12.31.14 Foundation value is preliminary due to the timing of this report

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**GIFTS**

**FOR JULY-DECEMBER 2014**

**REPORT TO THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Department of Development  
February 11, 2015

The University of Akron recorded total giving of \$30,081,299 for July-December 2014. That total compares to \$32,230,731 for July-December 2013 (a decrease of 7 percent) and a year-to-date average of \$29,769,347 for the previous five years (an increase of 1 percent). During July-December 2014, 13,805 gifts were received, as compared with 13,540 for the same period in the last fiscal year (an increase of 2 percent).

**Comparable Year-to-Date Totals for December 2014**

Fiscal Year	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Total Giving	\$23,521,663	\$22,287,616	\$37,414,234	\$33,392,494	\$32,230,731	\$30,081,299
Total Gifts	13,155	13,425	13,117	12,232	13,540	13,805

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Acceptance of the Gift Income Report for July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on February 11, 2015, pertaining to acceptance of the Gift Income Report for July 1 through December 31, 2014, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015

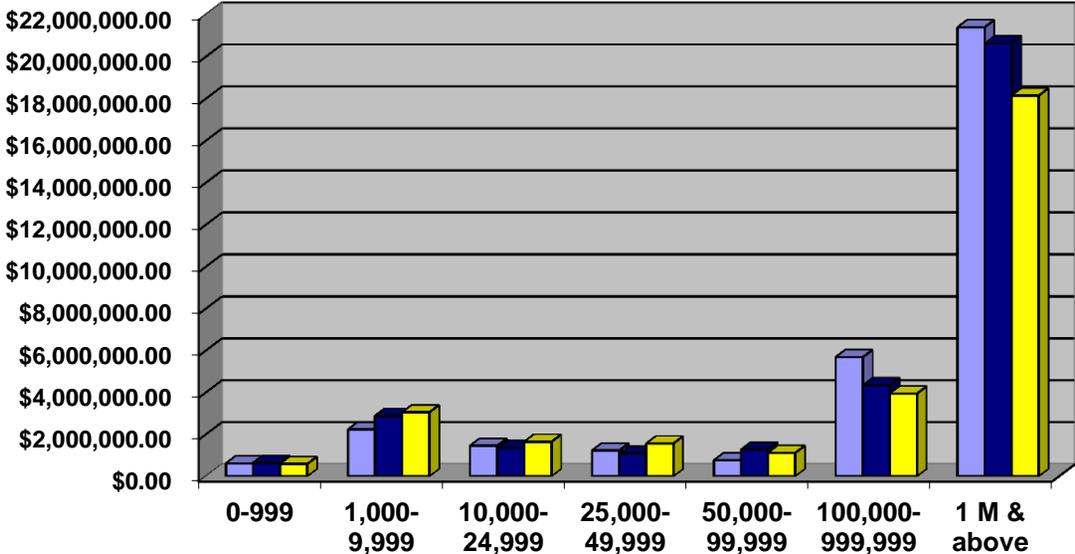
**FINANCE & ADMINISTRATION COMMITTEE**

**APPENDIX 4**

**GIFTS**

**FOR JULY-DECEMBER 2014**

**The University of Akron**  
**Size of Gift Comparison**  
**Comparison July 1 - December 31 -- FY 2013, FY 2014, FY 2015**

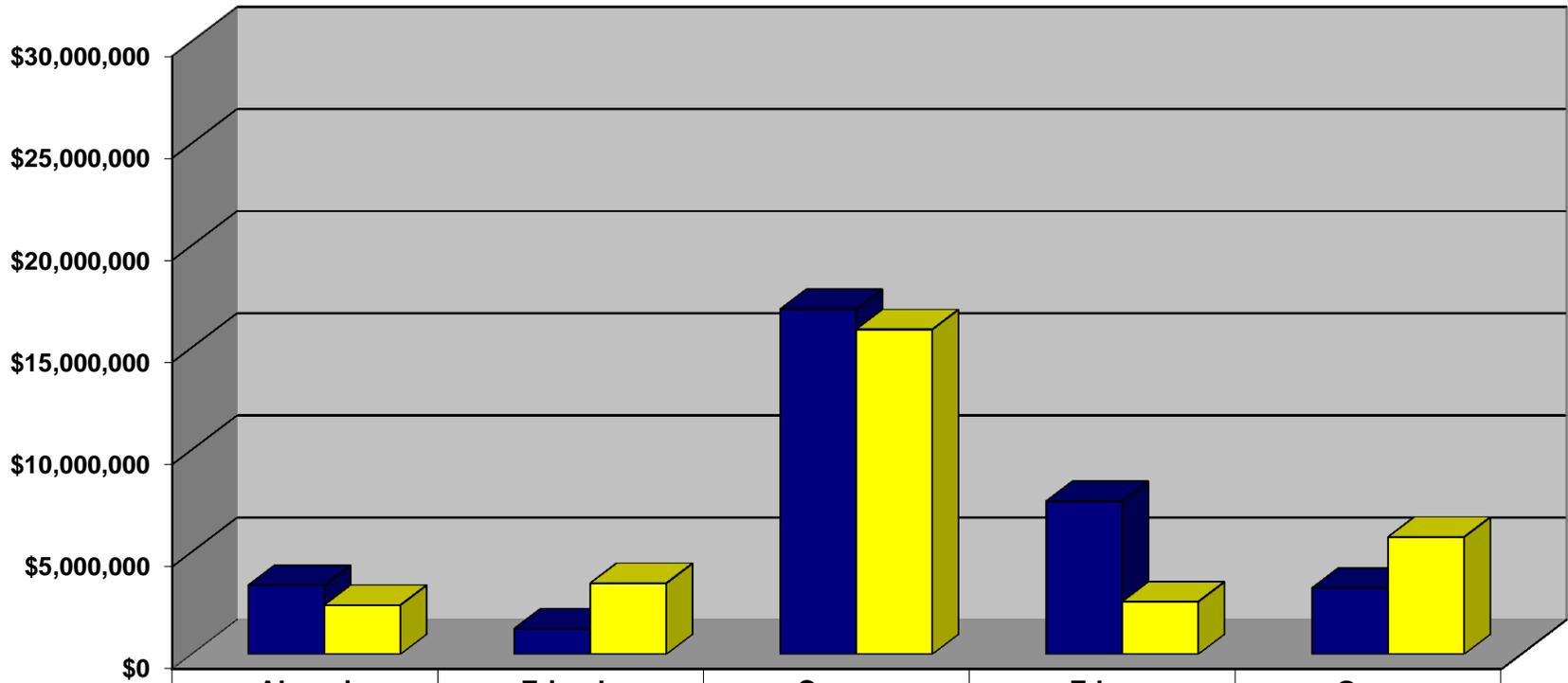


									TOTAL
2012-2013	\$ Level	\$616,210	\$2,233,269	\$1,458,047	\$1,233,015	\$763,152	\$5,687,759	\$21,401,042	\$33,392,494
	# Gifts	11,114	936	99	37	12	27	7	12,232
2013-2014	\$ Level	\$640,666	\$2,887,005	\$1,357,826	\$1,089,550	\$1,269,621	\$4,354,273	\$20,631,790	\$32,230,731
	# Gifts	12,242	1,127	99	30	20	16	6	13,540
2014-2015	\$ Level	\$593,445	\$3,053,541	\$1,649,056	\$1,568,138	\$1,118,166	\$3,948,124	\$18,150,830	\$30,081,299
	# Gifts	12,454	1,148	115	47	18	18	5	13,805

# The University of Akron Cumulative Gift Income Report

Exhibit 2

Comparison July 1 - December 31, 2014, FY 2013-2014, FY 2014-2015



	Alumni	Friends	Corps	Fdns	Orgs
■ July-December 2013	\$3,374,758	\$1,249,639	\$16,883,659	\$7,485,084	\$3,237,591
■ July-December 2014	\$2,407,418	\$3,474,440	\$15,893,751	\$2,568,882	\$5,736,808

**Alumni:** graduates and former students of UA  
**Friends:** individuals who are not alumni  
**Corporations:** private, for-profit entities

**Foundations:** non-profit entities whose sole purpose is charitable work  
**Organizations:** all other entities; neither corporation or foundation

**Note:** Totals reflected in this report include only in-hand gifts; pledges are not included.

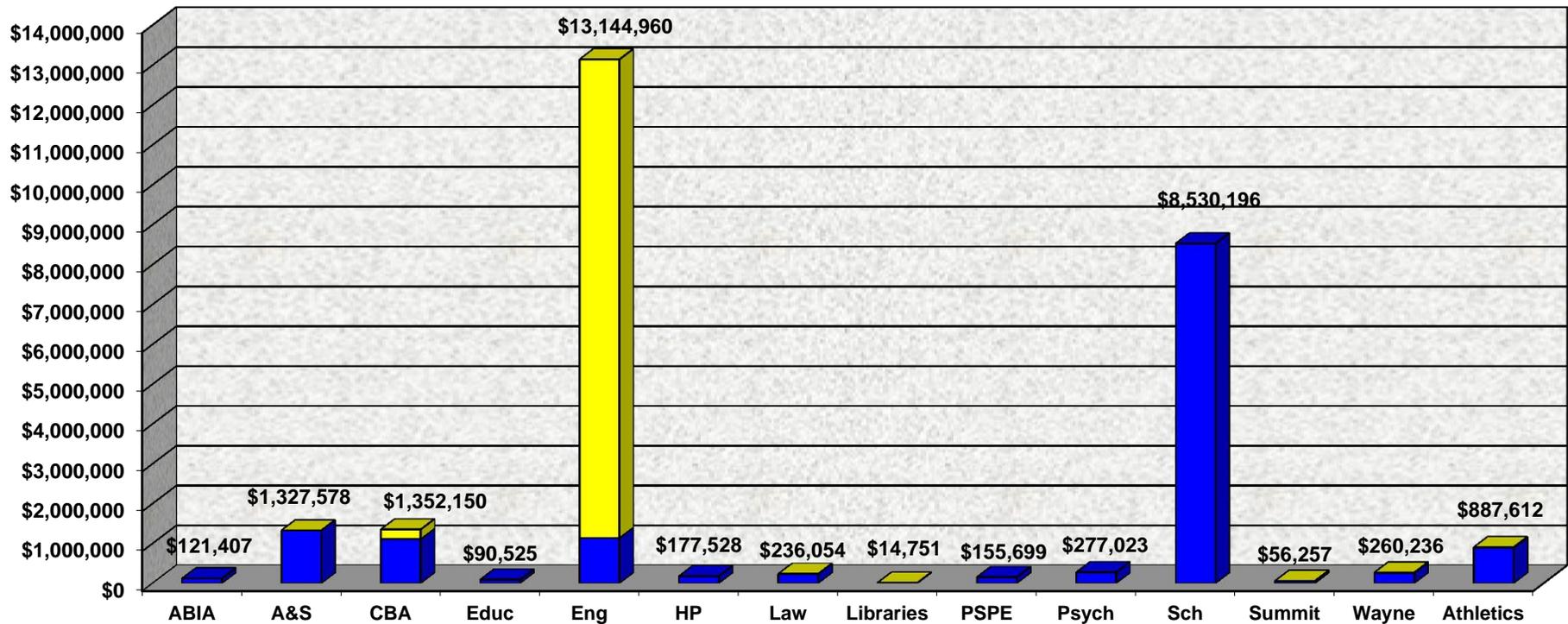
# The University of Akron

## Program Centered Private Support

### Fiscal Year 2014-2015

July 1, 2014 - December 31, 2014

Exhibit 3

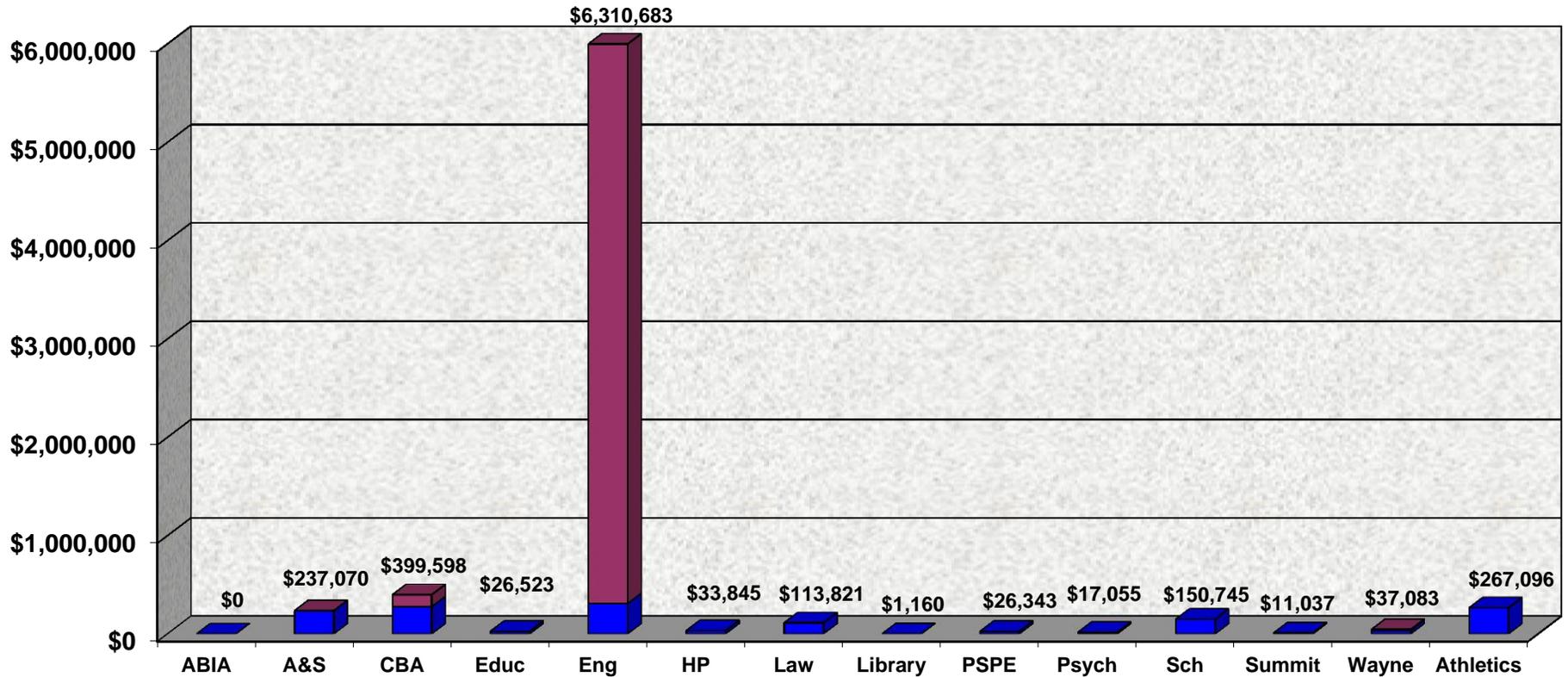


<b>ABIA:</b> Austen BioInnovation Institute	<b>HP:</b> College of Health Professionals	<b>Sch:</b> General Scholarships
<b>A&amp;S:</b> Buchtel College of Arts and Sciences	<b>Law:</b> School of Law	<b>Summit:</b> Summit College
<b>CBA:</b> College of Business Administration	<b>Library:</b> University Libraries	<b>Wayne:</b> Wayne College
<b>Educ:</b> College of Education	<b>PSPE:</b> College of Polymer Science and Polymer Engineering	<b>Athletics:</b> Zips Athletics Scholarship Fund (Z-Fund)
<b>Eng:</b> College of Engineering	<b>Psych:</b> Psychology Archives	

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Yellow indicates Gift-In-Kind contributions.

# The University of Akron Program Centered Private Support Fiscal Year 2014-2015 December 1 - December 31, 2014

## Exhibit 4



**ABIA:** Austen Biolnnovation Institute  
**A&S:** Buchtel College of Arts and Sciences  
**CBA:** College of Business Administration  
**Educ:** College of Education  
**Eng:** College of Engineering

**HP:** College of Health Professionals  
**Law:** School of Law  
**Library:** University Libraries  
**PSPE:** College of Poylmer Science and Polymer Engineering

**Psych:** Psychology Archives  
**Sch:** General Scholarships  
**Summit:** Summit College  
**Wayne:** Wayne College  
**Athletics:** Zips Athletics Scholarships Fund (Z-Fund)

**Note:** Totals reflected in this report include in-hand cash gifts; pledges are not included. Burgandy indicates Gift-In-Kind contributions.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 5**

### **INVESTMENT BANKING SERVICES**



February 11, 2015

**TO:** Dr. Mike Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** Nathan J. Mortimer  
Associate Chief Financial Officer

**SUBJECT: Investment Banking Services**

As authorized by Board Resolution 12-5-14 regarding potential refunding of University general receipts bonds, an RFP for investment banking services was issued for the purpose of selecting a pool of underwriters to assist for a five-year period with any refunding opportunities we decide to pursue. I anticipate that pre-designating a preferred list of underwriters will enable us to react quickly and without delay should favorable market conditions emerge.

Based upon an evaluation of proposals received and in consultation with PFM (our financial advisor), I recommend the following firms be designated as the approved pool of underwriters, for a term of five years, who can be engaged as needed to assist with any financing opportunities:

- JPMorgan
- Fifth Third Securities
- Piper Jaffray
- Morgan Stanley
- Bank of America
- PNC Capital Markets

These firms were selected based on reasonable fee structures, experience, strength of capital base, credit analysis services and distribution capabilities. Actual fees will be determined at the time a refunding transaction occurs and will be incorporated into the costs of issuance. Also based on the type of transaction, one or more firms may be selected from the pool to serve as senior manager and/or co-manager(s) as best fits the particular needs of the transaction.

With your concurrence, I recommend the proposed pool of underwriters be submitted for review and approval by the Board of Trustees at its meeting on February 11, 2015.

clh  
c: Brian Davis

**Vice President for Finance & Administration/CFO**  
Akron, OH 44325-4715  
330-972-7120 Office · 330-972-6293 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Investment Banking Services

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on February 11, 2015, pertaining to investment banking services, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**PURCHASES \$25,000 TO \$500,000  
FOR NOVEMBER-DECEMBER 2014**



February 11, 2015

**SUBJECT: Contracts between \$25,000 and \$500,000 for November and December 2014  
(information only)**

---

### REPORT SUMMARY

---

For November 2014, there were 9 contracts in this category totaling \$521,476. The information below provides a summary of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$286,756.
- The Dept/Fund numbers beginning with 5 or 6 are Grants/Restricted Funds. Total Grants/Restricted is \$234,720.

For December 2014, there were 16 contracts in this category totaling \$895,712. The information below provides a summary of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$718,858.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$176,854.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 6**

### **PURCHASES \$25,000 TO \$500,000 FOR NOVEMBER-DECEMBER 2014**

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000 AND \$500,000.

THIS LIST OF **NOVEMBER** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND/SPEEDTYPE	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. Children's Hospital Medical Center A4630001/10000/200670	0000085559	11/18/2014	Physicians for Health Center Health Services	\$35,015
2. Dell Computer Corp. A4753002/10000/200263	0000085413	11/5/2014	Annual Maint. Support Dell Storage Array Enterprise Hardware	\$36,781
3. Greater Akron Deaf Services Inc. A4695001/10000/200621	0000084900	11/25/2014	Blaket PO-Interpreting Services Office of Accessibility	\$50,000
4. Internet2 A4751002/10000/200701	0000085591	11/17/2014	2015 Internet2 Membership Renewal Student Info Tech Fee	\$31,920
5. S D Myers Inc. A4801007/10000/205013	B1562651	11/18/2014	Blanket PO-Maintenance of Transformers Zone Maintenance	\$26,000
6. SAS Institute Inc. A4752001/10000/200265	0000085590	11/17/2014	SAS License Renewal FY2015 Academic Software	\$27,150
7. TA Instruments-Waters LLC A1250051/10000/207109	0000085465	11/3/2014	Nano ITC Standard Volume System Start-Up Funds - Liu,Tianbo	\$79,890
<b>General Fund Total</b>				<b>\$286,756</b>

<b>VENDOR DEPT/FUND/SPEEDTYPE</b>	<b>PURCHASE ORDER NUMBER</b>	<b>DATE</b>	<b>DESCRIPTION DEPARTMENT</b>	<b>AMOUNT</b>
<b>Grant/Restricted Fund</b>				
8. Four Points Architectural Services Inc. A4234000/36354/636354	0000085469	11/14/2014	Architectural & Engineering Services Ctr History of Psych-Fundraisg	\$202,080
9. USA Today A4602000/90056/990056	0000085478	11/4/2014	Blanket PO-USA Today Weekly ASG Student Body President Acc	\$32,640
<b>Grant/Restricted Fund Total</b>				<b>\$234,720</b>
<b>TOTAL OF ALL FUNDS</b>				<b>\$521,476</b>

THE UNIVERSITY OF AKRON  
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000 AND \$500,000.

THIS LIST OF **DECEMBER** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND/SPEEDTYPE	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
<b>General Fund</b>				
1. Connexin Software Inc. A4752001/10000/200265	0000085756	12/16/2014	Workflow.com Annual Ren. 2014-2015 Academic Software	\$58,800
2. Dearing Compressor & Pump Co. A4801007/10000/205013	0000085719	12/9/2014	100 HP Air Compressor for PFOC Zone Maintenance	\$33,415
3. FEI Company A0358019/10000/207007 A0358033/10905/309905*	0000085849	12/22/2014	FEI Service Contract for 2015 Info Tech Fee-Geosciences Geosciences – ESEM	\$26,532
4. Hennes Paynter Communications LLC A4773001/10000/200550	0000085683	12/10/2014	Develop a Crisis Communication Plan University Advertising	\$30,000
5. Hobsons Inc. A4257114/10000/202701	0000085856	12/22/2014	Hobsons Apply Yourself 2015 Renewal Graduate School Fees	\$50,000
6. Innis Maggiore A4773001/10000/200550	0000085813	12/17/2014	Marketing Research Services University Advertising	\$50,400
7. MSC Industrial Supply Company Inc. A4253006/10000/201209	0000085646	12/5/2014	Two Vertical Milling Machines Info Tech Fee-Coll of Eng.	\$39,029
8. Oracle America Inc. A4752003/10000/200269	0000085795	12/18/2014	Oracle Services for Upgrading the PS HCM PeopleSoft Upgrade	\$199,767
9. Perceptive Software USA Inc. A4752001/10000/200265	0000085749	12/16/2014	Renewal of Nolij Web Enterprise Academic Software	\$27,623
10. Uversity Inc. A4773001/10000/200550	0000085783	12/17/2014	Branded On-Line Community Pilot Prgm. University Advertising	\$29,500

<b>VENDOR DEPT/FUND/SPEEDTYPE</b>	<b>PURCHASE ORDER NUMBER</b>	<b>DATE</b>	<b>DESCRIPTION DEPARTMENT</b>	<b>AMOUNT</b>
11. Workforce Software LLC A4752001/10000/200265	0000085750	12/16/2014	EmpCenter Renewal 2015 Academic Software	\$156,492
12. Workforce Software LLC A4752017/10000/200729	0000085689	12/10/2014	Imp. Workfore's Affordable Care Act Time & Labor/Absence Mgmt Proj	\$27,300
*Net Adjustment				(\$10,000)
<b>General Fund Total</b>				<b>\$718,858</b>
<b>Auxiliary Fund</b>				
13. Agilent Technologies Inc. A0355050/10865/309865	0000085666	12/4/2014	Service Plan-NMR & MRI Software 2015 Molecular Spectroscopy Lab	\$56,953
14. ASI Campus Laundry Solutions A5100023/20103/300402 A5100025/20104/300502 A5100026/20105/300602 A5100027/20106/300702 A5100029/20107/300802 A5100039/20108/300902 A5100041/20124/301302 A5100044/20125/301402 A5100046/20126/301702 A5100049/20127/301902	0000085622	12/1/2014	Unlimited Laundry for Res. Students Ritchie Hall - Maintenance Sisler - McFawn - Maintenance Orr Residence Hall Maintenance Spanton Residence Hall Maint. Bulger Residence Hall Maint. Honors Complex - Maintenance Exchange Street Hall-Maint Quaker Square Res Hall Maint Spicer Residence Hall Maint South Residence Hall Maint	\$31,301
15. Communications Supply Corp. A4749003/20900/309603	B1578664	12/22/2014	Blanket PO-Miscellaneous Copper Material Telecom Infrastructure Expansn	\$45,000
16. Doublemap Inc. A8610001/20600/308101	0000085544	12/18/2014	GPS Tracking System for Shuttle Busses Parking & Transportation Svcs	\$33,600
*Net Adjustment				\$10,000
<b>Auxiliary Fund Total</b>				<b>\$176,854</b>
<b>TOTAL OF ALL FUNDS</b>				<b>\$895,712</b>

\*The Auxiliary Fund Total includes \$10,000 from Item #3 which is partially charged to the General Fund and the remainder to the Auxiliary Fund.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 7**

### **ALUMNI ASSOCIATION**

**Office of the Alumni Association Strategy Report to  
The University of Akron's Board of Trustees  
February 11, 2015**

**Upcoming Alumni Meetings and Events**

March 3: **Ohio Birthday Party** in James A. Madison Building, Washington, D.C. at 6 pm  
March 10: **Education Alumni Board meeting** in ICS 203 at 4:30 pm  
March 10: **College of Business Administration Alumni Board meeting** in ICS 203 at noon  
March 11: **Distinguished Nursing Alumni Awards** in ICS 5<sup>th</sup> Floor at 5 pm  
March 17: **College of Engineering Board meeting** in ICS 203 at noon  
March 19: **David Giffels Book Signing and Lecture** in Student Union Starbucks at 5 pm  
April 7: **College of Education Distinguished Alumni Awards** in ICS 5<sup>th</sup> Floor at 5:30 pm

**Recent Alumni Meetings**

January 23: **Honors College Selection Committee meeting** in ICS 203 at 1:30 pm  
January 26: **National Alumni Board meeting** in ICS 203 at 5:30 pm

**Roo Crew Initiative**

As of January 15, 2015, there were 1,361 Roo Crew members. During the months of December and January, Roo Crew members volunteered for Admission events, UA Scholars Day and Discovering Diversity Day.

**Communications Updates as of January 15, 2015**

**Akron Magazine and E-newsletter:** Print magazine mailing to approximately 43,000 alumni (ages 60 and older) in late January; e-newsletter to 71,000 email addresses in mid-January

**Facebook:** The University of Akron Alumni Association has 11,841 likes, with an average of 2,160 actively engaged alumni from December to mid-January. Features, ThrowBack Thursday and Future Zip Fridays continue to generate increased activity and users.

**LinkedIn:** The University of Akron Alumni Association has 11,485 members.

**Twitter:** There are 770 UA Twitter followers.

**Birthday Cards:** Approximately 350 signed birthday cards are sent to alumni donors every month.

**Fall Commencement Card:** "Welcome to the Alumni Association" cards will be mailed to approximately 1,346 fall graduates in early 2015.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 8**

### **CAPITAL PROJECTS**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316** **FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: January 20, 2015

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

**I. INFORMATION ITEMS**

- A. Status of Projects and Planning Issues
- B. Projects Below \$500,000.00 –For Information Only
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Exterior masonry staining remains.		Contractor in bankruptcy. Project on hold until legal issues are resolved.
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and head in all areas of the Administrative Services Building. <u>Schedule: Construction start projected 04/2015.</u>		Design in progress. <i>Advertise for bids projected 02/2015.</i>
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry facades and remove/replace past service roof membranes at lower roof.		TC Architects, Inc. selected for design services. <i>Design in progress.</i>
ASEC Northwest Stair Tower Repairs	140009		Structural repairs on concrete and masonry. Glaze existing window openings; install new door at grade level. Repaint all painted surfaces. Install local heating and ventilation system. Replace electrical fixtures including exit lights.		Construction complete. Closeout in progress.
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau). <u>Construction schedule: 09/2014 through 06/2015.</u>		<i>Running campus on temporary boiler.</i> Replacement boiler in manufacturing. Delivery projected 06/2015.

**SASAKI** Project pending recommendation of Campus Guide Plan Update.  
 Project delayed or over budget.  
 Project in budget and on schedule  
 Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of January 20, 2015)

SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field.		Closeout in progress.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building.		<i>Design in progress.</i>
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Phase II - In design.
Exchange Street Parking Deck Repairs	140008		Repair deteriorated concrete, expansion joints, steel connections and storm drainage.		<i>Closeout in progress.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of January 20, 2015)

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Exchange Street Zee's Grill Renovation	140021		Project involves adding new dining area to the current Zee's Grille by taking over and connecting to the adjacent University owned tenant space and constructing new patron restrooms.		<i>Construction bids due 01/26/2015.</i>
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Scope of project is formalized. <i>Request for Qualifications underway.</i>
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		<i>Internal concept in progress.</i>
JAR 26 Hydrotherapy Console	140014		Permanent and more efficient hot and cold whirlpool baths for rehabilitation of athletes.		Construction complete. Closeout in progress.

- SASAKI**
-  Project pending recommendation of Campus Guide Plan Update.
  -  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of January 20, 2015)

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Law School Renovation	UAK100008		Complete renovation of the Law School.		Braun & Steidl selected for professional design services. Design in progress.
Quaker Square Laundry Room 434A Modification	140010		Convert storage room into a laundry room.		Closeout complete.
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		DLZ and BHDP Architecture selected for professional design services. <i>Design in progress for Auburn Science and Engineering Center.</i> <i>Olson Research Center Renovation bids received 01/06/2015 and submitted for Release of Funds.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress.
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: Anticipated completion 02/2015.</u>		All work complete except Boiler #1 (High Fire Commissioning) and Boiler #1 & 3 EPA Test (January 2015). <i>Commissioning of Boiler #1 scheduled. Upon completion, EPA testing to be completed on Boilers #2 &amp; #3.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

**THE UNIVERSITY OF AKRON**  
**CAPITAL PLANNING AND FACILITIES MANAGEMENT**  
**STATUS OF PROJECTS AND PLANNING ISSUES**  
(As of January 20, 2015)

**SECTION A**

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		<i>Construction 55% complete.</i>
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		<i>Build out 8,000 square feet of additional research labs in 2015.</i>		<i>2015 Lab Build out design in progress.</i>
Wayne College Boiler Replacement	UAK150007		<i>Replacement of "D" and "F" wing gas fired boilers and associated piping.</i>		<i>Bids received 01/27/2015.</i>
Wayne Roof Wing A and Library Renovation	UAK150009		<i>Renovate / Repair Roof.</i>		<i>12/16/2014 - Request for Qualifications received. 01/15/2015 Interviews.</i>
Wayne Door and Window Replacement	UAK150010		<i>Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers.</i>		<i>Request for Qualifications underway.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

THE UNIVERSITY OF AKRON  
 CAPITAL PLANNING AND FACILITIES MANAGEMENT  
 STATUS OF PROJECTS AND PLANNING ISSUES  
 (As of January 20, 2015)

SECTION A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Schedule: 06/2014 through 04/2016.</u>	<div style="text-align: center;">  </div> Phase 1A (Central Hower) - Abatement and Demolition complete. Phase 1B (Central Hower) - Construction complete. Phase 1C (Central Hower) - Furniture complete. Phase 2A (Zook Hall) - Abatement and Demolition complete. Phase 2B (Zook Hall) - <i>Construction mobilization underway.</i>

- SASAKI**
-  Project pending recommendation of Campus Guide Plan Update.
  -  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 8**

### **CAPITAL PROJECTS**

**PROJECTS BELOW \$500,000.00 FOR INFORMATION ONLY - FEBRUARY 11, 2015****1. Quaker Square Crystal Room Renovation**

- SF330 on 12/15/2014
- Budget \$180,000 (local funds)
- A/E Fee \$15,000
- Description: Professional Design Services to relocate the Crystal Room operation from Gallucci Hall to Quaker Square in support of the College of Applied Science and Technology Hospitality Management Program.
- Interviews on 01/15/2015 - David Sommers & Associates, LLC recommended.

**2. Research Lab Renovations – Olson Research Center**

- Bids on 01/06/2015
- Budget \$414,000 (state funds)
- Description: Renovate Room 314 into a biomedical engineering research lab. Renovate Room 322 and 323 into a single biomedical engineering research lab.

Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$414,000.00	\$434,835.00	+ \$20,835.00	+ 5.03%

**3. University Police Department**

- On January 13, 2015 UAPD employee Officer Brian Moore, while patrolling on Kling Street, found an 89 y/o woman lying in the snow.
- Officer Moore helped her to her feet and offered medical assistance.
- The woman said she needed to get to the grocery store for her 84 y/o sister.
- Officers Moore, Helmick and McKinley continued to assist the elderly sisters by shoveling the snow from their front steps and sidewalk.
- Later in the evening Dispatcher Val Schneider, on her own time, took the women grocery shopping.
- We are happy to share UAPD extraordinary integrity, professionalism and passion.
- I know this makes us all proud.

4. **2014 Game Day Challenge Results – (Recycling) – see attached rankings**
- I would like to acknowledge Joe Gregor and his staff especially Andrew Henry's leadership with our Grounds Department, for the following results.
  - For the second year UA is first in the MAC sweeping all five categories.
  - Nationally we ranked second overall in the diversion category compared to last year we ranked fifth.

## SECTION B

**Game Day Challenge - National Diversion**

**Note: National rankings represent schools that reported total weights from both their stadium as well as their tailgating areas.**

Out of fairness, the national ranking goes to those making the effort to track all sources of waste. However we recognize this isn't possible for all schools and it's important to recognize good efforts for targeted settings. For that reason we present an informal, non-award ranking for all schools by conference as well.

Rank	<i>School</i>	Diversion Rate (%)
1	Humboldt State University	86.052
2	The University of Akron	83.808
3	Harvard University	81.243
4	Bowdoin College	77.576
5	University of Minnesota	77.143
6	Colorado State University	71.206
7	University of Virginia-Main Campus	70.409
8	University of Arkansas - Fayetteville	70.343
9	Virginia Military Institute	68.184
10	University of Louisiana at Lafayette	65.528
11	University of Tennessee, Knoxville	65.441
12	Duke University	65.347
13	Rutgers University	64.307
14	Clemson University	63.431
15	Eastern Washington University	61.780
16	Boise State University	61.302
17	Boston College	58.475
18	University of Oregon	58.089
19	Coastal Carolina University	53.465
20	The Citadel, The Military College of South Carolina	51.327
21	Kent State University at Kent	49.309
22	Northwestern University	48.686
23	University of Notre Dame	48.206
24	University of Nevada-Las Vegas	41.309
25	University of South Florida-Main Campus	40.828
26	University of Missouri-Columbia	40.789
27	Ohio State University-Main Campus	40.703
28	University of Arizona	40.367
29	Bucknell University	38.955
30	University of Wisconsin - Madison	38.487
31	Lehigh University	35.484
32	University of South Carolina	34.582
33	University of Texas at Austin	33.352
34	Georgia Institute of Technology	31.254
35	NC State University	31.124
36	Purdue University - West Lafayette Campus	27.015
37	Wartburg College	26.735
38	Brown University	26.457
39	Eastern Kentucky University	21.875
40	University of Kentucky	19.542
41	Stanford University	15.657
42	Southeastern Louisiana University	14.124
43	Indiana University	13.588
44	Kansas state university	13.252
45	Auburn University	12.427
46	University of Oklahoma Norman Campus	11.442
47	Louisiana State University	11.162
48	University of Utah	8.743
49	Utah State University	6.016
50	West Virginia University	3.575
51	University of Alabama	3.226
52	Texas State University	3.084
53	Reinhardt University	0.725

## SECTION B

<b>Conference and Division Rankings</b>					
Note: National rankings represent schools that reported total weights from both their stadium as well as their tailgating areas.					
<b>ACC - Atlantic Coast Conference</b>					
Rank	Recycling	Waste Minimization	GHG reduction	Organics Reduction	Conference Diversion Rate
1	University of Virginia-Main Campus	Duke University	University of Virginia-Main Campus	Georgia Institute of Technology	University of Virginia-Main Campus
2	Clemson University	Clemson University	Clemson University	University of Virginia-Main Campus	Duke University
3	Boston College	Boston College	Boston College	Clemson University	Clemson University
4	Duke University	University of Virginia-Main Campus	Duke University	Duke University	Boston College
5	NC State University	Georgia Institute of Technology	Georgia Institute of Technology		Georgia Institute of Technology
6	Georgia Institute of Technology	NC State University	NC State University		NC State University
<b>Big 12 Conference</b>					
Rank	Recycling	Waste Minimization	GHG reduction	Organics Reduction	Conference Diversion Rate
1	University of Texas at Austin	University of Oklahoma Norman Campus	University of Texas at Austin	University of Texas at Austin	University of Texas at Austin
2	Kansas State University	Kansas State University	Kansas State University		Kansas State University
3	University of Oklahoma Norman Campus	University of Texas at Austin	University of Oklahoma Norman Campus		University of Oklahoma Norman Campus
4	West Virginia University	West Virginia University	West Virginia University		West Virginia University
<b>Big 10 Conference</b>					
Rank	Recycling	Waste Minimization	GHG reduction	Organics Reduction	Conference Diversion Rate
1	Rutgers University	Ohio State University-Main Campus	Rutgers University	University of Minnesota	Ohio State University-Main Campus
2	University of Minnesota	University of Minnesota	University of Minnesota	University of Illinois at Urbana-Champaign	University of Minnesota
3	University of Illinois at Urbana-Champaign	University of Wisconsin - Madison	Northwestern University	Ohio State University-Main Campus	Rutgers University
4	Northwestern University	Northwestern University	University of Wisconsin - Madison	Rutgers University	University of Illinois at Urbana-Champaign
5	Indiana University	University of Illinois at Urbana-Champaign	University of Illinois at Urbana-Champaign	University of Wisconsin - Madison	Northwestern University
6	Purdue University - West Lafayette Campus	Purdue University - West Lafayette Campus	Indiana University	Purdue University - West Lafayette Campus	University of Wisconsin - Madison
7	University of Wisconsin - Madison	Rutgers University	Purdue University - West Lafayette Campus		Purdue University - West Lafayette Campus
8	Ohio State University-Main Campus	Indiana University	Ohio State University-Main Campus		Indiana University
<b>MAC - Mid-American Conference</b>					
Rank	Recycling	Waste Minimization	GHG reduction	Organics Reduction	Conference Diversion Rate
1	The University of Akron				
2	University of Massachusetts Amherst	Kent State University at Kent	University of Massachusetts Amherst	University at Buffalo	Kent State University at Kent
3	University at Buffalo		Kent State University at Kent		
4	Kent State University at Kent		University at Buffalo		
<b>MWC - Mountain West Conference</b>					
Rank	Recycling	Waste Minimization	GHG reduction	Organics Reduction	Conference Diversion Rate
1	Colorado State University				
2	Boise State University	Utah State University	University of Nevada-Las Vegas	University of Nevada-Las Vegas	Boise State University
3	University of Nevada-Las Vegas	Boise State University	Boise State University	Boise State University	University of Nevada-Las Vegas
4	Utah State University	University of Nevada-Las Vegas	Utah State University		Utah State University
<b>PAC 12 - Pacific 12 Conference</b>					
Rank	Recycling	Waste Minimization	GHG reduction	Organics Reduction	Conference Diversion Rate
1	Arizona State University	University of Colorado-Boulder	University of Oregon	Arizona State University	University of Colorado-Boulder
2	University of Oregon	University of California, Berkeley	University of Arizona	University of Washington-Seattle Campus	Arizona State University
3	University of Arizona	University of Washington-Seattle Campus	Arizona State University	University of California, Berkeley	University of California, Berkeley
4	University of California, Berkeley	University of Southern California	Stanford University	University of Colorado-Boulder	University of Washington-Seattle Campus
5	University of Washington-Seattle Campus	Arizona State University	University of California, Berkeley	University of Southern California	University of Oregon
6	University of Colorado-Boulder	University of Oregon	University of Colorado-Boulder	University of Oregon	University of Arizona
7	Stanford University	University of Arizona	University of Washington-Seattle Campus		University of Southern California
8	University of Southern California	Stanford University	University of Utah		Stanford University
9	University of Utah	University of Utah	University of Southern California		University of Utah

## The University of Akron

### Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2015-2016</b>			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 5,000,000	\$ 15,000,000	\$ 20,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	<b>\$ 19,500,000</b>	<b>\$ 15,000,000</b>	<b>\$ 34,500,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	<b>\$ 27,250,000</b>	<b>\$ -</b>	<b>\$ 27,250,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	<b>\$ 22,500,000</b>	<b>\$ -</b>	<b>\$ 22,500,000</b>
<b>Wayne Campus</b>			
<b>First Biennium Projects 2015-2016</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
Total (Capital Projects)	<b>\$ 71,650,000</b>	<b>\$ 15,000,000</b>	<b>\$ 86,650,000</b>

Capital Planning and Facilities Management July 3, 2014

**STATUS OF SELECTED PROJECTS**

- Pages 1-3**      **Water-Energy Conservation Performance Contract – Knight Chemical Similar Chemistry Lab - BEFORE, Knight Chemical 4<sup>th</sup> Floor Chemistry Lab - AFTER, Knight Chemical 4<sup>th</sup> Floor Instructional Lab 412 - AFTER**
- Page 4**         **Zook Hall Renovation – Interior demolition complete and New North Facade**
- Page 5**         **New Proposed Tunnel Site Plan - Existing Tunnel from PFOC to Split Rock with New Tunnel from Split Rock to North Quad, New Proposed Tunnel Construction Site Plan - New Tunnel from Split Rock to North Quad with construction limits**
- Pages 6-7**      **Center for the History of Psychology Renovation Phase II – First and Second Floor Plans and Reading Room**
- Page 8**         **JAR 26 Hydrotherapy Console**
- Pages 9-11**    **Law School Renovation – First through Third Floor Plans**

**Water-Energy Conservation Performance Contract – Knight Chemical Similar Chemistry Lab - BEFORE**



**Water-Energy Conservation Performance Contract – Knight Chemical 4<sup>th</sup> Floor Chemistry Lab - AFTER**



**Water-Energy Conservation Performance Contract – Knight Chemical Similar Chemistry Lab - BEFORE**



**Water-Energy Conservation Performance Contract – Knight Chemical 4<sup>th</sup> Floor Chemistry Lab - AFTER**



**Water-Energy Conservation Performance Contract – Knight Chemical 4<sup>th</sup>  
Floor Instructional Lab 412 - AFTER**



**Water-Energy Conservation Performance Contract – Knight Chemical 4th Floor  
Instructional Lab 412 - AFTER**



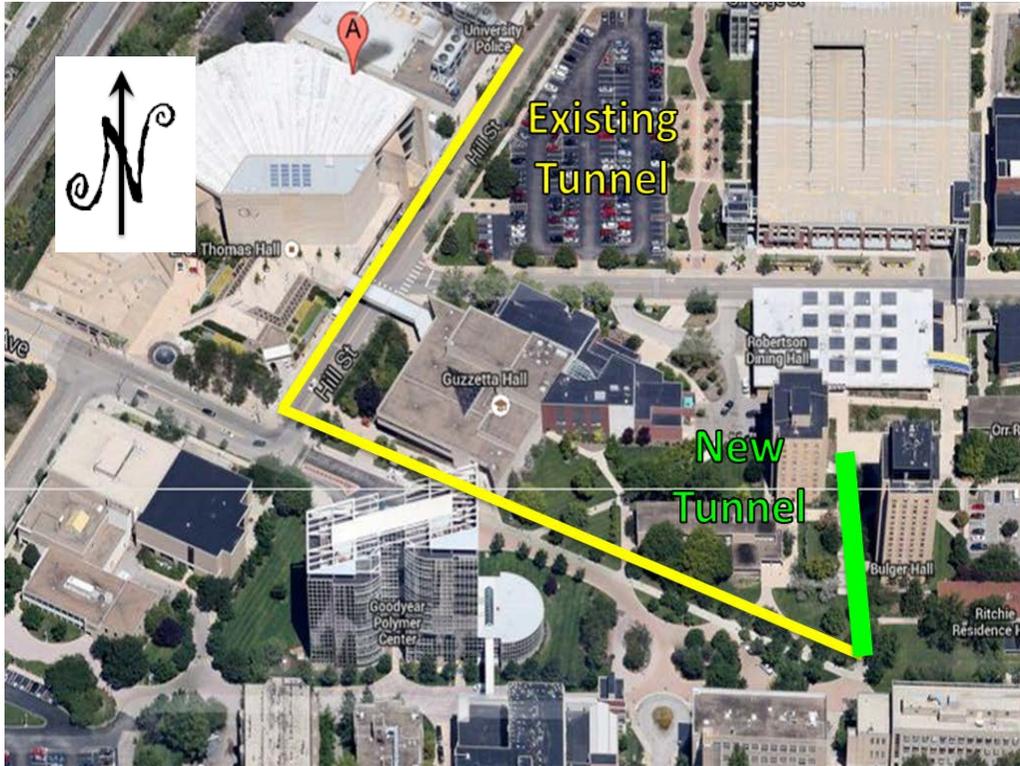
**Zook Hall Renovation – Interior demolition complete**



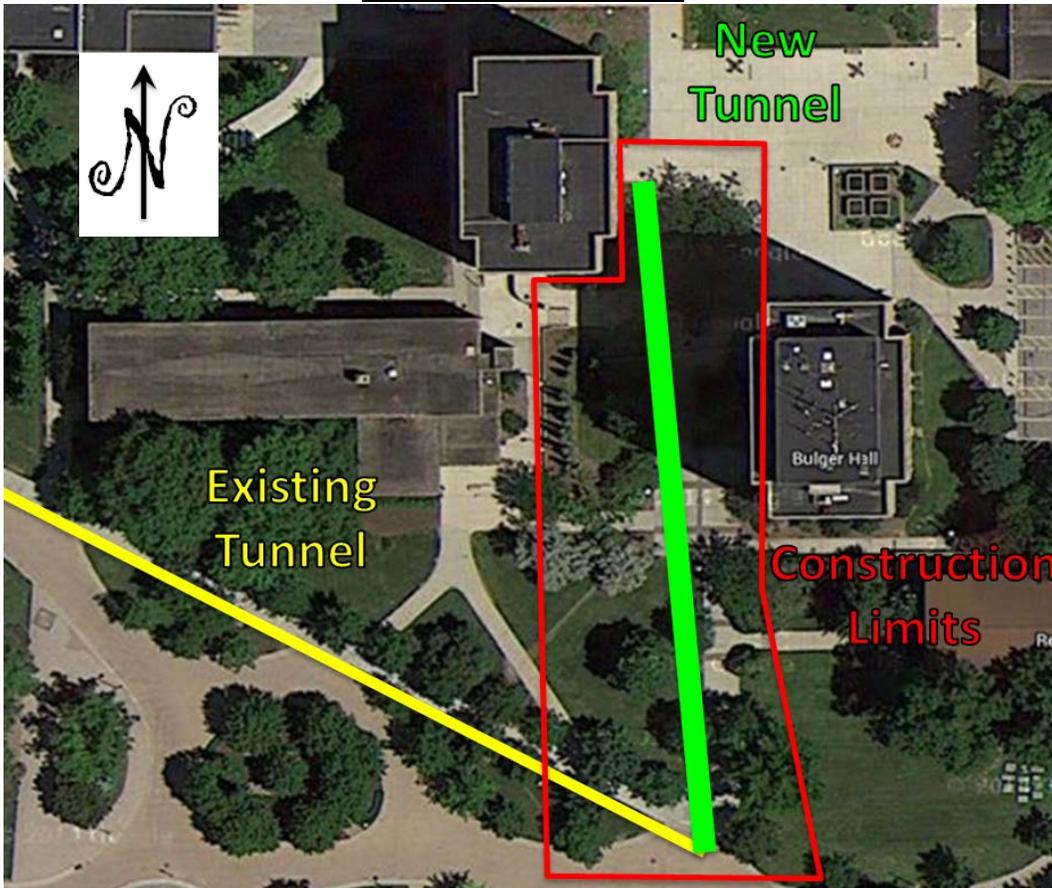
**Zook Hall Renovation – New North Facade**



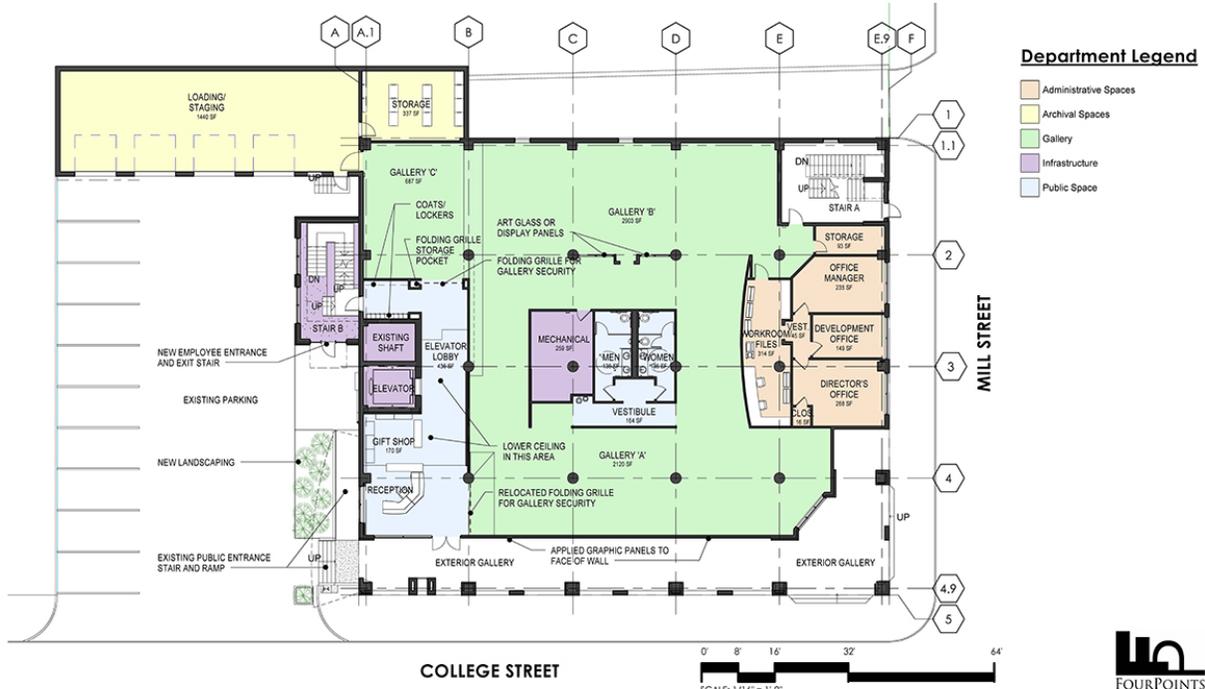
**New Proposed Tunnel Site Plan- Existing Tunnel from PFOC to Split Rock with new Tunnel from Split Rock to North Quad**



**New Proposed Tunnel Construction Site Plan- new Tunnel from Split Rock to North Quad with construction limits**



**Center for the History of Psychology Renovation Phase II – First Floor Plan**



FIRST FLOOR PLAN

Copyright © 2014 Four Points Architectural Services, Inc.

Drs. Nicholas and Dorothy Cummings



PHASE 2 GALLERY, ARCHIVE AND OFFICE EXPANSION

73 COLLEGE STREET AKRON, OHIO 44325

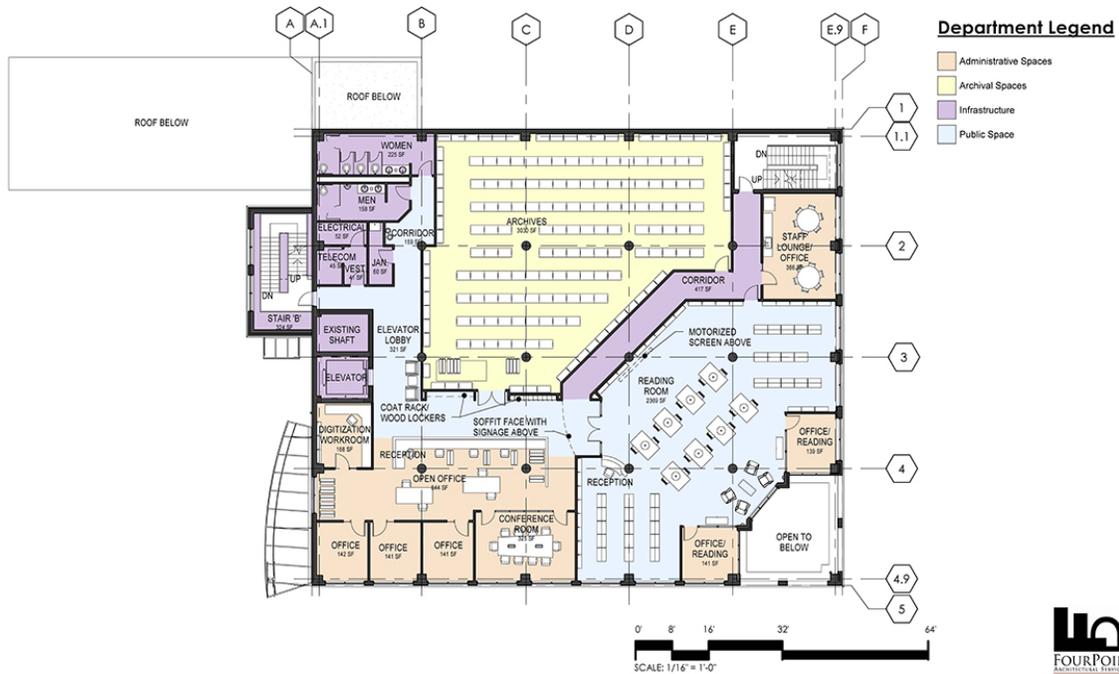
12-18-14



2850 S. Arlington Rd.  
Suite 200  
Akron, Ohio 44312  
330.753.9710  
33.753.9715 Fax  
14-033



**Center for the History of Psychology Renovation Phase II – Second Floor Plan**



SECOND FLOOR PLAN

Copyright © 2014 Four Points Architectural Services, Inc.

Drs. Nicholas and Dorothy Cummings



PHASE 2 GALLERY, ARCHIVE AND OFFICE EXPANSION

73 COLLEGE STREET AKRON, OHIO 44325

12-18-14



2850 S. Arlington Rd.  
Suite 200  
Akron, Ohio 44312  
330.753.9710  
33.753.9715 Fax  
14-033



**Center for the History of Psychology Renovation Phase II – Reading Room**



READING ROOM INTERIOR - 1

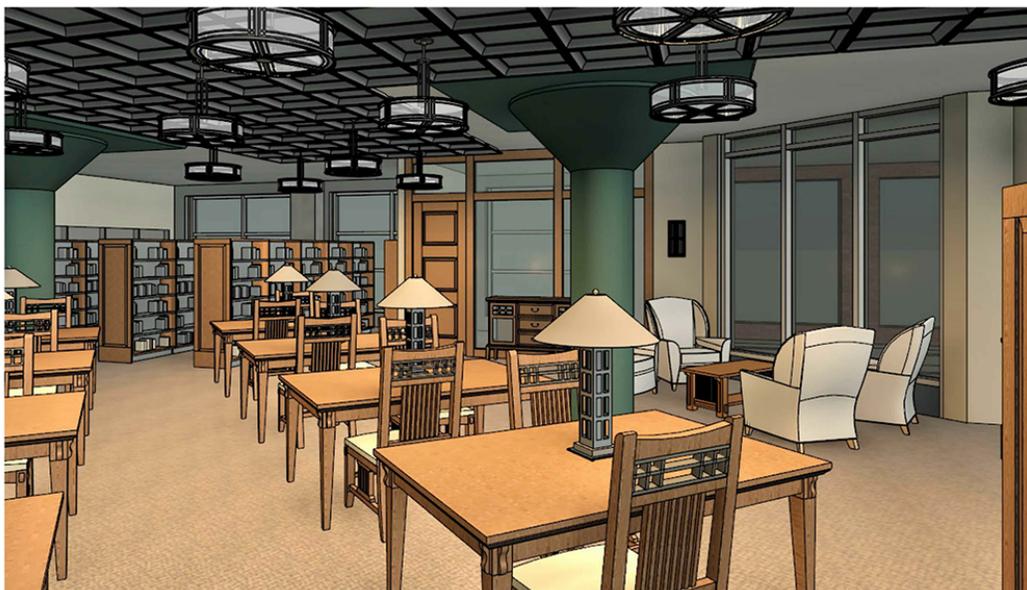
Copyright © 2014 Four Points Architectural Services, Inc.

Drs. Nicholas and Dorothy Cummings  
**CENTER  
FOR THE  
HISTORY  
OF  
PSYCHOLOGY**  
AT THE UNIVERSITY OF AKRON

PHASE 2 GALLERY, ARCHIVE AND OFFICE EXPANSION  
73 COLLEGE STREET AKRON, OHIO 44325  
12-18-14

**FOURPOINTS**  
ARCHITECTURAL SERVICES, INC.  
2850 S. Arlington Rd.  
Suite 200  
Akron, Ohio 44312  
330.753.9710  
33.753.9715 Fax  
14-033

**Center for the History of Psychology Renovation Phase II – Reading Room**



READING ROOM INTERIOR - 2

Copyright © 2014 Four Points Architectural Services, Inc.

Drs. Nicholas and Dorothy Cummings  
**CENTER  
FOR THE  
HISTORY  
OF  
PSYCHOLOGY**  
AT THE UNIVERSITY OF AKRON

PHASE 2 GALLERY, ARCHIVE AND OFFICE EXPANSION  
73 COLLEGE STREET AKRON, OHIO 44325  
12-18-14

**FOURPOINTS**  
ARCHITECTURAL SERVICES, INC.  
2850 S. Arlington Rd.  
Suite 200  
Akron, Ohio 44312  
330.753.9710  
33.753.9715 Fax  
14-033

**JAR 26 Hydrotherapy Console**



**JAR 26 Hydrotherapy Console**



**Law School Renovation First Floor Plan**





**Law School Renovation Third Floor Plan**



THIRD FLOOR PLAN

**CHANGE ORDER REPORT AS OF JANUARY 20, 2015**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

TITLE V BOILER COMPLIANCE (PROJECT# UAK130004)**Summit Electric, Inc.**

006-04	Modify the existing motor control center buckets to allow space for atomizing air blower	2,394.00
		<u>2,394.00</u>

ZOOK HALL RENOVATION (PROJECT# UAK120015)**Lepi Enterprises, Inc.**

020-1A-01	Allowance reconciliation for Phase I	(6,844.09)
-----------	--------------------------------------	------------

**Synergy LLC**

003-1B-02	Modifications to the ADA bathroom and duct penetrations	4,989.27
004-1B-02	Replacement of the existing VAV gate valves with new half valves	944.14
019-1B-02	Relocating an existing duct and grille from the south wall in the new handicapped bathroom	241.08

**Speelman Electric, Inc.**

020-1B-04	Allowance reconciliation for Phase 1B	(1,376.85)
		<u>(2,046.45)</u>

	Total All Change Orders	<u><u>347.55</u></u>
--	-------------------------	----------------------

Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of January 20, 2015

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 108,950	\$ 9,125	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 167,522	\$ 160,970	\$ -	\$ 6,552	96.09%	99.90%
UAK130015	Administrative Services Building Fire Sprinkler System Replacement	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ -														
UAK130004	ASEC Exterior Façade and Lower Roof Replacement	\$ 3,300,000	\$ 3,300,000	\$ 3,300,000	\$ -	\$ -	\$ 227,800	\$ 30,000	\$ -	\$ -	\$ -									
140009	ASEC Northwest Stair Tower Repairs	\$ 190,000	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 14,600	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,400	\$ -	\$ 101,037	\$ 1,363	98.67%	99.90%
UAK150006	Boiler #2 Replacement	\$ 1,200,000	\$ 1,200,000	\$ 743,140	\$ 456,860	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 743,140	\$ 456,860	\$ -						
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 98,234	\$ 40,944	\$ 24,195	85.19%	99.90%
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
150003	Center for the History of Psychology Renovation Phase II	\$ 2,500,000	\$ 2,500,000	\$ -	\$ 2,500,000	\$ -	\$ 174,080	\$ 28,000	\$ -	\$ -	\$ -									
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements Ph II	\$ 207,050	\$ 207,050	\$ 207,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -									
140008	Exchange Street Parking Deck Repairs	\$ 685,230	\$ 685,230	\$ -	\$ 685,230	\$ -	\$ 45,000	\$ 7,000	\$ -	\$ -	\$ -	\$ 528,238	\$ -	\$ -	\$ 104,992	\$ 35,673	\$ 835	\$ 68,484	34.77%	99.90%
140021	Exchange Street Zee's Grill Renovation	\$ 290,000	\$ 290,000	\$ -	\$ 290,000	\$ -	\$ 22,660	\$ 3,600	\$ -	\$ -	\$ -									
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -														
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II																			
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%
140014	JAR 26 Hydrotherapy Console	\$ 106,673	\$ 106,673	\$ -	\$ 106,673	\$ -	\$ 5,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 48,492	\$ -	\$ 51,663	\$ (881)	\$ -	\$ -	\$ (881)	0.00%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ 20,000,000	\$ 5,000,000	\$ 15,000,000	\$ -	\$ 772,850	\$ 189,050	\$ 146,532	\$ -	\$ 50,000		\$ 70,977							
140010	Quaker Square Laundry Room 434A Modifications	\$ 188,030	\$ 188,030	\$ -	\$ -	\$ 188,030	\$ 9,000	\$ 1,786	\$ -	\$ -	\$ -	\$ 147,447	\$ -	\$ -	\$ 29,798	\$ -	\$ 543	\$ 29,254	1.82%	100.00%
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 182,130	\$ 25,000	\$ -	\$ 6,523	\$ -	\$ 434,835	\$ 1,807,861	\$ -	\$ 43,652	\$ -	\$ -	\$ 43,652	0.00%	0.00%
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 1,448	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 435,252	\$ -	\$ 212,836	\$ 222,416	48.90%	99.90%
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 76,341	\$ -	\$ 32,733	69.99%	99.90%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 58,982,756	\$ -	\$ -	\$ 58,982,756														55.00%
UAK150007	Wayne College Boiler Replacement	\$ 160,000	\$ 160,000	\$ 160,000	\$ -	\$ -	\$ 14,000	\$ -	\$ -	\$ -	\$ -									
UAK150009	Wayne Roof Wing A and Library Renovation	\$ 460,000	\$ 460,000	\$ 460,000	\$ -	\$ -														
UAK150010	Wayne Door and Window Replacement	\$ 382,297	\$ 382,297	\$ 382,297	\$ -	\$ -														
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,168,457	\$ 294,211	\$ 7,717,772	\$ 6,156,474	\$ 919,248	\$ 660,924	\$ 278,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 363,315	\$ 6,126,754	\$ 6,015,556	\$ 174,956	\$ (63,758)	101.04%	99.90%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 18,150,000	\$ 16,000,000	\$ -	\$ 2,150,000	\$ 1,017,151	\$ 1,271,830	\$ 413,341	\$ 161,234	\$ 160,000	\$ 10,748,951	\$ 3,050,000	\$ 125,690	\$ 1,201,803	\$ 155,013	\$ 51,745	\$ 995,045	17.20%	16.00%
Grand Total		\$ 117,904,372	\$ 128,498,529	\$ 31,988,234	\$ 28,033,035	\$ 68,477,260	\$ 4,293,419	\$ 2,256,982	\$ 838,684	\$ 204,604	\$ 210,000	\$ 21,392,201	\$ 5,385,698	\$ 540,668	\$ 8,476,720	\$ 6,541,788	\$ 583,213	\$ 1,351,719	45.76%	82.32%

Notes (changed October 6, 2010 BOT Report):  
Contingency Report = 50 projects  
Board Report = 48 Projects

Difference:	BOT	Contingency
	48	48
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:  
Computer Center Fire Alarm  
Wayne College Expansion and Renovation  
Campus Implementation-Coleman Commons  
College of Nursing Programming and Feasibility Study  
Compter Center Access Floor Replacement  
Mary Gladwin Hall Simulation Space  
Polsky Criminal Justice Forensic Lab  
Polsky Office Reconfiguration School of Speech/Language  
Quaker Squire Fire Alarm System

February 11, 2015

Board Meeting

Presiding:

Warren L. Woolford

	Report of the Sr. Vice President, Provost and Chief Operating Officer
	Presentations
<b>1</b>	*Proposed Name Change of the Department of Associate Studies in the College of Applied Science and Technology
<b>2</b>	*Proposed Curricular Changes
<b>3</b>	*Office of Research Summary of Activity Report for July through December 2014
	For Information Only:
<b>4</b>	Office of Academic Affairs Report
<b>5</b>	Information Technology Report
<b>6</b>	Student Success Report
<b>*</b>	CONSENT AGENDA: ITEMS 1, 2, 3

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**PROPOSED DEPARTMENTAL NAME CHANGE**

Proposed Name Change of the Department of Associate Studies in the College of Applied Science and Technology to the Department of Applied General and Technical Studies

The faculty of the Department of Associate Studies has voted to change the department name to the Department of Applied General and Technical Studies to better reflect its mission. The faculty of CAST, the Academic Policies Committee and the Faculty Senate all recommended changing the name of the Department of Associate Studies.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Name Change of the Department of Associate Studies  
In the College of Applied Science and Technology

WHEREAS, the faculty of the Department of Associate Studies has voted to change the department name to the Department of Applied General and Technical Studies to better reflect its mission; and

WHEREAS, the faculty of the College of Applied Science and Technology, the Academic Policies Committee and the Faculty Senate all recommended changing the name of the Department of Associate Studies; and

WHEREAS, The President and the Provost concur;

NOW THEREFORE, BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on February 11, 2015 pertaining to the proposed name change of the Department of Associate Studies in the College of Applied Science and Technology to the Department of Applied General and Technical Studies, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**PROPOSED CURRICULAR CHANGES**

The Academic Issues & Student Success Committee will be asked to consider the following curricular additions at its meeting on February 11, 2015:

**New Certificate Proposals:**

**Museum and Archive Studies: From the Center for the History of Psychology, Intercollegiate Programs, proposal #13-6474:**

Related Proposals 13-6614 Museums and Archives I and 13-6616 Museums and Archives II are being submitted concurrently with this proposal.

This new interdisciplinary certificate offered by the Center for the History of Psychology will include instruction from faculty from the Department of Anthropology and Classical Studies, the Department of History, the Myers School of Art, the Center for the History of Psychology and the College of Education. The certificate will draw from faculty expertise and object and artifact collections available at the Center for the History of Psychology and the Department of Anthropology and Classical Studies. The certificate will give students unique and marketable skills in the appraisal, arrangement, description, exhibition and interpretation of historical materials.

**Corrosion Technology: Engineering and Science Technology, College of Applied Science and Technology, proposal #14-9065**

A certificate in Corrosion Technology will be offered in response to industry- and student-expressed interest. The corrosion curriculum will connect the principles from various disciplines to provide students with a fundamental understanding of corrosion technology used in industry and sought by employers. This certificate will enhance student knowledge of the fundamentals of corrosion technology, including forms of corrosion, types of corrosive environments, material selection, and corrosion control, testing, monitoring and treatment.

**Professional Selling Certificate for Engineering Majors, College of Business, proposal #14-8845**

This certificate is designed for College of Engineering students and establishes a professional sales certificate for engineering majors. The certificate was developed in consultation with the College of Business Administration to assist engineering students to meet the demands of credit hours and co-op responsibilities. The program is designed to provide the professional selling-advanced professional sequence that sales management majors receive plus business negotiations or one of a set of engineering management courses. The Advanced Professional Selling class utilizes the high-tech labs of the Fisher Institute for Professional Selling and concentrates on skill development through role playing. This program will allow engineering majors to augment their skill set with professional selling, a skill that many will need to serve internal and external constituencies in the workplace.

### **New Track Proposal:**

#### **Digital Forensics Track for Computer Information Systems Baccalaureate Degree, Department of Business and Information Technology, College of Applied Science and Technology, proposal #14-8883**

The Digital Forensics track option of the Computer Information Systems baccalaureate degree responds to the growing demand for professionals in the field of digital forensics. This program provides the opportunity for students to study and master network security, intrusion detection, infrastructure protection, cyber-attacks, cryptography, and the collection, preservation, examination, analysis, documentation, and presentation of digital artifacts. This degree track will produce graduates in this high-demand field who will have the skills necessary to work in both the private and public sectors.

### **New Program Proposal:**

#### **Early Childhood Inclusive Teacher Preparation Program, Curricular and Instructional Studies, College of Education, proposal #13-7543**

The Early Childhood Inclusive Teacher Preparation program prepares teachers to work in inclusive educational settings, serving the needs of three- to eight-year-olds. Graduates of the proposed Early Childhood Inclusive Teacher Preparation program will enjoy expanded employability in early childhood education and as early childhood intervention specialists in preschools; childcare; inclusive primary classrooms with typically developing learners, at, above or below grade level; English language learners and students with mild/moderate/ intensive learning needs in prekindergarten through grade three.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on February 11, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- A new interdisciplinary undergraduate certificate offered by the Center for the History of Psychology: Museum and Archive Studies
- A new undergraduate certificate from the College of Applied Science and Technology: Corrosion Technology
- A new undergraduate certificate from the College of Engineering: Professional Selling for Engineering Majors
- A new track option from the College of Applied Science and Technology for the Bachelor of Science in Computer Information Systems: Digital Forensics
- A new program from the College of Education: Bachelor of Science in Early Childhood Inclusive Teacher Preparation

---

Ted A. Mallo, Secretary  
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**RESEARCH**

## **Research Grants and Sponsored Programs Report, July-December 2014**

For July-December 2014, funding for externally funded research and other sponsored programs totaled \$16,335,065 for 237 awards as compared with \$16,528,398 for 222 awards for the previous year. For July-December 2014, 12 new patents were issued, 44 patent applications were filed, and 45 disclosures were submitted—compared to 19, 39 and 41, respectively, for the previous year.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Acceptance of the Office of Research Summary of Activity Report  
For July 1 through December 31, 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on February 11, 2015, pertaining to the acceptance of the Office of Research Summary of Activity Report for July 1 through December 31, 2014, be approved.

---

Ted A. Mallo, Secretary  
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 3**

**RESEARCH**

**By Source of Funds:**

**PROPOSALS**

July 1, 2014 - December 31, 2014				
	Number	Total \$	Anticipated Cost Share	Anticipated IDC
Federal	122	\$ 57,137,248	Gathering this data	\$ 15,224,485
State	16	\$ 820,018		\$ 48,401
Local	2	\$ 50,000		\$ -
Corporate	47	\$ 3,313,923		\$ 928,950
Other	73	\$ 5,849,772		\$ 836,784
<b>Total</b>	<b>260</b>	<b>\$ 67,170,961</b>		<b>\$ 17,038,620</b>

July 1, 2013 - December 31, 2013				
	Number	Total \$	Anticipated Cost Share	Anticipated IDC
	122	\$ 54,903,129	Gathering this data	\$ 15,854,091
	22	\$ 8,288,486		\$ 288,658
	1	\$ 3,505		\$ -
	45	\$ 3,646,768		\$ 1,075,908
	64	\$ 5,709,020		\$ 1,325,102
<b>Total</b>	<b>254</b>	<b>\$ 72,550,908</b>		<b>\$ 18,543,759</b>

July 1, 2012 - December 31, 2012				
	Number	Total \$	Anticipated Cost Share	Anticipated IDC
	110	\$ 50,895,298	Gathering this data	\$ 12,706,598
	27	\$ 10,955,042		\$ 704,956
	14	\$ 149,890		\$ -
	49	\$ 3,497,796		\$ 839,341
	73	\$ 10,333,509		\$ 1,895,549
<b>Total</b>	<b>273</b>	<b>\$ 75,831,535</b>		<b>\$ 16,146,444</b>

**AWARDS**

July 1, 2014 - December 31, 2014				
	Number	Total \$	Cost Share	Anticipated IDC
Federal	44	\$ 6,029,931	\$ 77,612	\$ 1,270,580
State	32	\$ 4,531,429	\$ 793,661	\$ 258,346
Local	14	\$ 186,958	\$ -	\$ 1,749
Corporate	98	\$ 3,052,656	\$ 28,158	\$ 778,534
Other	110	\$ 3,069,456	\$ 524,559	\$ 375,072
<b>Total</b>	<b>298</b>	<b>\$ 16,870,430</b>	<b>\$ 1,423,989</b>	<b>\$ 2,684,280</b>

July 1, 2013 - December 31, 2013				
	Number	Total \$	Cost Share	Anticipated IDC
	62	\$ 7,516,988	\$ 74,538	\$ 1,917,925
	27	\$ 4,035,310	\$ 648,827	\$ 228,829
	14	\$ 155,119	\$ -	\$ 550
	97	\$ 2,486,959	\$ 46,867	\$ 598,990
	95	\$ 2,346,105	\$ 185,710	\$ 291,864
<b>Total</b>	<b>295</b>	<b>\$ 16,540,481</b>	<b>\$ 955,942</b>	<b>\$ 3,038,158</b>

July 1, 2012 - December 31, 2012				
	Number	Total \$	Cost Share	Anticipated IDC
	76	\$ 8,732,187	\$ 87,966	\$ 2,154,856
	48	\$ 6,541,802	\$ 328,251	\$ 517,548
	27	\$ 246,558	\$ -	\$ 7,179
	90	\$ 3,222,091	\$ 206,781	\$ 496,606
	107	\$ 2,307,761	\$ 473,729	\$ 241,388
<b>Total</b>	<b>348</b>	<b>\$ 21,050,399</b>	<b>\$ 1,096,727</b>	<b>\$ 3,417,577</b>

**EXPENDITURES**

July 1, 2014 - December 31, 2014				
	Number	Total \$	Actual Cost Share	Actual IDC
Federal	219	\$ 7,494,641	Gathering this data	\$ 1,386,011
State	76	\$ 3,642,002		\$ 159,117
Local	17	\$ 134,843		\$ 2,891
Corporate	215	\$ 3,265,270		\$ 164,617
Other	136	\$ 2,721,334		\$ 304,564
<b>Total</b>	<b>663</b>	<b>\$ 17,258,090</b>		<b>\$ 2,017,200</b>

July 1, 2013 - December 31, 2013				
	Number	Total \$	Actual Cost Share	Actual IDC
	180	\$ 9,035,912	Gathering this data	\$ 1,424,109
	67	\$ 4,399,639		\$ 189,502
	22	\$ 195,511		\$ 7,412
	197	\$ 2,834,449		\$ 160,767
	138	\$ 2,522,046		\$ 293,919
<b>Total</b>	<b>604</b>	<b>\$ 18,987,556</b>		<b>\$ 2,075,708</b>

July 1, 2012 - December 31, 2012				
	Number	Total \$	Actual Cost Share	Actual IDC
	179	\$ 9,948,520	Gathering this data	\$ 1,468,949
	77	\$ 3,819,352		\$ 161,188
	12	\$ 277,710		\$ 20,453
	234	\$ 3,877,208		\$ 157,316
	111	\$ 2,426,373		\$ 316,021
<b>Total</b>	<b>613</b>	<b>\$ 20,349,164</b>		<b>\$ 2,123,927</b>

**UA ACTUAL COST SHARE**

July 1, 2014 - December 31, 2014				
	Number	Total \$		
Wages and Benefits	Gathering this data			
Equipment	Gathering this data			
Other	Gathering this data			
<b>Total</b>				

July 1, 2013 - December 31, 2013				
	Number	Total \$		
	Gathering this data			
<b>Total</b>				

July 1, 2012 - December 31, 2012				
	Number	Total \$		
	Gathering this data			
<b>Total</b>				

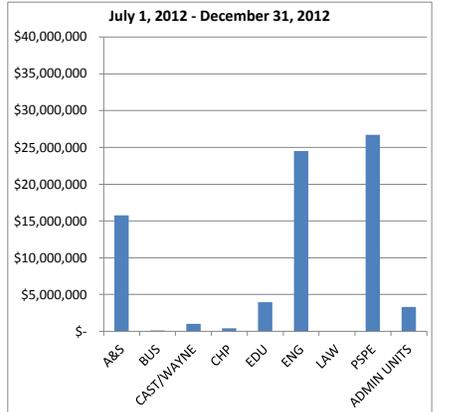
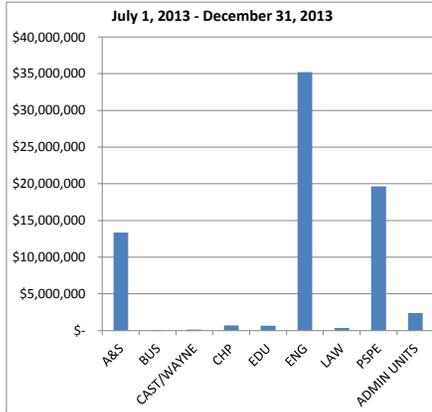
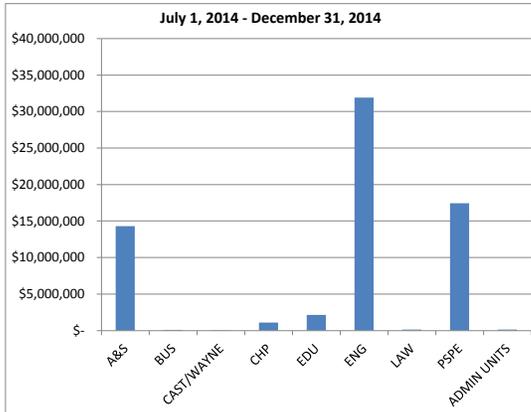
By College / Unit:

PROPOSALS

	July 1, 2014 - December 31, 2014			
	Number	Total \$	Anticipated Cost Share	Anticipated IDC
A&S	49	\$ 14,303,812	Gathering this data	
BUS	9	\$ 71,741		
CAST/WAYNE	4	\$ 6,300		
CHP	9	\$ 1,073,645		
EDU	5	\$ 2,122,013		
ENG	119	\$ 31,923,331		
LAW	3	\$ 116,399		
PSPE	60	\$ 17,432,720		
ADMIN UNITS	2	\$ 121,000		
<b>Total</b>	<b>260</b>	<b>\$ 67,170,961</b>		

	July 1, 2013 - December 31, 2013			
	Number	Total \$	Anticipated Cost Share	Anticipated IDC
A&S	51	\$ 13,376,691	Gathering this data	
BUS	6	\$ 34,375		
CAST/WAYNE	2	\$ 133,588		
CHP	12	\$ 713,924		
EDU	9	\$ 666,849		
ENG	108	\$ 35,234,725		
LAW	2	\$ 349,444		
PSPE	56	\$ 19,641,110		
ADMIN UNITS	8	\$ 2,400,202		
<b>Total</b>	<b>254</b>	<b>\$ 72,550,908</b>		

	July 1, 2012 - December 31, 2012			
	Number	Total \$	Anticipated Cost Share	Anticipated IDC
A&S	67	\$ 15,778,086	Gathering this data	
BUS	10	\$ 125,925		
CAST/WAYNE	9	\$ 997,903		
CHP	24	\$ 409,934		
EDU	13	\$ 3,970,671		
ENG	88	\$ 24,524,231		
LAW	0	\$ -		
PSPE	52	\$ 26,722,436		
ADMIN UNITS	10	\$ 3,302,349		
<b>Total</b>	<b>273</b>	<b>\$ 75,831,535</b>		



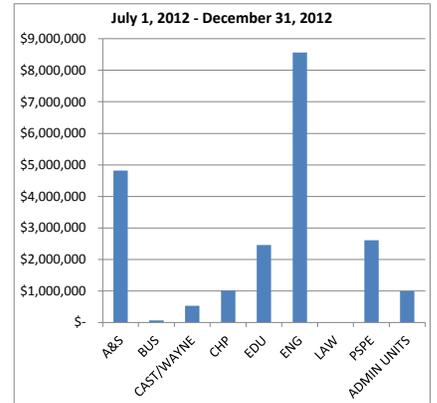
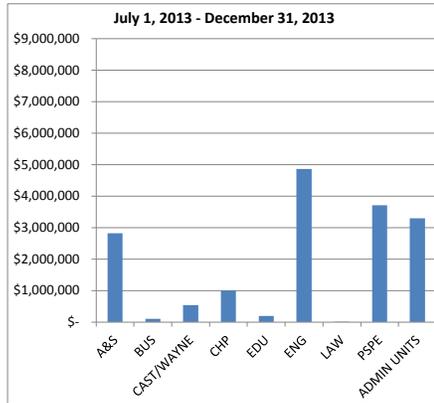
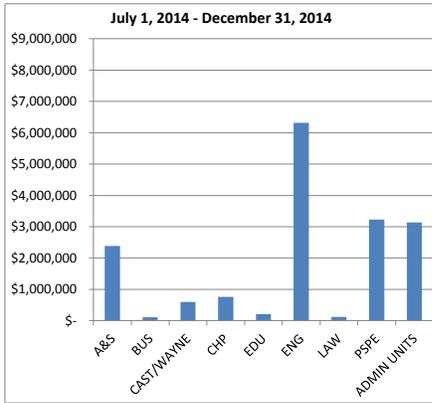
By College / Unit:

AWARDS

July 1, 2014 - December 31, 2014			
	Number	Total \$	Anticipated Cost Share / Anticipated IDC
A&S	51	\$ 2,385,427	Gathering this data
BUS	19	\$ 110,984	
CAST/WAYNE	7	\$ 601,275	
CHP	44	\$ 758,652	
EDU	5	\$ 213,571	
ENG	96	\$ 6,318,249	
LAW	4	\$ 116,399	
PSPE	56	\$ 3,225,460	
ADMIN UNITS	16	\$ 3,140,414	
<b>Total</b>	<b>298</b>	<b>\$ 16,870,430</b>	

July 1, 2013 - December 31, 2013			
	Number	Total \$	Anticipated Cost Share / Anticipated IDC
A&S	53	\$ 2,822,798	Gathering this data
BUS	15	\$ 102,118	
CAST/WAYNE	2	\$ 538,390	
CHP	55	\$ 1,001,550	
EDU	13	\$ 195,385	
ENG	81	\$ 4,859,842	
LAW	3	\$ 16,000	
PSPE	60	\$ 3,709,527	
ADMIN UNITS	13	\$ 3,294,872	
<b>Total</b>	<b>295</b>	<b>\$ 16,540,482</b>	

July 1, 2012 - December 31, 2012			
	Number	Total \$	Anticipated Cost Share / Anticipated IDC
A&S	76	\$ 4,822,572	Gathering this data
BUS	9	\$ 62,338	
CAST/WAYNE	15	\$ 528,969	
CHP	67	\$ 1,009,679	
EDU	15	\$ 2,452,481	
ENG	96	\$ 8,566,577	
LAW	0	\$ -	
PSPE	53	\$ 2,611,392	
ADMIN UNITS	17	\$ 996,391	
<b>Total</b>	<b>348</b>	<b>\$ 21,050,399</b>	



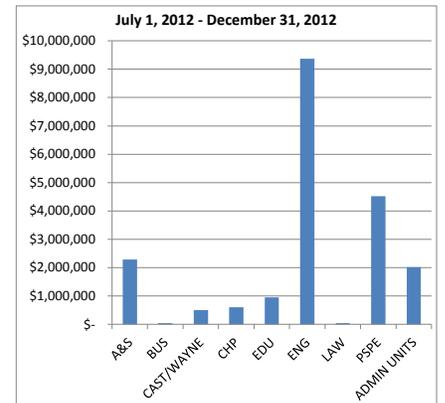
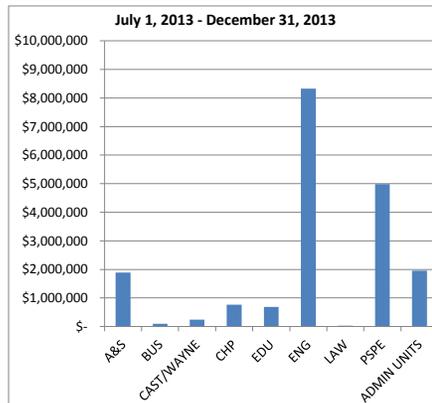
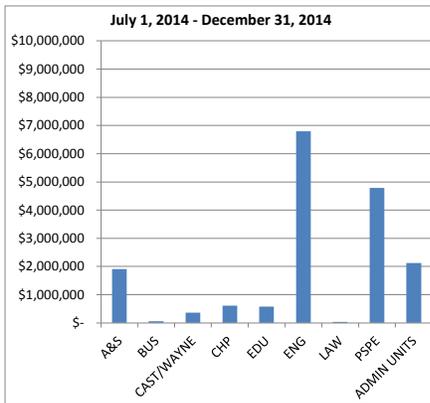
By College / Unit:

EXPENDITURES

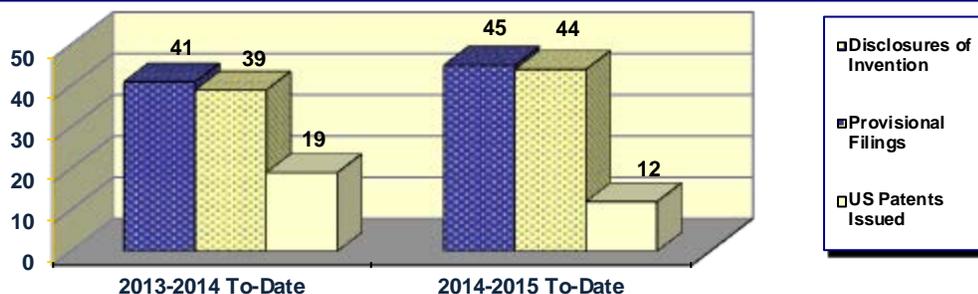
	July 1, 2014 - December 31, 2014			
	Number	Total \$	Actual Cost Share	Actual IDC
A&S	114	\$ 1,907,336	Gathering this data	
BUS	9	\$ 63,289		
CAST/WAYNE	9	\$ 361,511		
CHP	47	\$ 609,610		
EDU	18	\$ 574,108		
ENG	303	\$ 6,795,795		
LAW	6	\$ 40,845		
PSPE	173	\$ 4,786,756		
ADMIN UNITS	27	\$ 2,118,841		
<b>Total</b>	<b>706</b>	<b>\$ 17,258,091</b>		

	July 1, 2013 - December 31, 2013			
	Number	Total \$	Actual Cost Share	Actual IDC
A&S	113	\$ 1,888,409	Gathering this data	
BUS	8	\$ 95,406		
CAST/WAYNE	13	\$ 244,828		
CHP	49	\$ 762,388		
EDU	26	\$ 688,123		
ENG	241	\$ 8,328,736		
LAW	4	\$ 28,522		
PSPE	167	\$ 4,989,661		
ADMIN UNITS	24	\$ 1,961,483		
<b>Total</b>	<b>645</b>	<b>\$ 18,987,557</b>		

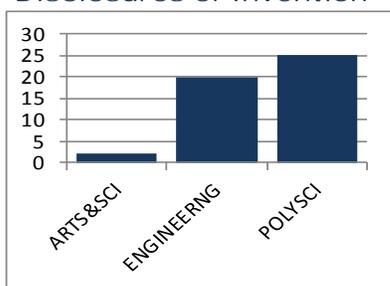
	July 1, 2012 - December 31, 2012			
	Number	Total \$	Actual Cost Share	Actual IDC
A&S	132	\$ 2,293,333	Gathering this data	
BUS	8	\$ 48,337		
CAST/WAYNE	15	\$ 502,570		
CHP	46	\$ 600,667		
EDU	35	\$ 953,387		
ENG	224	\$ 9,368,090		
LAW	3	\$ 41,830		
PSPE	158	\$ 4,525,236		
ADMIN UNITS	28	\$ 2,015,714		
<b>Total</b>	<b>649</b>	<b>\$ 20,349,164</b>		



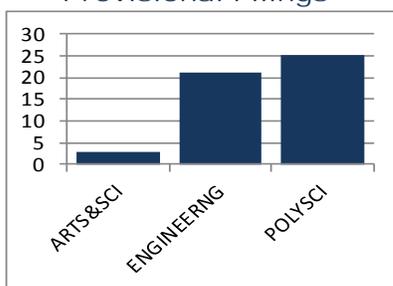
Proposal and award dollars are assigned to the PI's college; information contained in this report may be co-reported by the UA Development Office



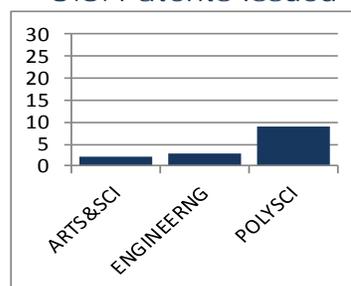
Disclosures of Invention



Provisional Filings



U.S. Patents Issued

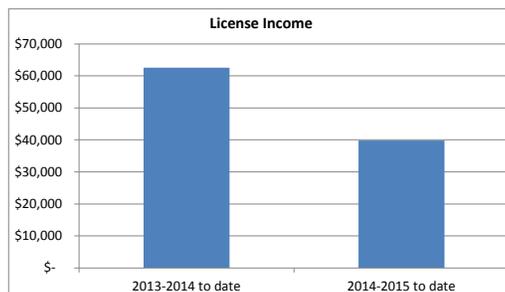


Patents Issued

U.S. Patent No.	Issue Date	Patent Title	Inventor(s) and College(s)
8,770,959	July 8, 2014	Device for Producing Electrospun Fibers	George Chase, Kitchaporn Nartetamrongsutt, Jackapon Sunthornvarabhas, Gary Carlson, and Seth Finley (POLYSCI)
8,810,188	August 21, 2014	Position Estimation at Starting and Lower Speeds in Three-Phase Switched Reluctance Machines	Iqbal Husain and Gregory Pasquosoone (ENG)
8,823,243	September 2, 2014	Nanoporous Materials for Use in Intelligent Systems	Yu Qiao and Xinguo Kong (ENG)
8,841,451	September 23, 2014	Methods of Nanoassembly of a Fractal Polymer and Materials Formed Thereby	George Newkome and Charles Moorefield (POLYSCI)
8,851,298	October 7, 2014	Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence	George Chase and Prashant Kulkarni (ENG)
8,858,832	October 14, 2014	Construction of Quantum Dots via a Regioselective Dendritic Functionalized Cellulose Template	George Newkome and Charles Moorefield (POLYSCI)
8,871,878	October 28, 2014	Ethylene Polymerization Using Discrete Nickel (II) Iminophosphonamide Complexes	Jianfang Chai, Scott Collins, and Russell Stapleton (POLYSCI)
8,883,912	November 11, 2014	Synthesis of Arborescent Polymers via Controlled Inimer-Type Reversible Addition-Fragmentation Chain Transfer (RAFT) Polymerization	Judit Puskas and Andrew Heidenreich (POLYSCI)
8,883,010	November 11, 2014	Polymer Composition with Phytochemical and Dialysis Membrane Formed from the Polymer Composition	Thein Kyu and Neelakandan (POLYSCI)
8,889,054	November 18, 2014	Hybrid Manufacturing Platform to Produce Multifunctional Polymer Films	Mukerrem Cakmak, Darrell Reneker, and Baris Yalcin (POLYSCI)
8,889,926	November 18, 2014	Method for the Synthesis of Low Cost Initiators for Telechelic Polyisobutylenes	Joseph Kennedy and Gabor Erdodi (POLYSCI)
8,895,742	November 25, 2014	Metal-Mediated Reversible Self-Assembly of Carbon Nanotubes	George Newkome, Charles Moorefield, Pingshan Wang, and Sinan Li (POLYSCI)

Technology Transfer:

Licensing Revenue:  
10/1/2014-12/31/2014: \$167  
07/1/2014-12/31/2014: \$39,833



**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**OFFICE OF ACADEMIC AFFAIRS**

# Carnegie Foundation recognizes UA's stellar community engagement

The University's excellence in community engagement has been recognized a second time by the prestigious Carnegie Foundation for the Advancement of Teaching.

The foundation announced Jan. 7 that the University was one of 240 institutions selected to receive its 2015 Community Engagement Classification.



**The University of Akron is the only public university in northeast Ohio to have earned both the Curricular Engagement and Outreach and Partnerships classifications for Community Engagement.**

Applying for the award was a campus-wide effort. The Carnegie Community Engagement Committee was formed, led by **Dr. Karla Mugler** and comprised of representatives from across UA. **The committee surveyed campus and found a 75 percent increase in engagement opportunities for students since 2008 — through campus involvement or as part of their classes.** Community engagement is integrated with research opportunities, internships, study abroad, diversity and inclusion work, Learning Communities, all types of courses and graduate studies.

These real-life experiences range from helping to design a playground and working with disabled children to developing communication materials for nonprofit organizations, helping elementary students improve their reading skills, donating time to charitable events and repairing seniors' homes. These opportunities add to students' skill sets — making them more in demand with prospective employers.

**More information:**

- [uakron.edu/engagement](http://uakron.edu/engagement)
- [uakron.edu/partnerships](http://uakron.edu/partnerships)

## ENGAGEMENT: A student perspective

From church mission trips to coaching youth soccer, **Johnny Hojnacki** was already a veteran volunteer when he arrived as a freshman last fall. He was excited to take an Honors English Composition II class with service learning as its core theme. Guided by faculty member **Lauren Garcia-DuPlain**, he and his classmates logged more than 75 hours volunteering on-site and creating videos to help area nonprofits raise awareness and money.

"My team worked with Family Promise, which provides housing and services for homeless families," says the information management major. "For me, personally, I had not seen such poverty. To see their needs and to know they could be helped by what we were doing was rewarding. It makes me want to do more in the future."

That's gratifying to Garcia-DuPlain.

"Service learning gives us a chance to show the community what our students are capable of. Honestly, it gives our students a chance to see what they are capable of, too."



**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 5**

**INFORMATION TECHNOLOGY**



To: W. Michael Sherman, Sr. Vice President, Provost & COO  
FM: Nathan Mortimer, Assoc. Chief Financial Officer/Interim Chief  
Technology Officer  
Subject: ITS Informational Report for the Board of Trustees  
Date: January 20, 2015

With your concurrence, please include this cover letter and the accompanying IT Informational Report within the February 2015 Board Report. The accompanying report includes updates for:

- Projects & Activities;
- Completed Projects & Activities;
- Planned Projects & Activities; and
- Tabled Projects & Activities.

# Information Technology Services

Informational Report for the Board of Trustees

February 11, 2015

*Prepared effective January 20, 2015*



Information Technology Services

**TABLE OF CONTENTS**

**UPDATE ON PROJECTS & ACTIVITIES.....1**  
Office 365..... 1  
The University of Akron PeopleSoft Split and Upgrades ..... 1  
LCCC PeopleSoft Split and Upgrades ..... 2  
Wired and Wireless Network..... 2  
Voice Mail System..... 3  
DARwin Replacement ..... 3  
Distributed Antenna System ..... 4

**COMPLETED PROJECTS & ACTIVITIES .....5**  
NONE ..... 5

**PLANNED PROJECTS & ACTIVITIES .....6**  
Online Marketing and Fund Raising ..... 6

**TABLED PROJECTS & ACTIVITIES .....7**  
NONE ..... 7

## UPDATE ON PROJECTS & ACTIVITIES

- Office 365

**Start date:** January 2015

**Milestones:**

- Exchange Online Migration by August 2015

**Targeted completion:** August 2015

**Notes:** Office 365 provides accessibility to Exchange and other Microsoft products from any location where Internet is available. Additionally, this product will be available on most mobile devices and cell phones.

Students, faculty, and staff have access to Office Pro Plus for no fee.

- The University of Akron PeopleSoft Split and Upgrades

**Start date:** May 2014

**Milestones:**

- PeopleSoft Portal Upgrade  
STATUS: Completed October 2014
- PeopleSoft Financials  
STATUS: Completed November 2014
- HCM/CS Split  
STATUS: Completed November 2014
- PeopleSoft Human Capital Management (HCM) 9.2 Upgrade  
STATUS: Scheduled go-live June 2015

**Targeted completion:** June 2015

- LCCC PeopleSoft Split and Upgrades



**Milestones:** May 2014

- PeopleSoft Portal V9.1 R3 Upgrade  
STATUS: Started September 2014; target completion February 2015
- PeopleSoft CS/HCM Split  
STATUS: Started August 2014; target completion February 2015
- PeopleSoft Financials V9.2 Upgrade  
STATUS: Started October 2014; target completion April 2015
- HCM V9.2 Upgrade  
STATUS: Started January 2015; target completion June 2015

**Targeted completion:** June 2015

**Notes:** UA is providing database and upgrade support for LCCC's CS/HCM Split. Due to the release of Campus Solutions upgrade bundle 34, further consideration on how to incorporate it into the split project may require changes to the go-live date. LCCC has hired database and upgrade consultants to work with UA for supporting the Financials V9.2 upgrade.

- Wired and Wireless Network

**Start date:** July 2014

**Milestones (dates/events):**

- Phase I: Student Union, Bierce Library  
STATUS: Completed August 2014
- Coleman Common is in process.  
STATUS: Completion date TBD
- Future Phases  
STATUS: TBD

**Targeted completion:** June 2016

**Notes:** Upgrading our network is an ongoing project and a priority. We plan to upgrade the wired and wireless networks to accommodate the additional data traffic demands throughout the campus.

Following Phase I, subsequent phases will address the needs of other areas of campus.

<ul style="list-style-type: none"> <li>• Voice Mail System</li> </ul>	<p><b>Start date:</b> July 2014</p> <p><b>Milestones (dates/events):</b></p> <ul style="list-style-type: none"> <li>• January 2015 implementation and testing</li> <li>• January 2015 training on the new system for Telecommunications staff</li> </ul> <p><b>Targeted completion:</b> August 2014</p> <p><b>Revised completion:</b> April 2015</p> <p><b>Notes:</b> The University’s current voice mail system has existed since 1999 without major improvements. The new voice mail system, AVAYA Aura Messaging, will provide improved stability as well as additional features and capabilities.</p>
<ul style="list-style-type: none"> <li>• DARwin Replacement</li> </ul>	<p><b>Start date:</b> November 2015</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Review and initial setup for degree audits STATUS: Completed December 2014</li> <li>• Transfer setup, configuration, and testing STATUS: To be completed January 2015</li> </ul> <p><b>Targeted completion:</b> August 2015</p> <p><b>Notes:</b> The overall implementation of the Academic Advisement module is intended to provide an integrated application and business process for supporting degree audits and degree confirmation.</p> <p>In addition, implementation of the Academic Advisement module will result in savings approximating \$25,000 annually as the DARwin license will be terminated.</p>

- 
- Distributed Antenna System

**Start date:** December 2014

**Milestones:**

- January 2015 contract signed by UA; awaiting execution by Verizon

**Targeted completion:** September 2015

**Notes:** Verizon identified cellular coverage issues on the main campus as well as within certain University buildings. The University and Verizon are developing a contract for Verizon, at its own cost or limited remuneration to the University, to connect its downtown fiber to equipment located in Shrank Hall. Further, Verizon will access the University's fiber and install roughly 400 distributed antennas within and among select buildings and outdoor spaces, respectively.

---

**COMPLETED PROJECTS & ACTIVITIES**

- NONE

## PLANNED PROJECTS & ACTIVITIES

- Online Marketing and Fund Raising

**Anticipated start date:** February 2015

**Milestones (dates/events):**

- RFP issued January 2015
- Demos by RFP respondents scheduled January 2015

**Targeted completion:** May 2015

**Notes:** An RFP was released on behalf of Development to acquire an online fund raising solution.

Responses have been received from two vendors and remote demonstrations scheduled January 2015.

TABLED PROJECTS & ACTIVITIES	
• NONE	

- NONE

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 6**

**STUDENT SUCCESS**



**Overview**

The Division of Student Success (SS) supports the Akron Experience by engaging students in educational, academic-support programming and activities to meet the developmental needs of students throughout their college experience. The Division’s strategic priorities for FY2015 include improving student satisfaction with the Akron Experience, increasing retention and graduation, and developing an effective organizational structure to deliver sustainable results. SS offers a broad range of services, cocurricular activities, programs, and events that are consistent with The University of Akron’s strategic priorities. SS is comprised of the following 19 departments:

- Academic Achievement Programs
- Adult Focus
- Akron Experience
- Center for Academic Advising and Student Success
- Choose Ohio First
- Counseling and Testing Center
- Developmental Programs
- New Student Orientation
- Office of Accessibility
- Office of Multi-Cultural Development
- Office of Student Academic Support Services
- Off-Campus Student Services
- Registrar
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness Services
- Student Services Center

Operationally in FY2014, SS had expenditures of \$46 million and approximately 1,300 employees. Specifically, the breakdown is as follows:

	<b>2013-14 Actual Expenditures</b>
General Fund	\$8,352,547
Auxiliary	\$33,654,934
Grant Dollars	\$1,433,800
Other	<u>\$2,610,886</u>
<b>Total</b>	<b><u>\$46,052,167</u></b>

<b>Employees 2014</b>	
Full time	257
Part time	<u>82</u>
<b>Total Employees</b>	<b>339</b>

<b>Student Employees 2014</b>	
Graduate Assistants	45
Student Assistants	<u>914</u>
<b>Total Student Employees</b>	<b>959</b>



The University of Akron

Division of Student Success

**The University of Akron  
Division of Student Success  
Report to the Board of Trustees  
February 2015**

**Student Success Initiatives: Retention Initiatives, Sexual Assault Response Team (SART)  
and Mental Health Awareness**

**Executive Summary**

This report provides an overview of significant initiatives within the Division of Student Success (SS): namely, Student Success retention initiatives, the work and recommendations of the University's Sexual Assault Response Team (SART) and a campus-wide mental health awareness campaign.

The SS Division focuses on pathways related to retention and persistence toward graduation by putting effective programs in place that lead the way to student success and an outstanding Akron Experience for students, including: Advising to Coaching for At-Risk Students, Save Our Semester (SOS) and Register NOW Initiatives, Gettin' Classy registration initiatives, Finish In Time, The Akron Experience: University 101, Help-A-Zip, and Education Advisory Board Student Success Collaborative. The report showcases these initiatives and data that represent student success.

Title IX requires that institutions of higher education continue to educate, address and respond to sexual discrimination. Colleges and universities are expected to have effective outcome programs and grievance procedures in place and to provide necessary training for faculty, staff and students. The University of Akron has made a concerted effort to ensure compliance with Title IX and to examine its approach to training, education, prevention and service provisions regarding sexual assault, sexual harassment and gender-based discrimination. The SART was formed and convened in May 2014, based on recommendations from the Ohio Board of Regents' Task Force on Ohio College Campus Safety and Security in its guidebook, "A Safer Campus." During the course of the year, the SART focused on what the University is currently doing and what the University is required to do, then made recommendations for a campus-wide model for implementation of programs and services.

College student mental health is a concern as nationally large numbers of college and university students increasingly report emotional distress that impacts well-being and academic functioning. One way to address student mental health concerns would be to develop a mental health awareness campaign that would systemically and holistically address student behavioral health for the campus community. This would encourage not only individual training on identifying and working with at-risk students, but on a greater macro level, examine strategic policies and procedures, behavioral health, suicide prevention and substance abuse services, campus environmental issues and the connection with retention.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 6**

**STUDENT SUCCESS**



The University of Akron  
 Division of Student Success  
 Report to the Board of Trustees  
 February 2015

**Student Success Initiatives: Retention Initiatives, Sexual Assault Response Team (SART) and Mental Health Awareness**

**Student Success Retention Initiatives**

The Division of Student Success works diligently on creating ways and streamlining processes that lead the way for retention and greater persistence and completion of students. Much of the work is done through academic initiatives and social support, as well as assessment and evaluation of students, programs and services. Below are some of the key initiatives:

**A. Moving from Advising to Coaching:** Increasing intentionality with at-risk students

*Continuous change of advising model to improve intentionality with students, leave nothing to chance, and ensure no student falls through the cracks*

- Required advising appointments for freshmen and sophomores
- Constant student outreach, monitoring, and tracking

**Increase in retention rate following implementation of Success Coaching:**

<i>Pathway</i>	<b>Fall 2011 Cohort</b>	<b>Fall 2011 % Retained to 2012</b>	<b>Fall 2012 Cohort</b>	<b>Fall 2012 % Retained to 2013</b>	<b>Fall 2013 Cohort</b>	<b>Fall 2013 % Retained to 2014</b>	<b>1 Year Retention Change</b>
College Ready	971	68% (660)	816	64.3% (525)	477	75.3% (359)	+10.9%
Emergent	851	56.1% (477)	746	53.8% (401)	717	63.7% (457)	+10%

**B. Save our Semester (SOS) and Register NOW Initiatives**

*Monitoring, tracking, and intervening with students who have not yet registered and who still have non-payment holds*

<i>Persistence Fall-Spring 2014-2015 (ALL Students)</i>	2013	2014	% Change
Pre-major First Time Full Time Persistence FALL 2014/SPRING 2015	<b>913</b>	<b>977</b>	<b>7.1%</b>
Continuing Registration NOW (all colleges and units)	84%	86.4%	<b>2.4%</b>

### C. Gettin' Classy Registration Initiatives

*Comprehensive communication and intervention campaign to get students to register early*

- Social media messaging, sidewalk chalking; enrollment parties, advisors/success coaches in the residence halls, Student Recreation and Wellness Center, and Student Union; one-on-one assistance and peer mentoring help; proactive tabling and enrolling students immediately
- Over 2,800 student contacts; 2,500 T-shirts distributed; 80 individual classroom checks (for students not yet registered following open registration); 112 residence hall checks

### D. Finish in Time

*Advising and communication campaign to ensure students register for 15 credits per semester; 30 per year*

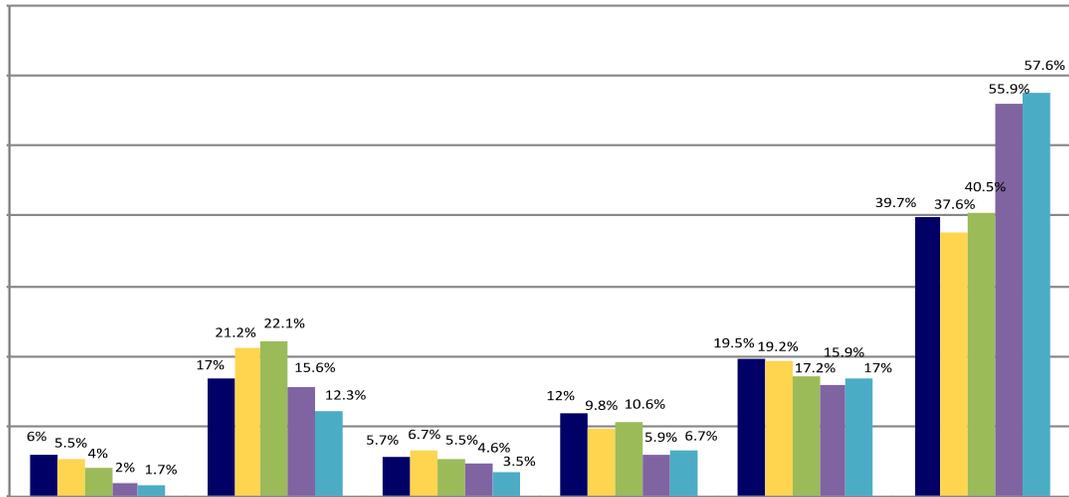
Pathway	# Students Enrolled	Fall 2013 (Census)	# Students Enrolled	Fall 2014 (Census)
Direct Admit	1,361	64%	1,609	70%
College Ready	542	52%	879	69%
Emergent	911	29%	838	65%
Preparatory	584	26%	582	57%
Total	3,589	45%	4,941	58%

### E. The Akron Experience: University 101

*Effective fall 2014, the Student Success Seminar (SSS), became “The Akron Experience: University 101” (AE). AE is required of all pre-majors and is designed to: orient students to The University of Akron, its traditions and resources; facilitate the development of skills for academic and personal success; and assist in the commitment to an intended major and career pathway.*

- Increase in enrollment from **691** students in fall 2013 to **1,674** in fall 2014, a **142% increase**
- **Fall 2014 Grades:**
  - The percentage of A grades awarded increased from **55.9% in fall 2013 to 57.6% in fall 2014** (this is the highest percentage of A grades awarded in the past 5 years).
  - The percentage of F grades awarded decreased from **15.6% in fall 2013 to 12.3% in fall 2014** (this is the lowest percentage of failing grades in the past 5 years).

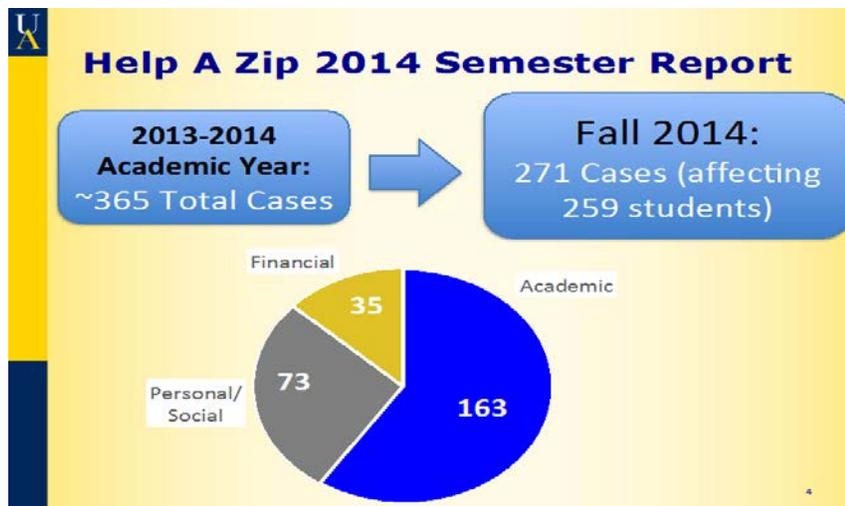
## Historical Grade Distribution Comparison for 1100:101 Courses Fall 2010-2014



II 2014 AE Grades

### F. Help-A-Zip

*Help-A-Zip is an early alert referral and intervention system for students experiencing any life challenges. Referrals are made by students, faculty, staff and parents. During the fall 2014 semester, 271 cases were reviewed. As a result, we believe Help-A-Zip has helped to successfully retain these students who were experiencing academic, personal/social and/or financial issues.*



## G. Education Advisory Board – Student Success Collaborative

### *Pilot program of the new predictive analytics package and advising platform*

From EAB – “Since August, there have been 560 logins to the platform, a huge number for a school only in pilot phase. The Division of Student Success (pre-majors) has successfully completed an outreach advising campaign, targeting “high hour” students (students with over 48 credits, but not yet declared within a degree-granting college). The campaign was made possible based on the platform’s work list capabilities, allowing advisors to find students based on specific criteria (i.e. within Student Success, with over 48 credits). One hundred percent of Student Success advisors participated in this campaign.”

### **The Work of the SART Committee**

The committee began its work on May 7, 2014 and continues to meet biweekly. The committee set a deadline of August 13, 2014 at which time the committee reviewed its work and identified recommendations for the campus. Additionally, the team determined its continued scope and focus and re-evaluated its ongoing purpose in alignment with its initial charge.

The tangible outcomes of the SART Committee to date include the following:

- A new stand-alone University of Akron Title IX webpage was created and activated (<http://www.uakron.edu/title-ix/>). The webpage allows students, faculty, and staff at UA to have a centralized place to locate information regarding Title IX. The webpage allows the user to file an electronic complaint.
- A new, educational sexual respect webpage <http://www.uakron.edu/sexual-respect/> was created with the goal of providing all students a safe educational space that ensures sexual respect for all.
- UA revised its investigatory procedures, including the Sexual Misconduct Protocol wherein complaints involving employees are investigated by our EEO Office and complaints involving students are investigated by the Department of Student Conduct and Community Standards (SCCS). The Deputy Title IX Coordinators continue to have the ability to activate interim measures and to remediate the effects of any policy violations.
- A partnership with Campus Clarity to create an interactive online training program that ensures legal compliance was developed. Every new undergraduate student at UA was required to take a course titled, “Think About It.” The current compliance rate for the fall 2014 semester was 70 percent with 3,426 new students completing the course. The Department of Talent Development and Human Resources has mandated all new employees, including new faculty, take an online sexual misconduct training course from Campus Clarity titled, “Eliminate Campus Sexual Misconduct.” The course will educate UA employees on how to identify and report instances of sexual misconduct and sexual harassment.
- The SART Campus-Wide Education Plan was developed to provide awareness, training and action strategies for new and returning students. This plan is necessary to ensure compliance with federal mandates. The topics of the training include nine focus areas that were developed following a review of Title IX, Clery Act, Campus Sexual Violence Elimination (SaVE) Act, and the Violence Against Women Act (VAWA) related to sexual harassment and sexual assault. Special focus is paid to transition-to-school as well as social and cultural factors that contribute to sexual violence in college. The topics include: 1) alcohol and substance abuse, 2) bystander intervention, 3) consent, 4) esteem and healthy relationships, 5) harassment/stalking/cyber versions, 6) relationship violence, 7) reporting, action and support, 8) sexual assault, and 9) sexuality.

- A comprehensive list of community resources to address sexual assault located in the four-county area (Summit, Medina, Wayne, Cuyahoga) has been developed, circulated to students in need, and is available on The University of Akron website.
- A campus climate survey was developed and is scheduled to be distributed during the spring 2015 semester. The survey is necessary to ensure compliance with federal mandates. The results will allow UA to gather benchmark data that will meet the recommendations of the White House Task Force to Protect Students from Sexual Assault. The survey is pending Institutional Review Board approval and is anticipated to launch at the beginning of February.
- A Memorandum of Understanding (MOU) was created between the University and the Rape Crisis Center of Medina and Summit Counties. As a result of this MOU, a new, full-time staff member of the Rape Crisis Center, Vanessa Sampsel, has been identified, provided office space on campus, and is currently working with and providing consultation services for faculty and staff as well as support and advocacy services for students across campus. Vanessa is also able to provide training to campus in many areas related to sexual misconduct, including but not limited to bystander intervention training and victim response training. Vanessa began working on the UA campus in September 2014.
- As institutions of higher education across the country continue to come under scrutiny by the federal government, alumni and other constituency groups regarding how sexual assault, sexual misconduct and gender equity on campus is being addressed, the SART will continue to operationalize federal priorities, the first of which will be continued development of a framework of education and support for our students and campus. Based on extensive research and focused work and in order to operationalize the federal priorities related to Title IX, the SART offered a comprehensive set of recommendations to the campus community. ([www.uakron.edu/title-ix](http://www.uakron.edu/title-ix))

## Fostering Mental Health on our Campus

Student mental health issues are prevalent on university campuses and impact the lives of students in many ways, from success in the classroom to social interactions to physical health and wellness. A healthy life, work and school balance contributes to feeling happy, confident and capable in many aspects of life. Students who take care of their mental health develop healthy coping mechanisms and are better able to handle the highs and lows of the college experience.

As an institution, creating a safe and open environment that will allow campus constituents to focus on the welfare of students and help students to manage their mental health concerns is of utmost importance. Students will feel more supported and encouraged to feel safe to ask for help, providing the campus community talks openly about mental health. The more aware and educated campus constituents become related to the facts about mental health, the more likely the campus should be able to decrease the stigma that is sometimes associated with mental health concerns and treatment. College students can better deal with mental health conditions if they have support to seek and use the services available on campus.

Many services are available on campus to help students with their overall health and well-being:

- Free, confidential psychological services are offered through the **Counseling and Testing Center (CTC)** in Simmons Hall 306, 330.972.7082. The CTC also offers training to the campus community such as suicide prevention gatekeeper training and consultation (<http://www.uakron.edu/counseling/>).
- **Student Recreation and Wellness Services (SRWS)** provides opportunities to develop a healthy and fit lifestyle, as exercise and other creative outlets such as music or acting help to decrease depression and symptoms of anxiety (<http://www.uakron.edu/srws/>).

- **Student Health Services (SHS)** in SRWS, Suite 260, 330.972.7808, helps students address overall health concerns and provides health education. Medical providers work closely with the CTC to identify students who may benefit from medical intervention in the treatment of mental health concerns (<http://www.uakron.edu/healthservices/index.dot>).
- **Help-A-Zip** online alert system provides a vehicle for faculty, staff and students to let campus professionals know who is having difficulties and who might need intervention and support (<http://www.uakron.edu/referral/>).
- **The CARE Team** provides guidance and assistance to students who are experiencing crises, displaying odd or unusual behavior, or engaging in behaviors that may be perceived as being harmful. This team accepts referrals and responds to students (and their families, faculty and staff) when concerns for a student's health, welfare, and safety are identified (<http://www.uakron.edu/vpstudentaffairs/committees/care-team/>).

One way to address student mental health concerns and heighten the awareness of mental health services and resources would be to develop a mental health awareness campaign. Such a campaign would systemically and holistically address student behavioral health for the campus community. A multi-tiered framework, such as that proposed by the Jed and Clinton Healthy Matters Foundation, can promote a community health model to which CTC and SHS aspire that encourages multiple campus constituents to participate in making The University of Akron a safe and healthy campus. This would encourage not only individual training on identifying and working with at-risk students, but on a greater macro level, examine strategic policies and procedures, behavioral health, suicide prevention and substance abuse services, campus environmental issues, and the connection with retention.

A starting point for the Division will be to develop a multidisciplinary university council or team. The following action items will take place in the spring 2015 semester:

- Develop a multidisciplinary list of faculty, staff and students to serve on the team
- Commence a first meeting to set the charge goals, and initiatives of the team
- Gather data and information related to mental health and health promotion
- Launch an awareness campaign that involves educational programming, focus groups, peer-to-peer interaction and student-centric, engaging communications to educate and remove stigma
- Work more closely with and enhance the Active Minds chapter

## Summary

The focus of the Division of Student Success will continue to be on the Akron Experience of students related to student learning; globally relevant student success; and student engagement, retention and graduation. Assessment is embedded in the everyday life of the Division and the departments. Student persistence toward graduation is an important gauge of student success and, therefore, the success of The University of Akron. As a result, much focus in the spring 2015 semester will be on Phase II of the implementation of the Education Advisory Board's Student Success Collaborative and predictive analytics system with the focus to further advance student persistence and graduation.

The work of SART has been ongoing over the course of the past year in examining its approach related to sexual assault, sexual harassment, and gender-based discrimination. Supporting a comprehensive approach on campus to address these issues ensures that issues are addressed in a timely and consistent fashion, as well as to help to create a safer environment in which all members can be successful.

The University of Akron provides several resources to students to aid in mental health treatment. As student mental health issues continue to rise and be prevalent on college campuses, it becomes imperative for colleges and universities to expand efforts to address and promote the mental health of all students. A mental health

awareness campaign is one means by which to connect various campus constituents in a comprehensive and focused manner to address behavioral health concerns for The University of Akron community.

**References**

The Jed and Clinton Health Matters Campus Program, <http://www.thecampusprogram.org/framework-for-success>. Retrieved 01/08/15

A Guide to Campus Mental Health Planning, [http://www.jedfoundation.org/CampusMHAP\\_Web\\_final.pdf](http://www.jedfoundation.org/CampusMHAP_Web_final.pdf). Retrieved 01/10/15



**Consent Agenda**  
**The University of Akron Board of Trustees**  
**Meeting of February 11, 2015**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for December 10, 2014	None	Board of Trustees
2	Quarterly Financial Report for July through December 2014	Finance & Admin.	2
3	Quarterly Investment Report for July through December 2014	Finance & Admin.	3
4	Cumulative Gift Income Report for July through December 2014	Finance & Admin.	4
5	Investment Banking Services	Finance & Admin.	5
6	Proposed Name Change of the Department of Associate Studies in the College of Applied Science and Technology	Academic Issues & Student Success	1
7	Proposed Curricular Changes	Academic Issues & Student Success	2
8	Office of Research Summary of Activity Report for July through December 2014	Academic Issues & Student Success	3

1

2015-2016 Board of Trustees Regular Meeting  
Schedule and Submission of Materials

2

Purchase for More Than \$500,000

Presiding:  
  
Chair  
Richard W. Pogue  
  
February 11, 2015

New Business

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

2015-2016 Board of Trustees Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, that the 2015-2016 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

<b>COMMITTEE MEETINGS</b>	<b>BOARD OF TRUSTEES MEETING</b>
Monday, August 3, 2015	<b>Wednesday, August 12, 2015</b>
Monday, October 5, 2015	<b>Wednesday, October 14, 2015</b>
Monday, November 30, 2015	<b>Wednesday, December 9, 2015</b>
Monday, February 1, 2016	<b>Wednesday, February 10, 2016</b>
Monday, April 4, 2016	<b>Wednesday, April 13, 2016</b>
Monday, June 6, 2016	<b>Wednesday, June 15, 2016</b>

FURTHER, BE IT RESOLVED, that the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials and information no less than seven days prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

---

Ted A. Mallo, Secretary  
Board of Trustees



**DATE:** February 11, 2015

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** Nathan Mortimer, CPA  
Associate Chief Financial Officer

**SUBJECT: Board Item for Approval**

The following award for potentially more than \$500,000 is recommended for approval by the Board of Trustees at its meeting on February 11, 2015.

**Medical Records, Credentialing, Billing, and Collection Services:** The Department of Athletics (Athletics) proposes that a contract be awarded to Vivature, Inc. (Vivature) to become its third-party medical records, credentialing, billing, and collections provider.

Athletics provides many medically related services that could be billed to insurance companies and in some cases Medicaid. However, the University does not have an existing administrative infrastructure including needed technology to pursue this option. Nor are Athletics' various service providers (trainers, counselors, therapists, etc.) credentialed with insurance carriers and Medicaid that would permit billings for their services.

The University issued a request for proposal during December 2014 seeking a third-party solution to provide both athletic and campus-wide solutions for these services. A selection committee was formed and the two proposals received were reviewed and evaluated.

Unfortunately, neither vendor was able to offer an acceptable campus-wide solution, but Vivature became the clear choice of the selection committee for Athletics. Vivature has experience providing these services for university athletic departments versus traditional campus healthcare provider departments. Whereas, the other vendor provides services more aligned to campus healthcare provider departments, and its services are being separately evaluated for the remainder of the University.

The University will not incur upfront expenses for Vivature to implement its service program. In return for its services, Vivature will receive 35 percent of collections.

The proposal submitted by Vivature is for a five-year period, and the University's five-year revenue-net-of-expense projection could approach or exceed \$500,000 in the aggregate.

This proposed award is acceptable to the Department of Athletics, the Department of Purchasing, and the Office of General Counsel.

I recommend that an award be made to Vivature, Inc. and request your approval and that of the Board of Trustees at its meeting on February 11, 2015.

**Vice President for Finance & Administration/CFO**  
Akron, OH 44325-4715  
330-972-7120 Office · 330-972-6293 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 2- -15**

Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, that the following recommendation presented by the Finance & Administration Committee on February 11, 2015, be approved:

Award to Vivature, Inc. a five-year contract to become the University's third-party medical records, credentialing, billing, and collections provider for the Department of Athletics, in which remuneration to Vivature, Inc. will be 35 percent of collections

---

Ted A. Mallo, Secretary  
Board of Trustees

February 11, 2015